

**TEXAS BOARD OF NURSING**  
**3.5.3.a. EDUCATION GUIDELINE**

**Utilization of Licensed Vocational Nurses as Faculty in Vocational Nursing Education Programs**

**Revised: 01/02/2013**

Rules 214.6 and Rule 214.7 set forth the criteria for faculty selection in vocational nursing education programs.

Rule 214.6(i)(1) related to Administration and Organization, requires that, "The director/coordinator shall have the authority to direct the vocational nursing education program in all its phases, including approval of teaching staff, selection of appropriate clinical sites, admission, progression, probation, dismissal of students, and enforcement of student policies. Additional responsibilities include, but are not limited to: (1) providing evidence of faculty expertise and knowledge to teach curriculum content. . ."

Rule 214.7(c)(2) (A-D) related to Faculty, requires that "Each nurse faculty member shall: (A) Hold a current license or privilege to practice nursing in the State of Texas; (B) Have been actively employed in nursing for the past three (3) years or have advanced preparation in nursing, nursing education, and/or nursing administration; (C) Have had three (3) years varied nursing experiences since graduation; and (D) Show evidence of teaching abilities and maintaining current knowledge, clinical expertise, and safety in the subject areas of teaching responsibility. "

Program directors and coordinators are encouraged to use the following guidelines when electing to utilize licensed vocational nurses as instructors for vocational nursing education programs.

1. Licensed vocational nurses work under the supervision of a registered nurse.
2. Didactic courses taught by licensed vocational nurses are generally limited to Fundamentals and Vocational Nursing Skills.
3. Licensed vocational nurses teaching didactic courses other than Fundamentals and Vocational Nursing Skills must have the documented academic credentials to do so.
4. Licensed vocational nurses may act as clinical supervisors for student clinical rotations. Evidence of registered nurse supervision must be documented.

**Important: Please be aware that references to Rule 214 are not all inclusive.**