

## Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



### BNE Position Statements are Tools for Guiding Nursing Practice

What is the difference between the Nursing Practice Act (NPA), Board Rules, and Board Position Statements? Not sure? You are not alone.

Many nurses do not realize that the NPA and Board Rules are part of Texas Law, and are not just documents that exist on the BNE web page. The NPA exists in the Texas Occupations Code (TOC), and the Board Rules exist in 22 Texas Administrative Code (TAC). The sections of the TOC that make up the NPA are considered the "statutes" applicable to all licensed nurses in Texas. Chapter 301 of the Texas Occupations Code contains the law that creates the Board of Nurse Examiners and defines its responsibility for regulating nursing education, licensure and practice. Chapter 303 relates to Nursing Peer Review and Chapter 304 relates to the Nurse Licensure Compact. Changes to the NPA occur through the passage of bills in the Texas Legislature, currently in session, on a biennial basis. Board rules, on the other hand, may change at any time as deemed necessary by the Board to reflect current regulatory needs or in response to enacted legislation.

By necessity, both the NPA and Board rules are written broadly to apply to nursing practice in any setting. Some of the reasons why laws must be written broadly include:

- *Nursing practice across all settings is a dynamic process. It frequently changes as advances in health care simplify treatments and promote better outcomes with evidence-based practice standards. Laws do not change quickly or often, so inclusion of prescriptive guidance in rule language could create unnecessary and inappropriate barriers to practice.*
- *Beyond basic educational preparation, what is within the scope of practice for one nurse may not be within the scope of practice for another nurse. Thus, it would be impossible for the Board to develop lists of "tasks" that a LVN, RN, or APN with authorization in a specific role and specialty could perform; this is a decision the individual nurse must make.*
- *The Board has no jurisdiction over employers, so we cannot dictate facility policies, job descriptions, staffing, etc. The BNE also has no jurisdiction over physician practices.*

Staff nurses, nurse managers, and those whose jobs involve interactions with nurses frequently seek clarification from board staff on specific issues that may be difficult to discern from the NPA and Rules. This is where other Board documents enter the picture. Board position statements, interpretive guidelines, and disciplinary sanction policies do not have the force of law, but are a means of communicating the Board's regulatory approach to a particular topic as well as providing direction for nurses on issues of concern to the Board relevant to protection of the public. For example, a nurse considering performing tasks that are delegated medical acts could find it useful to review Position Statement 15.11 relating to *Delegated Medical Acts*.

Board position statements are reviewed annually for relevance and accuracy to current practice. Other documents are revised as needed. With the combining of the nursing boards into a single Board of Nursing in February 2004, staff efforts were immediately focused on revising and combining rule language to address licensed nurses at all levels (LVN and RN license, and APN authorization in a specific role/specialty). Subsequently, revisions and additions/deletions to the current position statements were implemented following the January 2005 Board meeting.

**Position Statements** - continued on page 4

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# A Word from the Executive Director



Katherine Thomas, MN, RN

## Verification of Current Nurse Licensure is a Prerequisite for Employment

Nurse managers juggle many responsibilities including supervising nurses, ensuring adequate staffing and quality care, and verifying clinical competence of nursing personnel. The nurse manager must also assure compliance with regulations at local, state and federal levels. The first responsibility for nurse managers supervising other nurses should be to make certain that staff being considered for employment or those who are employed are currently licensed to practice nursing in the State

of Texas. This responsibility is described in the Board of Nurse Examiners' Rules and Regulations under Rule 217.11, Standards of Nursing Practice, which states that nurses shall "ensure the verification of current Texas licensure or other Compact State licensure

Nurses shall "ensure the verification of current Texas licensure or other Compact State licensure privilege and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator." Rule 217.11 (1) (V) Standards of Nursing Practice

privilege and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator."

On pages 7-8 of this issue of the *Bulletin*, you will find information on eight nurse imposters who attempted to work or worked illegally as nurses in Texas. Some of these individuals attempted to work as nurses after their licenses were revoked or sus-

pending. Others never attended nursing school or did not graduate.

Verification of current nurse licensure in Texas has never been easier. The Board of Nurse Examiners has an online verification link available 24 hours a day to verify licensure status (<https://www.bne.state.tx.us/olv/olverif.htm>). The online verification system also allows for printing of licensure verification for employment records. The BNE's automated phone system [(512) 305-7400] can also verify nurse licensure 24 hours a day. During business hours, 8:00 a.m. to 5:00 p.m., verification of licensure can be accomplished by contacting the BNE's Customer Support Group at (512) 305-6809. There is no state requirement that the license be verified by a staff person in the Board office. Online verification is equally effective and more quickly accomplished.

In evaluating the licensure status of a nurse, attention should be paid to the expiration date of the license, any disciplinary action on the license or privilege, and Compact license or privilege status. Assurance of current licensure is a critical component of providing safe, competent nursing care.



The Board of Nurse Examiners  
for the State of Texas

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Katherine Thomas, MN, RN

### Board Meeting Dates: 2005

**April 21-22**

**July 21-22**

**October 20-21**

All meetings to be held in Austin

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## Summary of Actions

A Regular meeting of the Board of Nurse Examiners was held January 20-21, 2005 in Austin. The following is a summary of Board actions taken during this meeting.



The following proposed rule changes were published in the February 11, 2005 issue of the *Texas Register* (30 TexReg 631).

The Board of Nurse Examiners (BNE) adopted amendments without changes to 22 Texas Administrative Code §§216.1 - 216.3 and §216.5, concerning Continuing Education. The adoption of these amendments will consolidate the Continuing Education (CE) rules applicable to all nurses into one section and will complete the consolidation of the rules for the former Board of Vocational Nurse Examiners and Board of Nurse Examiners. Concurrent with these amendments was the repeal of chapter 237, including §237.1 and §§237.11 - 237.23.

The BNE adopted amendments to 22 Texas Administrative Code §217.1 and §217.4, concerning Licensure, Peer Assistance and Practice. Section 217.1 addresses "Definitions" and §217.4 is entitled "Requirements for Initial Licensure by Examination for Nurses Who Graduate from Nursing Education Programs Outside of United States' Jurisdiction." The adopted amendment to §217.1 includes the definition of "credentialing evaluation services (CES)" and deletes the definition of the Commission on Graduates of Foreign Nursing Schools (CGFNS). Section 217.4 broadens the acceptable verification organizations and availability of organizations that can provide credential evaluation services (CES) of foreign-educated nurses. As a result, the time period in obtaining the necessary information requested from the credentialing organizations may be shorter and may provide equal and some enhanced services. By requiring credentials from these organizations, the CGFNS certification program requirement would become unnecessary and, therefore, eliminated.

The BNE adopted without changes amendments to 22 Texas Administrative Code §220.2 (Issuance of a License by a Compact Party State), concerning Nurse Licensure Compact. Texas joined the Nurse Licensure Compact on January 1, 2000. This compact allows nurses licensed in Texas to practice in member states without having to apply for each member state's individual license. This adopted amendment will implement the standard passed by the Nurse Licensure Compact Administrators (NLCA) requiring all nurse applicants for initial licensure in a compact home state to have passed the NCLEX or its predecessor examination in order to obtain a multistate privilege.

No comments were received in response to these proposed rule changes and these rule changes became effective April 11, 2005.

The BNE proposed amendments to 22 TAC §221.2 and §221.7, addressing Advanced Practice Nurses. Section 301.152 of the Nursing Practice Act states that advanced practice nurses are granted authorization to practice and utilize titles based upon their educational preparation. Advanced practice nurses who are authorized by the board in either the nurse practitioner or clinical nurse specialist role are also recognized in a particular specialty area appropriate to their educational preparation and must limit their advanced nursing practice to the role and specialty for which they have been educated. Comments were received to the proposed rule changes. The Board will consider comments received to the proposed rule changes at the regularly scheduled meeting of the Board on April 21-22.

The adopted rule changes listed above may be viewed at [www.sos.state.tx.us](http://www.sos.state.tx.us), in the offices of the Board of Nurse Examiners, or in the Texas Register Office, Room 245, James Earl Rudder Building, 1019 Brazos Street, Austin, Texas.

### **Education Actions:**

Continued Approval Status Based on 2004 NCLEX-RN® Examination Pass Rates and Review of 2004 Annual Reports -

#### **Full Approval with Commendations:**

Baptist Health System, Diploma Program  
Alvin Community College, ADN Program  
Amarillo College, ADN Program  
Angelo State University, ADN Program  
Austin Community College, ADN Program  
College of the Mainland, ADN Program  
Del Mar College, ADN Program  
El Centro College, ADN Program  
Howard College, ADN Program  
Lamar State College, ADN Program  
Lee College, ADN Program  
Midland College, ADN Program  
Northeast Texas College, ADN Program  
Panola College, ADN Program  
San Jacinto College Central, ADN Program

Southwestern Adventist University,  
ADN Program  
Tarrant County College, ADN Program  
Texarkana College, ADN Program  
Tyler Junior College, ADN Program  
Baylor University, BSN Program  
Houston Baptist University, BSN Program  
Lamar University at Beaumont, BSN  
Midwestern State University, BSN Program  
Texas A&M International University, BSN  
University of Texas at Austin, BSN Program  
University of Texas at Austin, Alternate  
Entry MSN Program

#### **Full Approval with Commendations and Requirements:**

University of Texas at Brownsville and Texas  
Southmost College, ADN Program  
Texas Woman's University, BSN Program

University of Texas Health Science Center  
at Houston, BSN Program  
University of Texas at Tyler, BSN Program

#### **Full Approval with No Recommendations and No Requirements:**

Covenant School of Nursing, Diploma  
Central Texas College, ADN Program  
Cisco Junior College, ADN Program  
Collin County Community College  
District, ADN Program  
Galveston College, ADN Program  
Houston Community College, ADN  
Kilgore College, ADN Program  
Lamar State College at Orange, ADN  
McClennan Community College, ADN  
Navarro College, ADN Program  
North Central Texas College, ADN  
North Harris Montgomery Community  
College District, ADN Program

**Position Statements** - continued from page 1

The BNE Position Statements are numbered consecutively from 15.1-15.24, including five new position statements adopted by the Board at the January 2005 Board Meeting. The five new position statements include:

#	Position Statement Title	Synopsis
15.3	LVNs Engaging in IV Therapy, Venipuncture, or PICC Lines	LVN must complete post-licensure training to engage in IV Therapy/Venipuncture (not typically included in LVN curriculum). Insertion of PICC lines is beyond the scope of practice for LVN.
15.6	Board Rules Associated with Alleged Patient Abandonment	The BNE does not define “abandonment.” Differentiates employment versus licensure issues, addresses board rule considerations relative to disciplinary action by BNE.
15.10	Continuing Education: Limitations for Expanding Scope of Practice	Clarifies that expansion of an individual nurse’s scope of practice has licensure-related limitations. Informal continuing education or on-the-job training cannot be substituted for formal education leading to the next level of practice/licensure or authorization.
15.14	Duty of the LVN and/or RN in Any Practice Setting	Establishes, through the NPA and Board Rules, that a nurse has a responsibility and duty to a client/patient to provide and coordinate the delivery of safe, effective nursing care. This duty supercedes any facility policy or physician order.
15.24	Nurses Engaging In Reinsertion of Permanently Placed Feeding Tubes	LVNs & RNs should demonstrate competency in reinsertion of a permanently placed feeding tube. Verification of correct re-placement is essential to prevent life-threatening complications.

The position statements may be viewed and downloaded in their entirety from the BNE web page at <http://www.bne.state.tx.us> under “Nursing Practice Information/Position Statements.” Interpretive Guidelines and Disciplinary Sanction Policies, though not discussed in this article, also offer valuable information on specific topics and may be viewed on the web page.

**Education Actions** - continued from previous page

Paris Junior College, ADN Program  
 San Antonio College, ADN Program  
 South Texas College, ADN Program  
 Temple College, ADN Program  
 Trinity Valley Community College, ADN  
 Vernon College, ADN Program  
 Wharton County Junior College, ADN  
 Abilene Intercollegiate School of Nursing, BSN Program  
 Prairie View A&M University, BSN  
 Stephen F. Austin University, BSN  
 Tarleton State University, BSN Program  
 Texas A&M University at Corpus Christi, BSN Program  
 Texas Christian University - Harris College of Nursing, BSN Program  
 Texas Tech University Health Sciences Center, BSN Program  
 University of Mary Hardin Baylor, BSN  
 University of Texas at Arlington, BSN  
 University of Texas Health Science Center at San Antonio, BSN Program  
 University of Texas Medical Branch at Galveston, BSN Program  
 University of the Incarnate Word, BSN  
 West Texas A & M University, BSN

**Full Approval with Requirements:**

El Paso Community College, ADN

Grayson County College, ADN Program  
 Odessa College, ADN Program  
 South Plains College, ADN Program  
 Victoria College, ADN Program

**Confirmed Approval Status Based on Review of 2004 Annual Reports**

**Full Approval with No Recommendations and No Requirements:**

Angelo State University, RN to BSN  
 Southwestern Adventist University, RN to BSN Program  
 Texas A&M University at Texarkana, RN to BSN Program  
 Abilene Intercollegiate School of Nursing, Family Nurse Practitioner Program  
 Houston Baptist University, Family Nurse Practitioner Program  
 Prairie View A&M University, Family Nurse Practitioner Program  
 Texas Christian University - Harris College of Nursing, Clinical Nurse Specialist/Adult Health Focus Program  
 University of Texas Southwestern Medical Center @ Dallas, Women’s Health Care Nurse Practitioner Program

**Full Approval with Requirements:**

University of Texas at Brownsville

Texas Southmost College, RN to BSN  
 Angelo State University, Medical/Surgical Clinical Nurse Specialist Program

**Other Education Actions**

**Changed Approval Status From Warning to Full based on 2004 NCLEX-RN® Examination Pass Rates, Review of 2004 Annual Report and Progress Report:**

Laredo Community College, ADN Program

**Accepted Report of Survey Visit:**

San Jacinto College-North, Vocational Nursing Program

**Approved Extension of Waiver for Interim Director:**

Austin Community College, ADN Program

**Accepted Notification of Intent to Close Vocational Nursing Program:**

JPS Institute for Health Career Development at Grand Prairie ISD

*NOTE: Printed copies of the January 2005 Bulletin incorrectly reported that the change in approval status for the Associate Degree Nursing Program at Weatherford College was, in part, based on the pass rate for the 2004 NCLEX-RN® Exam, when it was not. The BNE apologizes for any inconvenience or misunderstanding due to this mistake.*



## Practice Question and Answer



### Charge Nurse Concerns for Patient Safety and an Overworked Staff Nurse

*I work in an adult ICU in a small community hospital. We care for a variety of medical and surgical ICU patients, as well as high-risk labor & delivery patients (ante- and post-partum), as our small L&D unit does not handle monitors or invasive lines. We normally will have 3-4 staff members per shift, with a 1:1 - 1:2 nurse:patient ratio. I am the Charge RN on my shift.*

*One of my co-workers that I work with on a regular basis has taken a prn job. I do not have a problem with her having another job because most of the nurses in my department have a part-time job (including myself) since our hours have been cut back to 32 hours per week. My problem lies with her combination of work schedules. Her prn position is an OB position at another small community hospital in the next town, where she is strictly "on call." Only when there is a patient that needs to be put on the monitor or is in labor is she called in; however, when it rains—it pours—and the unit could be busy 24/7 for 2-3 days in a row.*

*I am aware of her prn schedule because I work through an agency and happened to be the charge nurse on her first night there a few weeks ago. I also fill in 2-3 days/month with the same agency for their OB department. Her work schedule for one week was as follows: She started the week by working two twelve-hour shifts with three 12-hour on-call shifts before and/or between the two twelve-hour "worked" shifts; this was followed by a 24-hour on-call preceding another 12-hour worked shift, which was again followed by a 24-hour on-call shift. All together, this nurse was potentially scheduled to work for six straight 24-hour days without "sleep" time!*

*My concern lies in that she potentially could be leaving one job and going to another for days on end. ICU (especially our high-risk pregnancy patients) is a high-risk area. We have all seen cases where the difference between life and death was the nurse being "on-top" of subtle changes in a patient's condition and calling the physician in time to intervene. When we help deliver babies for high-risk moms, the nurse's charting will follow the nurse for 21 years! Being charge nurse, if litigation occurred because of her, I fear I could also be held accountable.*

*I asked my nurse manager what I should do if I feel this nurse is not safe to work. He says that unless she fails to do her job here (absenteeism, tardiness, sleeping at work, or patient-care related errors being made), there was nothing that I could do. He says we cannot dictate what this nurse does on her time away from our hospital. I worked very hard for my license and do not want to lose it over someone else's mistakes or lack of concern for patient safety.*

**A:** The BNE has no jurisdiction over facilities or employers, so I cannot speak to facility policies or to civil liability issues. All nurses are accountable to know and comply with the Nursing Practice Act (NPA) and Rules. The rule most often applied to nursing practice is rule 217.11, *Standards of Nursing Practice*. Standard (1)(B) requires the nurse to maintain a safe environment for clients, and (1)(T) mandates that each nurse accept only those assignments that are within the educational preparation, knowledge, skills, competency, and physical and emotional ability of the individual nurse. As the charge nurse making assignments to this individual (for both employers), you may want to use the opportunity to remind this nurse about the responsibility each of you has under the Rules (i.e., 217.11). You may also wish to look at rule 217.12, *Unprofessional Conduct*, and in particular, 217.12(4), *Careless or repetitive conduct that may endanger a client's life, health, or safety. Actual injury to a client need not be established*. Additionally, I am aware that more research is being done on how long shifts may contribute to nursing errors, such as the Institute of Medicine's 2003 report "Keeping Patients Safe: Transforming the Work Environment of Nurses" which speaks to increased error rates when nurses work more than 12 hour shifts. An address to access information on this article is: <http://www4.nationalacademies.org/news.nsf/isbn/0309090679?OpenDocument>.

You can encourage this nurse to realize that should she commit a nursing error and be reported to the board, the fact that she is repeatedly placing herself in a position to work 24+ hours around the clock endangers both patients and the nurse. What she is doing goes beyond working two or more jobs. You may want to consider asking this nurse at the beginning of a shift how may

continued on next page

## Revisions to Advanced Practice Title Rules to be Considered at April Board Meeting

At its July 2004 meeting, the Board voted to propose amendments to Rules 221.2 and 221.7, relating to advanced practice titles. In response, the board office received many written comments on this issue and also held a public hearing regarding the proposed rules. During the public hearing, the Texas Nurses Association (TNA) requested a six month moratorium on action related to this rule amendment to allow time for the issue related to titles to be addressed at the national level. The Board agreed to grant the moratorium.

During the six-month period, the Board withdrew the rule proposed in August 2004 in order to be in compliance with requirements imposed by the *Texas Register*. At the same time, the Board re-proposed new language that would amend Rules 221.2 and 221.7 in February 2005. The amended rule language proposed in February 2005 does not change the titles previously proposed for continued recognition. It does, however, contain other substantive changes as recommended by the comments received previously, including a list of the titles that may be recognized via an exemption. It is important to note that although this issue has been discussed by stakeholders at the national level during this six month period, no consensus has been reached as of the writing of this update. Staff anticipate the Board will consider final action related to the rule at its April 2005 meeting.

### APN Advisory Committee Update

The Advanced Practice Nursing Advisory Committee met in Austin on March 4, 2005 to continue working on their current charges from the Board. They discussed the proposed amendments to Rules 221.2 and 221.7 (published in the February 11, 2005 edition of the *Texas Register*) that seek to limit the number of advanced practice titles the Board recognizes. The committee continued discussion of issues related to the advanced practice nurse's scope of practice and expansion of that scope of practice. The committee is scheduled to meet again in May 2005.

### Practice Q & A - continued from previous page

on-call hours she worked when you know she is doing back-to-back shift scheduling. As her charge nurse, you need to know her physical condition and mental acuity in order to accurately make safe patient assignments [217.11(1)(S)]. If you ever believe in "good faith" that she is not fit to practice on a given shift (for example, you know she worked 12 hrs yesterday, and was then called in on-call within two hours and worked an additional 10 hours, coming straight back to work at facility #1 after leaving facility #2 for yet another 12-hr shift), you will have a duty to ensure client safety [217.11(1)(B)] which may mean refusing to allow her to give direct patient care that shift, or possibly not permitting her to work at all. Should your employer try to "force" you to make a patient assignment to her when you have reason to believe her practice may be impaired, you could consider invoking Safe Harbor. It might be interesting to see what a peer review committee would say about the judgment of this nurse in scheduling herself between jobs without regard for personal or patient safety.

I'm sure this nurse has her reasons for trying to make extra money; however, if she doesn't make better choices in balancing her personal needs with her profession, she may create even larger problems for herself---possibly at the cost of a patient's life---in the long run. Should this nurse be reported to the board and it results in action on the nurse's license, she could be restricted for at least one year from working for multiple employers, and may be restricted from working extra shifts even for one employer. Better for her to use good judgment and place realistic limits on herself before it is done for her.

### VOLUNTEER FOR A PEER

You can make a difference. "TPAPN saved my life." Become a part of nurses helping nurses by calling the Texas Peer Assistance Program for Nurses at 1-800-288-5528.

## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately, at (512) 305-6838.*

### **Christina Pebleano Armstrong, aka Tina Marie Armstrong**

Christina Pebleano Armstrong, aka Tina Marie Armstrong, secured employment as a registered nurse with a geriatric psychiatric facility in Houston, Texas. Ms. Armstrong worked at the facility from April 23, 2003, through June 1, 2004. Ms. Armstrong's behavior became suspicious and erratic. When she provided her renewed license the staff attempted to verify. Upon verification of Ms. Armstrong's license, staff found that the license number belonged to someone else. The supervisor asked her to give an explanation about the forged license, but she refused to do so. Ms. Armstrong was terminated from employment, and the case was referred to the Board office. On December 1, 2004, Ms. Armstrong then attempted to obtain employment as a registered nurse with a doctor's office in Dallas, Texas. Before Ms. Armstrong was officially hired, the office staff verified the license number provided and found it belonged to someone else. Ms. Armstrong was not hired. The case was referred to the Harris County District Attorney's Office, Houston, Texas.

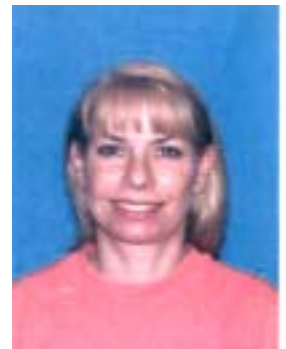


### **Tommy Carter**

On April 1, 2004, Tommy Carter attempted to obtain employment as a licensed vocational nurse with a long term care facility in Houston, Texas. Mr. Carter presented an altered photo copy of a wallet sized license and stated his original license had been stolen from his car. He also stated his driver's license and social security card were taken at the same time. When the facility tried to verify the license number provided, it belonged to another licensee and no verification was found with Mr. Carter's social security number. Mr. Carter was called by the facility to come back and talk about the identification information he provided, but he never returned their call. The case was referred to the Harris County District Attorney's Office, Houston, Texas.

### **Cheryl Jeanne Chin**

Cheryl Jeanne Chin secured employment as a registered nurse with a physician's office in Houston, Texas. Ms. Chin worked as a registered nurse from March 15, 2004, through April 2, 2004. The Human Resources Manager attempted to verify Ms. Chin's license and found that she was not licensed to practice professional nursing in the State of Texas. The manager contacted Ms. Chin and informed her that she could not return to work until she brought in her license. On April 6, 2004, Ms. Chin telephoned the physician's office and informed them that she would not be returning to work because she found another position. The case was referred to the Harris County District Attorney's Office, Houston, Texas.



### **Teresa Michelle Elmore**

Teresa Michelle Elmore was issued a temporary permit to practice as a graduate vocational nurse in the State of Texas which expired on November 6, 2003. Ms. Elmore took and failed the licensing examination on two occasions. Ms. Elmore secured employment as a licensed vocational nurse (LVN) with a hospital in Kerrville, Texas, and practiced as an LVN from November 7, 2003, through March 23, 2004. During her employment with the facility, Ms. Elmore had three (3) minor medication errors. Ms. Elmore's personnel file was reviewed and staff discovered that they did not have current licensure information. The facility contacted Ms. Elmore to question her on her LVN license and she admitted that she did not pass boards, effective October 14, 2003. The case was referred to the Kerr County District Attorney's Office, Kerrville, Texas.



## Imposters - continued from previous page

### Rahel Fikremariam Gebrewold

Ms. Gebrewold secured employment as a licensed vocational nurse in a long term care facility in Plano, Texas. Ms. Gebrewold worked at the facility from July 17, 2003, through March 13, 2004. In March 2004, the Director of Nursing started noticing unusual nursing practice from Ms. Gebrewold. Ms. Gebrewold was performing her duties as though she was “green” to the nursing profession. The Director of Nursing pulled Ms. Gebrewold’s personnel file to see what school Ms. Gebrewold had attended but could find no record of a school. She then attempted to verify Ms. Gebrewold’s nursing license and found there was no record of Ms. Gebrewold being licensed in the State of Texas. Ms. Gebrewold’s employment was terminated, and the information was referred to the Plano Police Department.



### Shirley Ann Harris

Shirley Ann Harris’ license to practice professional nursing was revoked by the Board of Nurse Examiners on May 13, 2003. Ms. Harris continued to work as a registered nurse without a valid license, from May 13, 2003, through September 10, 2004. Ms. Harris had been employed with a long term care facility in Marshall, Texas, since January, 2000. On September 10, 2004, the facility discovered that Ms. Harris’ license had been revoked on May 13, 2003. The facility immediately terminated Ms. Harris and reported the information to the Board. The case was referred to the Harrison County Attorney’s Office, Marshall, Texas.



### Shanta B. Patel, a.k.a. Shantaben Patel

Shanta B. Patel secured employment as a registered nurse with a school district in Harris County, Texas, in November 1992. On October 4, 2004, the employer attempted to verify licensure after they noted several discrepancies on the copy of the license that Ms. Patel presented. The employer contacted the Board office and found that the license belonged to another individual. Ms. Patel was terminated from employment on November 17, 2004. The case was referred to the Harris County District Attorney’s Office, Houston, Texas. On January 13, 2005, Ms. Patel was arrested and indicted for Tampering with a Government Record, a felony offense.



### Beverly Markeata Willis

Beverly Markeata Willis was issued a temporary permit to practice as a graduate vocational nurse in the State of Texas, which expired on November 15, 2001. Ms. Willis took and failed the licensing examination on January 8, 2002. Ms. Willis continued to practice as a graduate vocational nurse from November 16, 2001, through December 5, 2001 at a hospital in Pasadena, Texas. In December 2001, Ms Willis presented a wallet sized license to practice vocational nursing in the State of Texas. Ms. Willis practiced as a LVN from December 6, 2001, through January 16, 2004 at the hospital in Pasadena, Texas. The staff attempted to verify the license which had an expiration date of January 31, 2004 and found that it belonged to another licensee. Ms. Willis was immediately contacted by phone; however, she did not return the employer’s phone calls and did not return to work. The case was referred to the Harris County District Attorney’s Office, Houston, Texas.





## NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abshire, Susan Marie Acosta, Angelica Villanueva	RN# 545602 RN# 627572	TOC 301.452(b)(8) TOC 301.452(b)(13) 22 TAC §217.11(3)&(19)	License Revoked Remedial Education	February 8, 2005 December 10, 2004
Alaniz, Blanca Estella	RN# 553649 LVN# 112285	TOC 301.452(b)(10) 22 TAC §217.12(1)(19)&(22)	License Revoked	February 8, 2005
Alford, Willis G.	RN# 628645 LVN# 153026	TOC 301.452(b)(10) 22 TAC §217.12(6)&(15)	Reprimand with Stipulations	January 20, 2005
Allen, Shelly Gail	LVN# 153006	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(4)&(28)	License Revoked	February 8, 2005
Almaraz, Sylvia Rodriguez	LVN# 134421	TOC 302.402(a)(10) 22 TAC §239.11(2)(4)& (27)(J)(K)	Remedial Education	February 25, 2005
Archer, Abraham Lee	LVN# 174746	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	License Revoked	March 8, 2005
Armstrong, Brian Andrew Beauchamp, Stephanie Louise	RN# 509392 LVN# 128057	Article 4525 (b)(7) TOC 302.402(a)(10) 22 TAC §239.11(2)(3)(4)(8) (27)(G)(K)(28)&(29)(A)(iv)	Reprimand with Stipulations Reprimand with Stipulations	January 20, 2005 January 20, 2005
Benningfield, Jackie Lynn	LVN# 82449	TOC 302.402(a)(10) 22 TAC §239.11(10)&(27)(B)	Reprimand with Stipulations	January 20, 2005
Berry, Theodore Michael	LVN# 123684	TOC 302.402(a)(2)&(10) 22 TAC §239.11(8)(22)& (29)(A)(I)	License Revoked	February 8, 2005
Bevers, Betsy Lynne	LVN# 180111	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(2)(3)(4) (6)(10)(27)(B)(G)(K) & (28)	Suspend/Probate	March 8, 2005
Bonner, Helen B. Jones	LVN# 64942	TOC 302.402(a)(10) 22 TAC §239.11(3)	Remedial Education	February 23, 2005
Bowen, Anita Braswell, Jr., Guy Milligan	RN# 257528 RN# 453323	TOC 301.452(b)(8) TOC 301.452(b)(10) 22 TAC §217.12(21)	Warning and Fine License Revoked	March 8, 2005 March 8, 2005
Brooks, Diane	LVN# 130643	TOC 301.402(a)(10) 22 TAC §239.11(12)	Remedial Education	January 28, 2005
Brown, Barbi Denise	LVN# 180628	TOC 302.402(a)(2)(3)&(10) TOC 301.452(b)(2)(3)&(10) 22 TAC §217.12(1)(22)&(23) 22 TAC §239.11(1)(8)(22) (23)(27)(G)&(29)(A)(ii)(iv)	License Revoked	March 8, 2005
Bunjes, John Darro	LVN# 129318	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	License Revoked	February 8, 2005
Burch, Rosamary	LVN# 150524	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)& (27)(A)	License Revoked	February 8, 2005
Campbell, Karen Kay	LVN# 158036	TOC 301.452(b)(9)(10)&(12) 22 TAC §239.11(4)(27)(G) &(28)	Enforced Suspension	February 8, 2005
Cantu, Michael Lawrence	RN# 547023	TOC 301.452(b)(13) 22 TAC §217.11(3)&(21)	Warning with Stipulations	January 20, 2005
Cardona, Amanda	LVN# 180809	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(1)(E)(4)(5) &(10)(A)(D)	License Revoked	February 8, 2005
Casey, Shonda Andrea	RN# 660885	TOC 301.452(b)(10)&(12) 22 TAC §217.12(6)(12)&(15)	License Revoked	March 8, 2005
Castillo, Lisa Michele	RN# 545408	TOC 301.452(b)(10) 22 TAC §217.12(15)	Remedial Education	February 23, 2005

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Chamberlain, Miriam Adelle	RN# 679145	TOC 301.452(b)(10) 22 TAC §217.12(4)&(9)	Reprimand with Stipulations	February 8, 2005
Clark, Leisa A.	RN# 628694 LVN# 97173	TOC 301.452(b)(1)	Suspend/Probate	February 8, 2005
Colbert, Ronald B.	RN# 240603	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Warning with Stipulations	February 8, 2005
Cook, Stephanie Lynn	LVN# 142110	TOC 302.402(a)(2)(3)(B) (9)(10), 22 TAC §239.11(8) (28)&(29)(A)	License Revoked	February 8, 2005
Crow, Mark	RN# 649188	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)&(19)	License Revoked	February 8, 2005
Crunkleton, Sherry Lynn	RN# 554154 LVN# 71781	TOC 301.452(b)(13) 22 TAC §217.11(2)(3)&(4)	Warning with Stipulations	January 20, 2005
Deluna, Celinda M.	RN# 242246	TOC 301.452(b)(1)	Reprimand with Stipulations	January 20, 2005
Emeribe, Juliana Chinyere	RN# 668764 LVN# 149550	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	March 8, 2005
Finmark, Erika Lenec	LVN# 171179	TOC 302.402(a)(9)&(10) 22 TAC §239.11(2)(10)(27) (B)&(28)	Suspend/Probate	March 8, 2005
Flores, Sherrie Lee	RN# 577444 LVN# 84901	TOC 301.452 (b)(10) 22 TAC §217.12(1) 221.2(b)&(c), .4., 12&.13(a)	Warning with Stipulations	January 20, 2005
Ford, Jo Ann	LVN# 136700	TOC 302.402(a)(3)(B)&(10) 22 TAC §239.11(2)(4)(27)(G) &(29)(A)(iii)	Suspend/Probated	January 20, 2005
Fuller, Gloria Gail	LVN# 85426	TOC 302.402(a)(10) 22 TAC §239.11(4)	Remedial Education	March 4, 2005
Garcia, Gildebrando Diaz	RN# 603888	TOC 301.452(b)(10) 22 TAC §217.12(3),(4)&(20)	Warning with Stipulations	January 20, 2005
Golightly, Julie Marie	RN# 685407	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	January 20, 2005
Haley, Stacy Lynn	RN# 632082	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Reprimand with Stipulations	March 8, 2005
Hanes, Jane Delong	RN# 641862	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Remedial Education	December 16, 2004
Harrod, Pamela	RN# 637036 LVN# 123190	TOC 301.452(b)(9)(10)&(12) TOC 302.402(a)(9)(10)&(12) 22 TAC §217.12(1)&(12) 22 TAC §239.11(10)&(28)	License Revoked	February 8, 2005
Harrison, Tamara Dawn	LVN# 132170	TOC 302.402(a)(1)	License Revoked	March 8, 2005
Hart, Debra June	LVN# 161931	TOC 302.402(a)(9)&(10) 22 TAC §239.11(10)&(27)(B)	Enforced Suspension	January 20, 2005
Hassell, Cynthia Ann	LVN# 135377	TOC 302.402(a)(9)&(10) 22 TAC §239.11(28)	License Revoked	February 8, 2005
Haydel, Heidi Maria	RN# 456624	TOC 301.452(b)(8)	License Revoked	March 8, 2005
Hess, Christina Ruth	LVN# 160683	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)(27) (A)(E)	Remedial Education	December 15, 2004
Holt, Lisa Lea	RN# 661729	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)&(20)	Remedial Education	February 2, 2005
Jacobs, Vickie Lynn	LVN# 80624	TOC 302.402(a)(10) 22 TAC §239.11(13)	Warning with Stipulations	March 8, 2005
Jestice, Madelaine Irene	RN# 688323	TOC 301.452(b)(10) 22 TAC §217.12(2)&(3)	Warning with Stipulations	March 8, 2005
Johnson, Betty J.	RN# 501200 LVN# 75665	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)(4)(A) &(20)	Warning with Stipulations	January 20, 2005

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Johnson, Porscha Wood Johnstone, Amy Elizabeth(Conwell)	LVN# 147014 RN# 671242	TOC 301.452(b)(1) TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)	License Revoked Suspend/Probate	March 8, 2005 January 20, 2005
Kaufman, Robert M.	RN# 522056	TOC 301.351,.452(b)(1)&(10) 22 TAC §217.12(1),(16)&(22) §221.12(1),.13(a),(b)&(d)(2)	Reprimand with Stipulations	January 20, 2005
Kriegel, Mary Jean	RN# 681171	TOC 301.452(b)(10)&(12) 22 TAC §217.11(1)(2)(4)&(6) 22 TAC §217.12(3)(4)&(12)	Warning with Stipulations	February 8, 2005
Kuang, Michelle MZ Kubiak, Jennifer Lynn	RN# 587983 LVN# 187570	TOC 301.452(b)(8) TOC 302.402(a)(10) 22 TAC §239.11(2)	License Revoked Remedial Education	February 8, 2005 February 14, 2005
Lance, Terri Cook	RN#631493	TOC 301.452(b)(13) 22 TAC §217.11(3),(4)&(21)	Warning with Stipulations	February 8, 2005
Lane, Cynthia K.	RN# 224937	TOC 301.452(b)(10) 22 TAC §217.12(15)	Remedial Education	February 2, 2005
Latson, Charlie Mae Laughley, Kristie Lynn	LVN# 37798 RN#659349	TOC 301.452(b)(1) TOC 301.452(b)(10) 22 TAC §217.12(3)(4)(18) &(19)	License Revoked Reprimand with Stipulations	March 8, 2005 February 8, 2005
Long, Sheila Ann	LVN# 175622	TOC 302.402(a)(10)&(12) 22 TAC §239.11(10)	License Revoked	March 8, 2005
Loper, Sarah Jo	LVN# 112945	TOC 302.402(a)(2)(3)&(10) 22 TAC §239.11(8)&(29)(A)	License Revoked	March 8, 2005
Lovelace, Tina Nicole	LVN# 30754	TOC 302.402(a)(10) 22 TAC §239.11(3)(4)& (27)(A)	Remedial Education	February 2, 2005
Martin, Tamela Renee	LVN# 156509	TOC 302.402(a)(10) 22 TAC §239.11(8)&(9)	Warning with Stipulations	January 20, 2005
Mayfield, Lisa	RN# 644179	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)	Reprimand with Stipulations	January 20, 2005
McCabe, Marc Alan	LVN#131598	TOC 302.402(a)(3)(A)&(10) 22 TAC §239.11(29)	Reprimand with Stipulations	March 8, 2005
Miller II, Joseph Clarence	LVN# 154519	TOC 301.452(b)(4)&(10) TOC 302.402(a)(3)&(10) 22 TAC §239.11(1)&(29)(A)	License Revoked	March 8, 2005
Miller, Rodney L.	RN# 625290	TOC 301.452(b)(10) 22 TAC §217.12(1)	Warning with Stipulations	January 20, 2005
Mitchell, Barbara Ann	RN# 443246	TOC 301.452(b)(13) 22 TAC §217.11(3)(4)&(19)	Remedial Education	January 31, 2005
Mokarzel, Kathryn	RN# 641392	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(3)(4)(18) &(19)	License Revoked	February 8, 2005
Morales, Adelina O.	LVN# 35617	TOC 302.402(a)(10) 22 TAC §239.11(3)&(27)(A)	Remedial Education	January 3, 2005
Morales, Arceli Valerio	RN# 644575	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	January 20, 2005
Mulder, Michael Loel Murphy, Tommie	LVN# 192629 LVN#114116	TOC 301.452(b)(1) TOC 301.452(b)(10) TOC 302.402(a)(10) 22 TAC §239.11(2)&(27)(A)	License Revoked Warning with Stipulations	March 8, 2005 March 8, 2005
Nawara, Helen B. T.	RN# 224540	TOC 301.452(b)(1),(10)&(13) 22 TAC §217.11(2),(21)&(22), §217.12(1)(2)(3)&(4), and §221.13	Warning with Stipulations	January 20, 2005
Oloan, Jacqueline Baido	RN#618470	TOC 301.452(b)(10) 22 TAC §217.12(2)&(3)	Warning with Stipulations	February 8, 2005

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Pate, Patricia Sharon	RN# 242755	TOC 301.452(b)(10) 22 TAC §217.12(3)	Reprimand with Stipulations	December 20, 2004
Patton, Timothy Arnold	RN# 634676	TOC 301.452(b)(10) 22 TAC §217.12(2)(3)&(4)	Warning with Stipulations	January 20, 2005
Perez, Juan Jose	LVN# 152159	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	Remedial Education	February 16, 2005
Perkins, Lillian Marie	RN# 663366	TOC 301.452(b)(9)(10)&(12) 22 TAC §217.12(1)(12)&(19)	Warning with Stipulations	January 20, 2005
Persell, Ann Alleah	LVN# 136178	TOC 302.402(a)(10) 22 TAC §239.11(27)(A)(F)	License Revoked	February 8, 2005
Plunk, Zelfhia Ann	LVN#123885	TOC 302.402(a)(10) 22 TAC 239.11(5)	Suspend/Probate	March 8, 2005
Ralston, Leah Marie	RN#685004	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Suspend/Probate	February 8, 2005
Ramsey, Gwendolyn Walters	RN# 669932 LVN# 150987	TOC 301.452(b)(1)	License Revoked	February 8, 2005
Rash, Rise	RN# 618508	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	January 20, 2005
Reyes, Jr., Angel	LVN# 46164	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	License Revoked	March 8, 2005
Rios, Jennifer Ann	LVN# 167130	TOC 302.402(a)(10) 22 TAC §239.11(29)(A)(i)	Reprimand with Stipulations	January 20, 2005
Roberts, Eva	LVN# 125462	TOC 302.402(a)(1)	Suspend/Probate	January 20, 2005
Romano, Cathy Louise	LVN# 100436	TOC 302.402(a)(3)(B)&(10) 22 TAC §239.11(1)(3)(27)(G) (28)&(29)	License Revoked	February 8, 2005
Salter, Kim King	RN# 595985	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(1)	License Revoked	February 8, 2005
Sanders, Lauri Schroeder	RN# 629710	TOC 301.452(b)(10) 22 TAC §217.12(3)	Warning with Stipulations	January 20, 2005
Sarabia, Carlos Eduardo	RN# 676369 LVN# 177552	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)	Warning with Stipulations	January 20, 2005
Schoelman, Helen Lorraine	LVN# 164037	TOC 302.402(a)(1)&(9)	License Revoked	March 8, 2005
Sharp, Joni Geddie	LVN# 105333	TOC 302.402(a)(3)(A)&(10) 22 TAC §239.11(5)(6)(7) &(28)	License Revoked	March 8, 2005
Sherrod, Carrie Callis	LVN# 38014	TOC 302.402(a)(10) 22 TAC §239.11(22)	License Revoked	March 8, 2005
Spikes, Francine Sifaye	LVN# 122434	TOC 302.402 (a)(10) 22 TAC §239.11(4)	Remedial Education	January 5, 2005
Stacks, Marsha Renee	LVN# 145604	TOC 302.402(a)(9)(10)&(12) 22 TAC §239.11(1)(4)(10) (27)(B)&(28), 22 TAC §217.12(5)&(10) (A)(D)	License Revoked	February 8, 2005
Staten, David Alan	RN# 663393	TOC 301.452(b)(10) 22 TAC §217.12(21)	Remedial Education & Fine	January 11, 2005
Steeves, Carol Marie	RN# 635063	TOC 301.452(b)(13) 22 TAC §217.11(3)(18)&(21)	Warning with Stipulations	January 20, 2005
Stephens, Dawn Denita	RN# 555994	TOC 301.452(b)(10) 22 TAC §217.12(2)&(4)(A)	Remedial Education	December 9, 2004
Stowell, Sunday	RN# 664848	TOC 301.452(b)(10) 22 TAC §217.12(3)(4)(18) &(20)	Warning with Stipulations	January 20, 2005
Strong, Debbie Lynn	LVN# 157573	TOC 302.402(a)(10) 22 TAC §239.11(4) &(27)(K)	Warning with Stipulations	January 20, 2005

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Suarez, Stephanie Renae	LVN# 191956	TOC 301.452(b)(9)&(10) 22 TAC 239.11(10)	Reprimand with Stipulations	January 20, 2005
Thackara, LuAnn	LVN# 146563	TOC 301.452(b)(10) 22 TAC §239.11(2)&(28)	Remedial Education	February 15, 2005
Thomas, Marsha Yvonne	RN# 694229	TOC 301.452(b)(10) 22 TAC §217.12(3)	Remedial Education	December 15, 2004
Turner, Mark A.	RN# 696997 LVN# 177152	TOC 301.452(b)(2)&(10) 22 TAC §217.12(1)(22) & 239.11(8)	License Revoked	March 8, 2005
Valles, Theresa Dalene	LVN# 177580	TOC 302.402(a)(1)	License Revoked	February 8, 2005
Wallace, Amanda Jayne	LVN#174388	TOC 302.402(a)(1)	Suspend/Probate	February 8, 2005
Walton, Margie Nell	LVN# 61119	TOC 302.402(a)(10) 22 TAC §239.11(2)(3)& (27)(A)	Reprimand with Stipulations	January 20, 2005
Whitten, Judy Ann	LVN# 149917	TOC 302.402(a)(10) 22 TAC §239.11(1)(3)(25)& (27)(G)	License Revoked	February 8, 2005
Willett, Becky Ann	LVN# 165988	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(L)	Reprimand with Stipulations	January 20, 2005
Williams, Michelle	RN# 612982	TOC 301.452(b)(1)	License Revoked	February 8, 2005
Winchester, Jennifer	RN# 642239	TOC 301.452(b)(10) 22 TAC §217.12(1)&(21)	Enforced Suspension	January 20, 2005
Wright, Michael Joseph	RN# 236426	TOC 301.452(b)(10) 22 TAC §217.12(3)	Remedial Education	December 16, 2004
Wylie, Rebecca Sue	LVN# 112771	TOC 302.402(a)(10) 22 TAC §239.11(3),(4)& (27)(F)	Warning with Stipulations	January 20, 2005

**VOLUNTARY SURRENDERS***The following individuals have voluntarily surrendered their license to practice professional nursing in the State of Texas.*

<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DATE OF SURRENDER</u>
Aikey, Sheila M.	RN# 524582	TOC 301.452(b)(10)	October 25, 2004
Abbott, Darrell Gene	LVN# 124926	TOC 302.402(a)(10) 22 TAC §239.11(22)	December 28, 2004
Banda, Lupita	LVN# 133536	TOC 301.452(b)(1)	February 25, 2005
Blansett, Geoffrey Norris	RN# 687736	TOC 301.452(b)(8)	January 28, 2005
Brautigam, Charlotte A.	RN# 524843	TOC 301.251 & 301.452(b)(5)&(10) 22 TAC §217.12(1)&(22)	March 1, 2005
Caffey, Kevin Mark	RN# 607409	TOC 301.452(b)(3)&(10)	February 7, 2005
Calk, Anna Marie	RN# 424478	TOC 301.452(b)(1)	December 15, 2004
Clark, Marilyn Gail	LVN# 101264	TOC 302.402(a)(7)	January 11, 2005
Conrad, Joseph Mitchel	LVN# 133641	TOC 302.402(a)(3)&(10) 22 TAC §239.11(29)A	January 5, 2005
Correa, Darrell Glen	LVN# 162552	TOC 302.402(a)(3)A	January 6, 2005
Costello, Elizabeth C.	LVN# 123935	TOC 302.402(a)(9)(10) & 301.452(b)(9)(10)(12) 22 TAC §239.11(5)(10)(28) & §217.12(13)	January 28, 2005
Crumley, David Neal	LVN# 149518	TOC 302.402(a)(10) 22 TAC §239.11(22)&(27)(F)	February 4, 2005
Davis, Mary Camille	RN# 249123	TOC 301.452(b)(10) 22 TAC §217.12(21)	February 22, 2005
Davis, Rhonda Ellen	LVN# 179253	TOC 302.402(a)(9)	March 4, 2005
Denson, Marilee M.	LVN# 56937	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(5)(6)(G)(10)(A)(11)(B)	January 28, 2005

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**VOLUNTARY SURRENDERS**

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<u>NAME</u>	<u>LICENSE #</u>	<u>CITATION(S) VIOLATED</u>	<u>DATE OF SURRENDER</u>
Duke, Noble Scott	RN# 562401	TOC 301.452(b)(10) & NPA 4525(b)(3) 22 TAC §217.12(22)&(23)	February 16, 2005
Estrada, Daniel Alonzo	LVN#174854	TOC 302.402(a)(1)	January 18, 2005
Gagnon, Michael Leonard	LVN#183933	TOC 301.452(b)(10)&(13) 22 TAC §217.12(6)(C)&(13)	March 3, 2005
Garner, Debra Ann	LVN#177898	TOC 302.402(a)(9)&(10) 22 TAC §239.11(1)(2)(4)(6)(8)(10)(27)(B)(K), (28)&(29)(A)(iv)	March 7, 2005
Glenn, Connie J.	RN#255433	TOC 301.452(b)(1)	February 11, 2005
Gordon, Melanie Koch	RN#663723	TOC 301.452(b)(1)	December 31, 2004
Hall, Marcel Terron	LVN#179278	TOC 302.402(a)(9)(10)&(12) 22 TAC §239.11(1)(4)(10)&(27)(B)	January 3, 2005
Hatala (McClosky), Janine	RN#633744	TOC 301.452(b)(3)&(8)	February 17, 2005
Horinek, Ramona Jeanne	RN#641028	TOC 301.452(b)(8)	December 29, 2004
Jones, Donna	RN#642562	TOC 301.452(b)(9)&(10) 22 TAC §217.12(1)(3)(18)(19)(20)&(22)	January 6, 2005
Kelly, Deborah Ann	LVN#138172	TOC 302.402(a)(10) 22 TAC §239.11(3)(4)(7)(22)(23)&(27)(A)(B) (F)(I)	January 21, 2005
Letz, Maxine Marie	LVN#157463	TOC 302.402(a)(3)&(7) and 301.452(b)(8)	February 15, 2005
Martinez, Synthia K.	RN#618366	TOC 301.452(b)(1)(9)&(10) 22 TAC §217.12(1)	March 7, 2005
May, Brenda Kay	RN#693707	TOC 301.452(b)(10) 22 TAC §217.12(22)	December 15, 2004
Mosely, Roy Marvin	LVN#61737	TOC 302.402(a)(3)A&(10)& 22 TAC §239.12(b)	February 11, 2005
Nixon, Allison Beasley	RN#635112	TOC 301.452(b)(8)&(10) 22 TAC §217.12(1)(4)&(19)	February 14, 2005
Pender, Katherine Lee	RN#563854	TOC 301.452(b)(1)(10)&(12)	February 15, 2005
	LVN#101076	22 TAC §217.12(3)(4)&(12)	
Perales, Valentine	RN#647179	TOC 301.452(b)(3)&(10) & 53.021(a) et seq. 22 TAC §217.12(1)	March 4, 2005
Pitts, John	RN#645112	TOC 301.452(b)(12)	February 23, 2005
Pockey, Sandra G.	RN#598172	TOC 301.452(b)(9)&(10)& 22 TAC §217.12(1)(4)(18)(19)&(20)	January 24, 2005
Rhodes, Hershel	RN#658248	TOC 301.452(b)(9)(10)&(12) LVN#168239 22 TAC §217.12(1)(3)(4)(12) (18)&(20)	February 14, 2005
Richard, Nora Ann	RN#701305	TOC 301.452(b)(1)	March 4, 2005
Robin, Paul James	RN#462520	TOC 301.452(b)(8)	January 3, 2005
Rwakatare, Kellen Rose	RN#698406	TOC 301.452(b)(2)&(10)	February 15, 2005
	LVN#167993	22 TAC §217.12(1)(19)(22)&(23)	
Thomas, Mary Rabalais	RN#555866	TOC 301.452(b)(10) 22 TAC §217.12(3)&(20)	January 11, 2005
Walker, Alicia Anne	LVN#150819	TOC 302.402(a)(3)(A)(10) 22 TAC §239.11(29)(A)(iv)	February 23, 2005
Weidmann, Ruby Elaine	RN#611866	TOC 301.452(b)(1)&(12)	January 14, 2005

**Insufficient Funds**

As of April 8, 2005, the following nurses appear on the records of the Board of Nurse Examiners as debits for failure to respond to notices of returned checks. Should any of these nurses be employed or seeking employment with your agency/institution, please contact the Board's office. If any of these nurses are practicing in Texas as a nurse, they may be in violation of the Nursing Practice Act and may be subject to disciplinary action by the Board.

<u>NAME</u>	<u>LICENSE #</u>	<u>NAME</u>	<u>LICENSE #</u>	<u>NAME</u>	<u>LICENSE #</u>
Baldwin, Jean Takoma	LVN 158171	Hite, Donald	RN 536116	Vosburg, Susan Allison	RN 709457
Ballard, Vakia Shantell	LVN 174793	Johnson, Vickie	TL 87956	Walls, Lillian Maeve	RN 565105
Barkofsky, Stephen	TL 95699	Lavinier, Verne	LVN 171305	Wilson, Cynthia	RN 689573
French, Deborah Kay	RN 434889	Okea, Paulty Nkem	LVN 171221		
Hiatt, Martha	TL 88174	Scott, Sondra Yvette	LVN 160721		

**Workshop Update**

***Nursing in Texas: A Regulatory Foundation for Safe Practice***

Three workshops addressing nursing jurisprudence and ethics issues are currently scheduled.

**Fredonia Hotel**  
**200 N. Fredonia**  
**Nacogdoches**

**(936) 564-1234**

**April 28, 2005**

**La Quinta Conference Center**  
**Six Flags Drive**  
**825 North Watson Road**  
**Arlington, Texas 76011**

**(817) 640-4142**

**May 18, 2005**

**La Quinta Conference Center**  
**Six Flags Drive**  
**825 North Watson Road**  
**Arlington, Texas 76011**

**(817) 640-4142**

**May 19, 2005**

These workshops have been approved for seven Type I contact hours. They also meet BNE completion requirements for jurisprudence and ethics if required per Board Order. Each offering is a one-day event. Early registration deadlines for registration forms are as follows: Nacogdoches - April 22, Arlington - May 13. The registration fee for these workshops is \$90 pre-registered and \$105 at the door. Workshop brochures with registration forms may be accessed via the BNE website under "BNE Events."

***Registration Information***

Pre-registration is accepted prior to the workshop and is always encouraged since space is limited. Payment *must* accompany the registration form, so registration cannot be taken by phone, e-mail, or fax. Registration forms are processed on a first-come, first-serve basis. If you are unable to download the brochure from our website, you may request one by contacting us. Our phone number for workshop information is (512) 305-6844 and the e-mail address is [workshops@bne.state.tx.us](mailto:workshops@bne.state.tx.us).

**E-Mail Notification Service Available for Newsletter Readers, Businesses, and Organizations**

The Board of Nurse Examiners (BNE) would like to send you an e-mail notifying you when the latest BNE newsletter is available for reading and providing a link directly to the newsletter's location on the internet. This service will be available at no cost and will be sent out on a quarterly basis as soon as the newsletter is available for reading. The e-mail address that you provide will be used in the strictest confidence and will only be used for the purpose of informing you when the newsletter can be downloaded and providing a direct link to the newsletter's location. If you would like to add your personal e-mail address or the e-mail address for your business or organization to the BNE's e-mail mailing list, simply send an e-mail indicating that you wish to receive the newsletter notification service to: [webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us).

**BNE HELPFUL NUMBERS**

MAIN NUMBER.....(512) 305-7400  
 FAX.....(512) 305-7401  
 -- 24 Hour Access  
 -- License Verification  
 -- General Information

**OPERATIONS**

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 -- License Renewals  
 -- Endorsement/Examination  
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848  
 -- Computerized RN & LVN mailing lists or labels  
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....[www.bne.state.tx.us](http://www.bne.state.tx.us)  
 -- Refer e-mail inquiries to:  
[webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us)

ENFORCEMENT.....(512) 305-6838  
 -- Complaint and disciplinary action inquiries  
 -- Violations of NPA and rules and regulations  
 -- Monitoring of disciplined RNs and LVNs

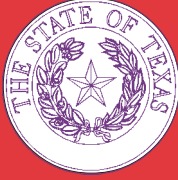
**PROFESSIONAL AND VOCATIONAL NURSING**

ADVANCED PRACTICE.....(512) 305-6843  
 -- APN application and  
 Prescriptive Authority procedures  
 -- Application Requests.....(512) 305-6867  
 (Voice Mail Only)

NURSING PRACTICE.....(512) 305-6802  
 -- Nursing practice issues  
 -- Legislation

Workshop Information.....(512) 305-6844  
 --Workshop e-mail inquiries to:  
[workshops@bne.state.tx.us](mailto:workshops@bne.state.tx.us)

Nursing Education.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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#### Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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#### Change of Address

Notification of change of address as required by Rule 217.7 can be by three different routes: 1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944 ; 2. E-Mail to: [webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us) ; or 3. Fax to: Board of Nurse Examiners (512) 305-7401.

#### **Notifications must include:**

1. RN or LVN License Number, 2. Social Security Number, 3. Old and New Address, and
4. Your Name.

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