



# Texas Board of Nursing Bulletin

The mission of the Board of Nurse Examiners for the State of Texas is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



## Continuing Education Compliance Rates Dropping

Random audits are conducted regularly to ensure continuing education requirements have been met for timely license renewals. The number of nurses compliant with continuing education (CE) has been declining and these compliance rates were addressed at the regular meeting of the Board of Nurse Examiners on April 20-21, 2006. The CE compliance rate for registered nurses (RNs) has dropped from 87.2% in Fiscal Year (FY) 2004 to 80.6% in the first six months of FY 2006. For licensed vocational nurses (LVNs), the drop is much more drastic. The compliance rate for LVNs went from 81.3% in FY 2004 to 61.7% in the first six months of FY 2006. The Board requires twenty (20) contact hours of continuing education for each renewal. Nurses must obtain a minimum of ten (10) Type I contact hours (all twenty hours may be Type I). Type I contact hours have been approved by Board recognized credentialing agencies that have met nationally predetermined criteria to approve programs and providers of continuing education. Type II programs meet the same criteria in the Board's rules but have not been approved by one of the credentialing organizations.

The Nursing Practice Act was amended in the 78<sup>th</sup> Regular Session to require that two contact hours of bioterrorism continuing education be obtained as part of the twenty hours of continuing education needed for all LVNs, RNs, and APNs renewing their licenses between September 2003 and September 2007. This means that if a license is due for renewal prior to September 2007, the nurse must have obtained two contact hours in bioterrorism prior to renewing the license. This is a one-time requirement and the two contact hours may be part of the twenty contact hours already required. Each nurse is responsible for maintaining his/her own records of CE programs completed. These records should be kept for two renewal periods (four years). If selected for an audit, you will be required to submit proof of completion of continuing education.

Many continuing education offerings can be located on the internet, through local colleges, universities, nursing schools, or large hospitals. Numerous nursing journals contain a schedule of offerings, and professional nursing associations are viable resources for continuing education activities as well.

For a list of approved credentialing agencies and more information regarding courses that meet continuing education requirements, please review the CE brochure and rules pertaining to continuing education on the Board's website at <http://www.bne.state.tx.us> under "Publications."

### Fingerprinting Requirement for Renewal

According to the Nursing Practice Act, Texas Occupations Code §301.3011, the Board of Nurse Examiners may require fingerprints for the purpose of obtaining criminal history record information on all licensed nurses as a requirement for renewal. Each month, a portion of nurses will be randomly selected to be fingerprinted prior to renewal and selected nurses may not renew their license until a set of fingerprints has been received by our office. This process will be implemented over a ten (10) year period to encompass all currently licensed nurses at least once. Notification will be sent to all selected nurses with further instructions.

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## New Minor Incident Rule Adopted

At its April 2006 meeting, the Board voted to adopt amendments to the Minor Incident Rule, 217.16. Notice of the adoption of Rule 217.16 was sent to the Texas Register. The new rule became effective on May 17, 2006. The revised rule defines a minor incident in accordance with Texas Occupations Code §301.419(a) as “conduct that does not indicate that the continuing practice of nursing by an affected nurse poses a risk of harm to the client or other person.”

The intent of the Minor Incident Rule is to identify a potential pattern of poor practice by a given nurse before a more serious error occurs. In alignment with national patient safety initiatives, the adopted revisions encourage a culture of non-punitive reporting and remediation of the nurse as the initial corrective action and require that a nurse need not be reported to the Board unless certain criteria are met. Exclusionary criteria are defined in order to determine when an incident cannot be deemed minor under any circumstance including “an error that contributed to a patient’s death or serious harm; criminal conduct defined in Texas Occupations Code §301.4535 or a serious violation of the Board’s Unprofessional Conduct Rule, 22 TAC §217.12, involving intentional or unethical conduct such as fraud, theft, patient abuse or patient exploitation.”

Documentation of the incident and action taken to remedy or correct the problem is critical in order to develop a remedial plan addressing deficits in nursing judgement, knowledge, training and skill. The nurse manager has an increased responsibility in the evaluation of multiple incidents and must initiate the peer review process if five minor incidents occur in a 12 month time period to determine appropriate actions or to report the nurse’s practice to the Board.

Special considerations are identified [Rule 217.16(e)] to assist nurse managers and peer review committees in their determination as to whether an incident is minor, e.g., factors beyond the nurse’s control where addressing the factor(s) contributing to the incident is more likely to prevent the reoccurrence of the incident.

The nursing peer review committee’s responsibility is defined and the initiation of an informal review process utilizing a workgroup of the peer review committee is a new option for facilities to consider. The chief nursing officer continues to hold the responsibility for taking reasonable steps to assure that the minor incident rule is followed. The new rule can be reviewed under the “Rules and Regulations” section of the BNE website, [www.bne.state.tx.us](http://www.bne.state.tx.us).

### Colorado becomes 23rd State to Join the Nurse Licensure Compact

Colorado recently passed legislation to join the Nurse Licensure Compact (NLC). Colorado will begin the rule writing process to work toward implementation of the NLC in 2007. Currently, 22 other states have enacted the legislation allowing for participation in the NLC. Other states in the Compact include: Arizona, Arkansas, Delaware, Idaho, Iowa, Kentucky (still to be implemented), Maine, Maryland, Mississippi, Nebraska, New Jersey (still to be implemented), New Hampshire, New Mexico, North Carolina, North Dakota, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia and Wisconsin. For more information about the Nurse Licensure Compact or to obtain a map showing states that have implemented the NLC, visit the National Council of State Boards of Nursing’s web site at [www.ncsbn.org](http://www.ncsbn.org).



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for the State of Texas

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## Summary of Actions



A Regular meeting of the Board of Nurse Examiners was held April 20-21, 2006, in Austin. The following is a summary of Board actions taken during this meeting.

The following amendments were published as adopted in the April 7, 2006, issue of the *Texas Register* and became effective April 16, 2006. The Board of Nurse Examiners adopted amendments to 22 TAC §§217.2(a)(5), 217.4(a)(5), and 217.5(a)(4) and (7) pertaining to Licensure, Peer Assistance and Practice. Sections 217.2(a)(5), 217.4(a)(5) and 217.5(a)(7) address criminal background checks for Licensed Vocational Nurses and §217.5(a)(4) addresses credential evaluation services (CES) of foreign-educated nurses. The amendments were adopted without changes to the proposed text as published in the February 17, 2006, issue of the *Texas Register* (31 TexReg 964).

The following amendment was published as adopted in the May 12, 2006 issue of the *Texas Register*. The Board of Nurse Examiners adopted amendment with changes to 22 TAC §217.16 pertaining to Licensure, Peer Assistance and Practice. Section 217.16 specifically addresses the Minor Incident Rule contained in Texas Occupations Code §301.419 and §301.401. The proposed rule was published in the February 17, 2006, issue of the *Texas Register* (31 TexReg 965). Effective date for this amendment was May 17, 2006. (See related article on page 2.)

### Texas Legislature Special Session Addresses School Administration of Asthma and Anaphylaxis Medications

The 79<sup>th</sup> Legislature, third called Special Session, passed House Bill 1 that amended Texas Education Code §38.015, Self-Administration of Prescription Asthma or Anaphylaxis Medicine by Students.

Beginning with the 2006-07 school year, students with asthma and students who are at risk for developing anaphylaxis are entitled to carry and self administer their prescription asthma or anaphylaxis medications while at school or a school event. The students must demonstrate they are skilled in self-administering their own prescription medications to their physician or other health care provider and the school nurse, if one is available.

#### BNE Board Meeting Dates: 2006

**July 20-21**  
**October 19-20**

All meetings to be held in Austin

#### APN Advisory Committee Update

The Advanced Practice Nursing Advisory Committee met in Austin on March 31, 2006, and again on May 22, 2006. The committee was updated on recent developments to the Doctor of Nursing Practice degree. At this time, the committee has not made any recommendations to the Board regarding this issue. Revisions to Rule 219 relating to advanced practice nursing education programs approved by the Board of Nurse Examiners were also discussed by committee members.

### RNs Performing Radiologic Procedures Must Register with BNE

Rule 217.14 requires all RNs performing radiologic procedures outside a hospital that either participates in the federal Medicare program or is accredited by the Joint Commission on Accreditation of Hospitals to notify the BNE by filing an application registering the RN's license information and the name and business address of the practitioner or director of radiological services under whose instruction or direction the radiologic procedures are being performed. The application for a RN performing radiologic procedures is available on the BNE web site at <http://www.bne.state.tx.us/forms.htm>. If you have already registered this information with the BNE, please be aware that any changes to the information provided on the application, such as changes in the identity of the practitioner or director of radiological services, must be corrected within 30 days of the change by filing a new application. There is currently no fee to register with the Board.

#### Did you know....

APNs who prescribe controlled substances must have **both** a current permit to prescribe controlled substances from the Texas Department of Public Safety and a US Drug Enforcement Administration (DEA) number.



## ***Education Actions - April 20-21, 2006 BNE Board Meeting***

The following is a summary of Board actions on education programs taken during the meeting.

### ***Continued Approval Status Based on 2005 NCLEX-PN® Examination Pass Rates and Review of 2005 Annual Reports***

#### **• Full Approval with Commendations**

Alvin Community College, VN  
 Amarillo College, VN  
 Angelina College at Lufkin, MEEP  
 Army Practical Nursing Program, VN  
 Austin Community College at Austin, VN  
 Austin Community College at Fredericksburg, VN  
 Blinn College at Brenham, VN  
 Blinn College at Bryan, VN  
 Brazosport Community College at Lake Jackson, VN  
 Central Texas College at Brady, VN  
 Clarendon College, VN  
 Coastal Bend College at Alice, VN  
 Coastal Bend College at Pleasanton, VN  
 Cy Fair College, VN  
 Del Mar College, VN  
 El Paso Community College, MEEP  
 Galen Health Institute, VN  
 Grayson County College, VN  
 Hill College at Cleburne, VN  
 Hill College at Clifton - Day, VN  
 Hill College at Glen Rose, VN  
 Hill College at Hillsboro, VN  
 Houston Community College, VN  
 Howard College at San Angelo, VN  
 Joe G. Davis Hospital, VN  
 Kilgore College at Longview, VN  
 Kingwood College (NHMCCD), VN  
 Lamar State College at Port Arthur, VN  
 Laredo Community College, VN  
 Lee College, VN  
 McLennan Community College, MEEP  
 Midland College - Day Program, VN  
 Montgomery College (NHMCCD), VN  
 Navarro College at Corsicana, VN  
 Navarro College at Waxahachie, VN  
 North Central Texas College, VN  
 Northeast Texas Community College, VN  
 North Harris Montgomery Community College at North Harris College, MEEP  
 North Texas Professional Career Institute, VN  
 Odessa College at Andrews, VN  
 Panola College at Shelby College Center, VN  
 Paris Junior College, VN  
 Ranger Junior College at Early, VN  
 Ranger Junior College at Graham, VN  
 San Jacinto College - South, VN  
 South Plains College at Plainview, VN  
 South Plains College at Reese Center, VN  
 South Texas College at McAllen - Evening Program, VN  
 Southwest Texas Junior College at Del Rio, VN  
 Southwest Texas Junior College at Uvalde, VN  
 St. Philip's College at Seguin, VN  
 Sul Ross University, VN  
 Temple College at Temple, VN  
 Texas Careers, Inc., VN  
 Texas State Technical College at Breckenridge, VN  
 Trinity Valley Community College at Kaufman, VN  
 Tyler Junior College at Jacksonville - Day Program, VN

Tyler Junior College at Jacksonville - Evening Program, VN  
 Tyler Junior College at Tyler - Day Program, VN  
 University of Texas at Brownsville/Texas Southmost, VN  
 Valley Baptist Medical Center, VN  
 Vernon College at Vernon - Day and Evening Programs, VN  
 Victoria College at Hallettsville, VN  
 Victoria College at Victoria - Day Program, VN  
 Weatherford College/Tyler Junior College at Jacksonville - Day Program, VN

#### **• Full Approval with Commendation and Requirement**

El Centro College, VN

#### **• Full Approval with No Recommendations and No Requirements**

Angelina College at Jasper, VN  
 Baptist Health System, VN  
 Central Texas College at Killeen, VN  
 Childress Regional Medical Center, VN  
 Cisco Junior College, VN  
 Coastal Bend College at Beeville, VN  
 Concorde Career Institute, VN  
 El Paso Community College at Mission del Paso, VN  
 Frank Phillips College, VN  
 Galveston College, VN  
 Hill College at Clifton - Evening Program, VN  
 Howard College at Big Spring, VN  
 Lamar State College at Orange - Day Program, VN  
 Lamar State College at Orange - Evening Program, VN  
 McLennan Community College - Traditional Program, VN  
 Navarro College at Mexia, VN  
 Panola College at Carthage, VN  
 San Jacinto College - North, VN  
 Schreiner University, VN  
 South Texas College at Weslaco, VN  
 St. Philip's College at San Antonio, VN  
 Texas State Technical College at Sweetwater - Day Program, VN  
 Texas State Technical College at Sweetwater - Evening Program, VN  
 Texarkana College, VN  
 Tomball College (NHMCCD), VN  
 Tyler County Hospital, VN  
 Tyler Junior College at Tyler - Evening Program, VN  
 Vernon College at Wichita Falls - Day Program, VN  
 Vernon College at Wichita Falls - Evening Program, VN  
 Victoria College at Gonzales, VN  
 Victoria College at Victoria - Evening Program, VN  
 Western Texas College, VN

#### **• Continued Full Approval Status with Commendation Based on NCLEX-PN® Examination Pass Rates, Review of 2005 Annual Report and Progress Report**

Southwest Texas Junior College at Eagle Pass, VN Program

#### **• Continued Full Approval Status with Commendation Based on 2005 NCLEX-RN® Examination Pass Rates and Review of 2005 Annual Report**

North Harris Montgomery Community College District, ADN Education Program

#### **• Accepted Report of Survey Visit, Continued Full Approval Status Based on NCLEX-PN® Examination Pass Rates, Review of 2005 Annual Report and issued commendations, recommendations, and requirements**

Wharton County Junior College at Richmond, VN Program

Wharton County Junior College at Wharton, VN Program

#### **• Accepted Self-Study Report, Continued Full Approval Status Based on 2005 NCLEX-RN® Examination Pass Rates, Review of 2005 Annual Report and issued requirements**

Patty Hanks Shelton School of Nursing (formerly Abilene Intercollegiate), Baccalaureate Degree Program

Tarleton State University, Baccalaureate Degree Program

Tyler Junior College, ADN

#### **• Changed Approval Status from Initial to Full Based on the NCLEX-PN® Examination Pass Rates for the First Graduating Class and Review of 2005 Annual Report and issued recommendation**

College of the Mainland, VN

Temple College at Taylor, VN

South Texas College at Rio Grande City, VN Program

#### **• Changed Approval Status from Initial to Full Approval Based on the NCLEX-RN® Examination Pass Rates for the First Graduating Class**

Brookhaven College, ADN

Cy Fair College, ADN

### **Other Actions**

#### **• Accepted Report of Survey Visit and issued commendations, recommendations and requirements**

East Texas Baptist University, BSN

#### **• Accepted Report of Survey Visit, authorized a follow-up survey visit and issued commendations, recommendations, and requirements**

Texas A&M International University, Family Nurse Practitioner Program

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Visit the BNE Web Site at:  
[www.bne.state.tx.us](http://www.bne.state.tx.us)

## Nurses on Guard - Error Prevention and Management: Reducing Patient Death: The Nurse's Role

The Institute for Healthcare Improvement (IHI) recently announced that its *Campaign to Save 100,000 Lives* has exceeded expectations by preventing an estimated 122,300 unnecessary deaths. The Campaign was developed in 2004 to implement specific evidence based life saving interventions for patients in hospital settings. Over 3,000 hospitals representing an estimated 75% of U.S. hospital beds participated in the campaign. Evidence-Based Interventions include:

- Utilize Rapid Response Teams for early intervention in deterioration of a patient's status to prevent cardiac or respiratory arrest;
- Prevent medication errors through implementation of reliable order-to-patient processes, including drug reconciliation when patients transfer from one level of care to another;
- Develop systems to deliver evidence-based care for acute myocardial infarctions (AMI) to decrease deaths from AMI;
- Prevent central line infections through implementation of a "central line bundle" during line insertion;
- Prevent surgical site infections (SSI's) through implementation of CDC guidelines across the spectrum of surgical care;
- Prevent ventilator associated pneumonia (VAP) through implementation of CDC guidelines regarding VAPs and other healthcare-acquired respiratory tract infections.

Nursing practice is central to every one of these interventions and many patients' lives would have been lost without the participation of nursing staff. Though not directly part of the above goals, the IHI and other organizations concerned with patient safety initiatives have placed emphasis on additional patient safety goals, such as prevention of skin breakdown and prevention of patient falls. The role of evidence-based intervention in carrying out the nursing process is paramount, and is an integral component of nurses being on guard to protect their patients from adverse events. The nurse's continuous presence with patients in acute care settings provides a mechanism to monitor and advocate for patients, thus providing a mitigating effect on untoward events.

### Looking for New Solutions to Old Problems

*"The significant problems we face cannot be solved at the same level of thinking we were at when we created them."* (Albert Einstein)

The wisdom of Albert Einstein still holds true in relation to concerns about patient safety. While advances in science and technology have advanced and improved healthcare safety in many respects, it remains the hands-on nursing care that most impacts a patient's safe passage through the healthcare maze.

As the "expert" in bedside care, it is the nurse who has the best opportunity to assess a patient's status and intervene in a timely manner. In fact, these are responsibilities that are outlined in the Board's Rule 217.11, Standards of Nursing Practice. These standards reinforce that nurses must be proactive and sensitive to the status quo statement "but we have always done it this way" when it interferes with ensuring the safety of patients and quality nursing care.

- *Do you know the most current information on how to best keep your patients safe?*
- *Are you or other nurses in your practice setting involved in promoting quality improvement and best practices related to patient safety?*
- *Do you know where to look to find information on your area(s) of practice and on specific nursing interventions?*

You can begin to answer these questions by accessing Board Rule 217.11, Standards of Nursing Practice. Access to Board rules can be found on the home page of the Board of Nurse Examiners' (BNE) web site. In particular, standards §217.11(1)(B), (G), (P) and (R) are some of the key standards applicable to nursing initiatives aimed at error prevention/reduction for improved patient safety.

Other helpful information is in the Board's position statements found under the Nursing Practice Information Section on the BNE's web site. For instance, Position Statement 15.14, Duty of a Nurse In Any Practice Setting, explains why the nurse is responsible for taking appropriate actions to maintain client safety.

A number of web links follow this article, and are for informational purposes only. Their inclusion here is not an endorsement of any organization or web page, public or private, and no attempt has been made to include all web sites that provide information on various patient safety issues.

- *IHI links to information on Critical Response Teams, Central Line Bundles, Ventilator Bundles:* <http://www.ihl.org/IHI/Topics/CriticalCare/IntensiveCare/>
- *CDC recommends:* <http://www.phppo.cdc.gov/cdc/Recommends/AdvSearchV.asp>
- *CDC Guideline for preventing healthcare acquired pneumonia:* [http://www.cdc.gov/ncidod/dhqp/gl\\_hcpneumonia.html](http://www.cdc.gov/ncidod/dhqp/gl_hcpneumonia.html)
- *CDC Prevention of Surgical Site Infections:* [http://www.cdc.gov/ncidod/dhqp/gl\\_surgicalsite.html](http://www.cdc.gov/ncidod/dhqp/gl_surgicalsite.html)
- *CDC Prevention of Intravascular Catheter Related Infections:* [http://www.cdc.gov/ncidod/dhqp/gl\\_intravascular.html](http://www.cdc.gov/ncidod/dhqp/gl_intravascular.html)
- *National nursing organizations related to specific practice settings are also recommended resources for evidence-based best practices.*
- *American Heart Association: (in AHA publication Currents, Vol 16, #4, Winter 2005-2006) Highlights of 2005 Guidelines for CPR and ECC:* <http://www.americanheart.org/presenter.jhtml?identifier=3035517>
- *National Center for Patient Safety (falls tool kit, hand hygiene, etc):* <http://www.patientsafety.gov/Safety>
- *Information on Hendrich II Fall Risk Model:* <http://www.ahendrichinc.com/hfrm/study.php>
- *Joint Commission on Accreditation of Healthcare Organizations (JCAHO), patient safety information and links:* <http://www.jointcommission.org/PatientSafety/>

*Note: Though references in this article target patient safety concerns in the acute care arena, nurses practicing in other settings, such as long-term care and independent living environments, are encouraged to utilize appropriate nursing resources on best practices and advances in care in order to advocate for nursing actions and patient care systems that promote patient safety.*



## Practice Questions and Answers



On September 28, 2004, new Rules 217.11, *Standards of Nursing Practice*, and 217.12, *Unprofessional Conduct*, were adopted. Since that time, many questions have arisen regarding issues such as licensed vocational nurse (LVN) scope of practice and the nursing process, “supervised practice,” and registered nurse (RN) co-signature of LVN documentation. The most frequently asked questions regarding these issues and staff’s responses to those questions are provided below. It is important to note that the answers to these questions are interrelated and rely on the Nursing Practice Act (NPA) and Board Rules as well as other applicable laws and regulations related to the specific practice and employment setting. Additional resources that address differences in scope of practice based on educational preparation of LVNs and RNs are available on the “Nursing Practice Information” page of the BNE web site under the “Scope of Practice” heading.

### Q: Can a LVN perform an “initial” assessment?

A: As with most practice questions, the answer depends on many factors. Board of Nurse Examiners' (BNE) Rule 217.11, *Standards of Nursing Practice*, refers to focused assessments performed by LVNs [§ 217.11(2)(A)] and comprehensive assessments performed by RNs [§ 217.11(3)(A)]. Nothing in Board Rule refers to initial assessments; therefore, the BNE does not define nor does it determine whether a LVN may complete an initial assessment. Staff recommends contacting the agency that regulates the specific type of practice setting to determine if other laws and regulations apply. If other regulations require that a RN perform the initial patient/client assessment, then the LVN cannot perform the assessment by proxy for the RN.

In situations requiring comprehensive assessments by a RN, the LVN cannot begin by performing a focused assessment and have the RN follow up with an assessment of only those parameters not assessed by the LVN. A comprehensive assessment is a different level of assessment requiring that the RN use his/her own independent nursing judgment. Rule 217.11(1)(S) and (T) clarifies that a nurse is responsible for accepting assignments within his/her individual educational preparation, experience, knowledge, skills and abilities. Likewise, these same factors must be considered when nurses make assignments to other nurses.

### Q: Can a LVN initiate/develop the nursing care plan?

A: Staff recommends you review Rule 217.11, *Standards of Nursing Practice*, as well as the *Guideline for LVN Scope of Practice* (available on the “Nursing Practice Information” section of the BNE web site under “Scope of Practice.”) Rule 217.11(2)(A)(ii) and (iii) clarifies that LVNs may not initiate care plans, but they should contribute to the planning and carrying out of nursing care and participate in the development of and modifications to the ongoing nursing care plan. Only the RN may develop the initial nursing care plan and make nursing diagnoses [Rule 217.11(3)(A)(ii) and (iii)]. This difference between LVN and RN scope of practice is based on differences in educational preparation of nurses licensed at each level as defined in the *Differentiated Entry Level Competencies for Graduates of Basic Nursing Education Programs in Texas* (DELIC). DELIC may be viewed in its entirety or downloaded from the “Nursing Education Information” page of the BNE web site.

### Q: Must a RN sign behind or “co-sign” nursing actions performed by a LVN?

A: In general, BNE staff does not recommend a nurse co-sign anything unless he/she has directly witnessed an act (such as narcotic wastage) or has gone behind another nurse and personally performed the same assessment with the same findings. As discussed above, each licensed nurse is responsible for accepting assignments that are within the educational preparation, experience, knowledge, and physical and emotional ability of the individual nurse [Rule 217.11(1)(T)]. Both LVNs and RNs are required to document the nursing care they render; each is held accountable for doing it accurately and completely.

The question of a RN co-signing after a LVN most often arises in situations when an attempt is made to expand the LVN’s scope of practice by holding the RN responsible for expanded tasks performed by the LVN. The RN co-signing for something that is beyond the LVN’s scope of practice does not legitimize the LVN’s actions. A nurse never functions “under the license” of another nurse. Therefore, if a patient requires a comprehensive assessment performed by a RN, the assignment (or a portion thereof) may not be given to a LVN. If such an assignment is inadvertently given to a LVN, he/she is responsible for notifying the nurse who made the assignment that it is beyond his/her scope of practice to perform the assigned task. Each nurse has a duty to maintain client safety [217.11(1)(B)] that includes communication with appropriate personnel. Position Statement 15.14, *Duty of a Nurse in Any Setting*, further explains a nurse’s duty to a client.

### Q: Describe what "supervision of practice" means in relation to a LVN functioning with a directed scope of practice “under the supervision of. . .”

A: Section 301.353 of the NPA and Rule 217.11(2) require a LVN to practice under the supervision of a RN, advanced practice nurse, physician, podiatrist, dentist or physician assistant. The supervision requirement correlates with § 301.002(5)



## Practice Q & A - continued from previous page

of the NPA that states that LVNs have a directed scope of practice. It should be noted that Position Statement 15.25 clarifies that supervision and carrying out medication orders may be expanded to include “any other practitioner legally authorized to prescribe the ordered medication(s).”

Although BNE requirements preclude a LVN from practicing in a completely independent manner (that is, without supervision), there is nothing in the NPA or rules that requires direct (on site or on unit) supervision of a LVN. A resource person must be accessible to the LVN at least telephonically or by similar means. However, proximity to the LVN’s practice setting and the type of licensure of the supervisor should be determined on a case-by-case basis with input from the LVN and his/her supervisor. Factors to be considered should include: (1) the type of practice setting; (2) the stability of the patient’s condition; (3) the tasks to be performed; (4) the LVN’s experience and (5) any laws and regulations that apply to the specific practice setting. To illustrate, consider the LVN who performs routine nursing tasks or nursing tasks learned through ongoing continuing education (such as intravenous therapy) and compare with a LVN who performs a delegated medical act (such as botox administration). These are different situations and will differ in who (RN, physician) is appropriate to supervise the LVN as well as the proximity of the supervisor. Other regulations, such as those related to reimbursement, may also be a factor in the latter situation.

As noted previously, remember that whether a task is a nursing act or a delegated medical act, the nurse (LVN or RN) is responsible for the tasks he/she chooses to perform. See Position Statement 15.14, Duty of a Nurse in Any Setting, located under the Nursing Practice Information section of the web page for complete information on a nurse’s duty. Staff further recommend review of documents listed on the BNE web page under “Scope of Practice” in the Nursing Practice Information section for additional guidance on how a nurse can determine what is within his/her scope of practice.

### Paramedics/EMTs in the Emergency Department (ED)

**Q: Can a RN delegate starting a peripheral IV saline lock to an EMT/Paramedic in the Emergency Department (ED)? Some of the “techs” in our ED are “licensed paramedics” who also work for EMS. What other kinds of tasks can be delegated to Emergency Medical Technicians (EMTs)/Paramedics in the ED setting?**

A: The rules governing EMTs and Paramedics are located in Title 25, Texas Administrative Code, Section 157.2. This rule limits the scope of practice of EMTs/Paramedics to performing duties in the “pre-hospital and inter-facility transport” settings. Therefore, whether certified or licensed, the BNE delegation rules view EMTs, Paramedics, or other similarly trained staff as “unlicensed assistive personnel” (UAPs) when working in acute care settings, such as the ED.

Each RN decides on a case-by-case basis what nursing tasks may be delegated to unlicensed personnel in accordance with Rule 224 (relating to RN delegation in acute care settings or for patients with acute conditions). It should be noted that position descriptions developed by employing institutions can neither mandate RN delegation, nor force RN delegation by facility policy or physician order.

The BNE’s delegation Rule 224 is not prescriptive to specific procedures or tasks that may or may not be delegated. Rule 224 permits a RN to delegate starting a peripheral IV saline lock to an unlicensed person providing all of the delegation criteria are met. The applicable section of Rule 224 in delegating this task is §224.8(b), Discretionary Delegation Tasks, under (2)(A), Sterile Procedures. Section 224.8(c)(5) does prohibit delegation of administration of IV fluids, so an unlicensed tech in the ED could not connect and administer a bag of IV fluid under RN delegation.

Other laws outside of the BNE’s jurisdiction may prohibit performance of certain tasks by unlicensed personnel, even if a physician is willing to delegate a task. Under physician delegation, the physician must willingly make the decision and delegate the task(s) and such delegation must be permitted by hospital/facility policy. BNE staff cannot speak as experts on the Texas Medical Board’s (TMB) rules; however, Rule 193 of the TMB Rules addresses “physician delegation.” You may wish to contact the TMB at (512) 305-7010, or check their web site at [www.tmb.state.tx.us](http://www.tmb.state.tx.us) for more information on this law.

The delegation rules also address the RN who may be supervising an unlicensed person to whom the physician has delegated tasks. The RN always has a responsibility to protect client safety [§217.11(1)(B)], so the RN has a duty to intervene if he/she sees something being done incorrectly by the unlicensed person, and to notify the delegating practitioner of the incident. For additional information on EMTs and Paramedics in the pre-hospital and interfacility transport setting, check the Texas Department of State Health Services web site at <http://www.tdh.state.tx.us/hcqs/ems/default.htm>, or, to access applicable laws, see Texas Legislature Online at [www.capitol.state.tx.us](http://www.capitol.state.tx.us).

### VOLUNTEER FOR A PEER

You can make a difference. “TPAPN saved my life.” Become a part of nurses helping nurses by calling the Texas Peer Assistance Program for Nurses at 1-800-288-5528.

## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.*

### SANDRA LEIGH HARRELL

Sandra Leigh Harrell secured employment as an occupational nurse in Sherman, Texas, on January 9, 2006. Ms. Harrell was instructed to bring her license for verification, and she stated that she had her purse stolen and didn't have a copy of it. Ms. Harrell reported that she also had a Mississippi License, but the employer was unable to verify it. Later that day, Ms. Harrell gave the employer a copy of her Florida license which showed the name Sandra Lee Smith with an address in Clearwater, Florida, and also provided a Mississippi license with the number. Several attempts were made to verify the licenses on line and by calling the boards, but nothing was found. A call to the Texas Board was placed and no record of a Sandra Harrell, Sandra Smith, or Sandra Burngardner was found. Ms. Harrell was terminated from employment effective January 19, 2006, and the information was reported to the board. The case was referred to the Grayson County District Attorney's Office, Sherman, Texas.



### ERICKA L. CRAIG ADAMS

Ericka L. Adams applied for employment as a school nurse with a school district in east Texas on August 6, 2004. Ms. Adams informed the school district that she was a licensed vocational nurse (LVN) and wanted to substitute in the school clinic. School district staff asked Ms. Adams for a copy of her nursing license. Ms. Adams stated she had already faxed a copy to their office; however, no license could be found. On August 20, 2004, Ms. Adams was scheduled to work at a school clinic and was told that if she could not get a copy of her license, she would not be allowed to work. On August 20, 2004, Ms. Adams worked in the school clinic unsupervised from 7:30am to 8:50am. Staff called the Board of Nurse Examiners and discovered there was no record of Ms. Adams ever being issued a nursing license in the State of Texas. Ms. Adams stated that she was licensed in California and assumed that made her licensed in Texas. Ms. Adams was terminated from employment on August 20, 2004. The case was referred to the Gregg County District Attorney's Office, Longview, Texas.



### ALEJANDRO R. RODRIGUEZ

Alejandro R. Rodriguez secured employment as a LVN with a long term care facility in Brownsville, Texas, on December 20, 2005. On January 24, 2006, while the Director of Nursing (DON) was reviewing the new hire personnel files, he conducted a criminal history check on Mr. Rodriguez and found that he had a record. The DON also checked the Board web site and was unable to find a license for Mr. Rodriguez. The DON contacted Mr. Rodriguez and requested that he bring a copy of his license. The DON also telephoned the board office to verify Mr. Rodriguez's license and was told that no license exists for Mr. Rodriguez. Mr. Rodriguez was terminated from employment on January 24, 2006, and the information was reported to the board. The case was referred to the Cameron County District Attorney's Office, Brownsville, Texas.



### NANCY STIVERS CROSS PARHAM

Nancy Stivers Cross Parham secured employment as a LVN with a research company in San Antonio, Texas, on January 3, 2006. Ms. Parham presented a resume which listed thirty (30) years of LVN experience. Ms. Parham was informed that a copy of her license would be needed, and she reported that she had moved and lost the license. On January 24, 2006, Ms. Parham had not provided the copy of the license, and staff was unable to verify the license on line. They continued to allow Ms. Parham to work until February 27, 2006, when she was told not to return to work until she provided the license. Ms. Parham called the office and told them that she found the license, which was under her maiden name when she was living in Beaumont. The staff were suspicious and they contacted the licensee in Beaumont and verified that it was not the same person. They confronted Ms. Parham with the information, and she admitted to never having a nursing license. She was terminated immediately. The case was referred to the Bexar County District Attorney's Office, San Antonio, Texas.



### Did you know....

Texas has a system to mobilize nurses in the event of a disaster or other crisis where large numbers of nurses may need to be mobilized quickly. It is called *Ready Texas Nurses Emergency Response System*. Nurses who want to add themselves to the database can do so on the Texas Nurses Association (TNA) web page at <http://www.texasnurses.org>. Click on the "Ready Texas Nurses" link to add or update your profile.



## NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Board of Nurse Examiners, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944. Citations Violated information may be viewed on line under "Publications" at [www.bne.state.tx.us](http://www.bne.state.tx.us)*

| <u>NAME</u>                                | <u>LICENSE #</u>         | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>                                | <u>DATE OF ACTION</u>            |
|--|--------------------------|--|--|----------------------------------|
| Adair, Lisa Christine                      | LVN 186582               | TOC 302.402(a)(10)<br>22 TAC §239.11(2)(3)(4)&(27)(G)  | Reprimand w/ Stipulations                        | March 21, 2006                   |
| Airington, Tobie Leann                     | LVN 163806               | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | License Revoked                                  | May 9, 2006                      |
| Allison, Kimeshia Nicole                   | RN 679053                | TOC 301.452(b)(13)   | Remedial Education                               | March 8, 2006                    |
| Anderson, Bruce Duane                      | LVN 170572<br>LVN 121020 | 22 TAC §217.11(2)(3)(4)&(18)<br>TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)   | Voluntary Surrender                              | May 23, 2006                     |
| Ashton, Orrilea                            | RN 651463<br>LVN 116621  | TOC 301.452(b)(13)<br>22 TAC §217.11(11)&(18)  | Remedial Education                               | April 21, 2006                   |
| Atkinson, Debra Ranae                      | RN 248390                | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(3)(4)&(12)   | Warning w/ Stipulations                          | March 21, 2006                   |
| Baggett, Carrie L.                         | LVN 99225                | TOC 301.452(b)(10)<br>22 TAC §239.1(3)&(27)(A)   | Warning w/ Stipulations                          | April 21, 2006                   |
| Baikauskas, Laurie Ann                     | RN 570211                | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(1)  | Voluntary Surrender                              | May 30, 2006                     |
| Baker, Barbara Desha                       | LVN 99996                | TOC 301.452(b)(1)&(13)<br>22 TAC §217.11(1)(A)   | Remedial Education & Fine                        | March 1, 2006                    |
| Ballesteros, Oscar                         | LVN 188856               | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(6)(G)&(13)  | Voluntary Surrender                              | May 17, 2006                     |
| Banhart, Cynthia G.                        | RN 254878<br>LVN 90984   | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Reprimand w/ Stipulations                        | April 20, 2006                   |
| Barker, Shanna Von                         | RN 651952                | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(1)  | Remedial Education & Fine                        | May 22, 2006                     |
| Barnwell, Terri Gay                        | LVN 128403               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(A)&(1)(D)<br>22 TAC §217.12(1)(A)(C),(3)<br>&(10)(B)                                    | Voluntary Surrender                              | May 9, 2006                      |
| Barrett, Glenda Carol                      | LVN 91059                | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | License Revoked                                  | May 9, 2006                      |
| Barthels, Malinda Kay<br>Bass, Kolby Wayne | RN 557154<br>RN 605982   | TOC 301.452(b)(8)<br>TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)   | License Revoked<br>Reprimand w/ Stipulations     | March 21, 2006<br>March 21, 2006 |
| Bean, Swanhild C.                          | RN 594538                | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)  | Voluntary Surrender                              | April 5, 2006                    |
| Beaver, Gerry Bob                          | LVN 178984               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(T)<br>22 TAC §217.12(1)(E)  | Remedial Education                               | May 16, 2006                     |
| Benavidez, Karen Alice                     | RN 714193                | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(A)<br>22 TAC §217.12(1)   | Remedial Education & Fine                        | June 12, 2006                    |
| Benefield, Shannon Lea                     | LVN 183211               | TOC 301.452(b)(10)<br>22 TAC §217.12(13)   | Remedial Education                               | April 17, 2006                   |
| Bent, Sybil Marcea                         | RN 575243                | TOC 301.452(b)(7)&(10)<br>22 TAC §217.12(6)(8)(11)(19)<br>(20)&(21)  | Limited License                                  | April 20, 2006                   |
| Bernal, Minerva                            | LVN 64966                | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Remedial Education & Fine                        | March 8, 2006                    |
| Bindel, Elizabeth Ann                      | LVN 169076               | TOC 302.402(a)(10)<br>22 TAC §239.11(3)&(27)(A)  | Warning w/ Stipulations                          | April 20, 2006                   |
| Bishop, Melissa F.                         | RN 614245                | TOC 301.452(b)(10)<br>22 TAC §217.12(3)&(4)  | Reprimand w/ Stipulations                        | March 21, 2006                   |
| Blain, Frank                               | RN 636962<br>LVN 158619  | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Suspend/probate                                  | March 21, 2006                   |
| Bland, Debra Ann<br>Boehm, James Michael   | RN 529777<br>RN 635152   | TOC 301.452(b)(1)<br>TOC 301.452(b)(10)<br>22 TAC §217.11(1)(A)(D)(iv)<br>22 TAC §217.12(1)(A)(4)(6)(G)<br>&(10)(B)(C)               | Enforced Suspension<br>Reprimand w/ Stipulations | March 21, 2006<br>May 9, 2006    |
| Brady, Rennyee DeeAnne                     | LVN 146856               | Art. 4528c, Sec. 10(a)(9)<br>TOC 302.402(a)(10)<br>TOC 301.452(b)(3)(4)&(10)<br>22 TAC §217.12(13)<br>22 TAC §239.11(8)(28)&(29)(iv) | Voluntary Surrender                              | March 10, 2006                   |
| Brannon, Brittany Tara                     | LVN 184816               | TOC 301.452(b)(10)<br>22 TAC §217.12(13)   | Warning w/ Stipulations                          | April 20, 2006                   |

**DISCIPLINARY ACTION**

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| <u>NAME</u>                    | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|--------------------------------|-------------------------|--|---------------------------|-----------------------|
| Brewer, Laurie Lynn            | LVN 145084              | TOC 301.452(b)(10)<br>22 TAC §239.11(2)  | Remedial Education        | May 23, 2006          |
| Bright, Angela                 | RN 593750<br>LVN 122016 | TOC 302.402(a)(9)&(10)<br>TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(1)(B)(10)(D)&(19)<br>22 TAC §239.11(1)&(10)   | Voluntary Surrender       | March 27, 2006        |
| Broglie, Sue                   | RN 629346               | TOC 301.452(b)(3)(9)(10)&(12)<br>22 TAC §217.12(5)   | Enforced Suspension       | March 21, 2006        |
| Brown, Janet Avon              | RN 237703               | TOC 301.452(b)(13)   | Remedial Education        | March 8, 2006         |
| Brown, Rebeca Susana           | LVN 25553<br>LVN 165990 | 22 TAC §217.11(5)&(20)<br>TOC 302.402(a)(3)(B)&(10)<br>22 TAC §239.11(29)(A)   | Warning w/ Stipulations   | April 20, 2006        |
| Brown, Tina L.                 | RN 532813               | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(10)(D)  | Reprimand w/ Stipulations | March 21, 2006        |
| Buan, Evelyn Maniacup          | RN 599103               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)(D)(G)<br>22 TAC §217.12(4)   | Remedial Education        | June 12, 2006         |
| Burrows, Deborah Lynn          | RN 693444<br>LVN 140325 | TOC 301.452(b)(10)<br>22 TAC §217.12(4)(7)&(16)  | Reprimand w/ Stipulations | March 21, 2006        |
| Calderon, Carolyn Ivy          | RN 564167               | TOC 301.452(b)(8)  | Voluntary Surrender       | May 16, 2006          |
| Caldwell, Patrice Diane        | RN 685656               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(2)(3)(4)&(12)  | Reprimand w/ Stipulations | April 20, 2006        |
| Campbell, Pamela Coyle         | LVN 92436               | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(5)(10)(A)&(D)   | Voluntary Surrender       | May 15, 2006          |
| Canchola, Mario                | LVN 143502              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | License Revoked           | March 21, 2006        |
| Cantin, Ann Marie              | RN 612336               | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(B)(C)&(D)  | Remedial Education        | May 24, 2006          |
| Cao, Ginger Diane              | LVN 125960              | TOC 302.402(a)(10)<br>TOC 301.452(b)(9)(10)&(12)<br>22 TAC §239.11(1)(5)(6)(7)&(28)<br>22 TAC §217.11(1)(C)<br>22 TAC §217.12(1)(E)(4)(5)(6)(G)<br>(8)&(10)(A)(B)(C)(D)(E) | License Revoked           | March 21, 2006        |
| Carman, Karen Lee              | LVN 149405              | TOC 301.452(b)(10)<br>22 TAC §239.11(2)  | Remedial Education        | April 17, 2006        |
| Carroll, Mary Ann              | LVN 87626               | TOC 302.402(a)(10)<br>22 TAC §239.11(2)  | Remedial Education        | March 7, 2006         |
| Carton, Lise Catherine         | RN 708910               | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(10)(A)&(D)  | License Revoked           | March 21, 2006        |
| Casarez-Reber, Angela Michelle | LVN 174849              | TOC 301.452(b)(1)<br>22 TAC §217.12(9)&(11)(B)   | License Revoked           | March 21, 2006        |
| Ceballos, Maria Elena          | RN 594000<br>LVN 138312 | TOC 301.452(b)(10)<br>22 TAC §217.12(6)(A)(C)&(12)   | Reprimand w/ Stipulations | May 9, 2006           |
| Cole, Jodie Gaye               | LVN 177399              | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)   | Voluntary Surrender       | April 20, 2006        |
| Collier, Francine Rae          | LVN 179081              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(5)(11)(B)   | Voluntary Surrender       | February 24, 2006     |
| Collins, Kali Dilynn           | LVN 125064              | TOC 301.452(b)(9)&(10)<br>22 TAC §217.11(1)(C)&(D)(iv)<br>22 TAC §217.12(1)(A)(4)(6)(G)<br>&(10)(A)(D)   | Reprimand w/ Stipulations | March 21, 2006        |
| Consavage, Kathleen M. (Jones) | RN 626078<br>LVN 144710 | TOC 301.452(b)(9)(10)&(12)<br>22 TAC §217.12(3)(4)&(12)  | Reprimand w/ Stipulations | April 20, 2006        |
| Cooper, Tamara Sue             | RN 645195               | TOC 301.452(b)(10)<br>22 TAC §217.12(3)&(4)  | Remedial Education        | March 9, 2006         |
| Copley, Tiffany Lashell        | RN 662131               | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)   | Voluntary Surrender       | March 20, 2006        |
| Corrie, Donna Joan             | RN 598674               | TOC 301.452(b)(10)<br>22 TAC §217.12(2)(3)&(4)   | Remedial Education        | March 8, 2006         |
| Couch, Lynda Anne              | RN 245162               | TOC 301.452(b)(12)   | Voluntary Surrender       | April 7, 2006         |
| Covington, Rhonda M.           | LVN 171167              | TOC 301.452(b)(10)<br>22 TAC §217.12(10)(E)  | Voluntary Surrender       | April 21, 2006        |
| Craig, Lillian H.              | RN 249699               | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(A)&(4)(B)<br>22 TAC §222.6(b)(1)   | Remedial Education & Fine | April 19, 2006        |
| Critz, John Kaiser             | LVN 164433              | TOC 302.402(a)(10)<br>22 TAC §239.11(27)(A)  | Reprimand w/ Stipulations | March 21, 2006        |
| Daniel, Cathy Louise           | LVN 156156              | TOC 301.452(b)(10)<br>22 TAC §217.12(10)(E)  | Reprimand w/ Stipulations | March 21, 2006        |
| Davis, Bessie B.               | RN 516501<br>LVN 88282  | TOC 301.452(b)(13)<br>22 TAC §217.11(2)(3)&(18)  | Remedial Education        | April 13, 2006        |

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| <u>NAME</u>                   | <u>LICENSE #</u> | <u>CITATION(S) VIOLATED</u>                                  | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|-------------------------------|------------------|--|---------------------------|-----------------------|
| Davis, Kimberly Denise        | RN 540032        | TOC 301.452(b)(1)&(12)                                       | Voluntary Surrender       | April 17, 2006        |
| Davis, Rheba Elaine           | LVN 135196       | TOC 302.402(a)(10)   | Warning w/ Stipulations   | March 21, 2006        |
| Delp, Kimberly Denise         | LVN 120560       | 22 TAC §239.11(2)(3)&(27)(K)<br>TOC 302.402(a)(3)&(10)       | License Revoked           | March 21, 2006        |
| Delacruz, Danilo Villaram     | RN 640061        | 22 TAC §239.11(3)&(4)<br>TOC 301.452(b)(13)                  | Remedial Education        | March 8, 2006         |
| Deleon, Rosalinda             | LVN 157554       | 22 TAC §217.11(4)<br>TOC 302.402(a)(9)&(10)                  | Voluntary Surrender       | April 17, 2006        |
| Denson, Martha Murphy         | RN 660600        | TOC 301.452(b)(10)   | Warning w/ Stipulations   | March 21, 2006        |
| Dobbs, Betty J.               | LVN 160779       | 22 TAC §239.11(6)(8)&(28)                                    |                           |                       |
|                               | LVN 104582       | 22 TAC §217.12(6)(G)<br>TOC 301.452(b)(10)                   | Remedial Education & Fine | May 9, 2006           |
| Doering, Debra Kay            | RN 531692        | 22 TAC §217.12(3)(4)&(20)<br>TOC 301.452(b)(10)              | Remedial Education & Fine | May 10, 2006          |
|                               |                  | Art. 4525(b)(9)  |                           |                       |
|                               |                  | TOC 301.452(b)(10)   |                           |                       |
| Dolan, Margaret Joyce         | LVN 76929        | 22 TAC §217.12(23)<br>TOC 301.452(b)(10)                     | License Revoked           | May 9, 2006           |
| Draper, Spencer W.            | RN 673838        | 22 TAC §217.12(8)&(13)<br>TOC 301.452(b)(10)                 | Voluntary Surrender       | April 17, 2006        |
| Duffy, Kathy Ann              | LVN 177712       | 22 TAC §217.12(6)(D)&(E)                                     |                           |                       |
|                               | RN 564449        | TOC 301.452(b)(9)&(10)                                       | License Revoked           | March 21, 2006        |
| Dunn, Theresa Lynn Laviolette | LVN 164493       | 22 TAC §217.12(6)(G)&(10)(C)(D)<br>Art. 4528c, Sec. 10(a)(9) | License Revoked           | April 20, 2006        |
|                               |                  | TOC 301.452(a)(3)(4)&(10)                                    |                           |                       |
|                               |                  | 22 TAC §239.11(28)   |                           |                       |
|                               |                  | 22 TAC §217.12(5)  |                           |                       |
| Earnshaw, Leonora Anne        | RN 574647        | TOC 301.452(b)(10)&(12)                                      | Remedial Education & Fine | March 10, 2006        |
|                               |                  | 22 TAC §217.12(12)   |                           |                       |
| Edley, Kathleen Susan         | LVN 130807       | TOC 301.452(b)(10)   | Remedial Education        | March 24, 2006        |
| English, Kathleen Denise      | LVN 65894        | 22 TAC §239.11(2)(3)&(27)(A)<br>TOC 301.452(b)(10)           | Warning w/ Stipulations   | April 20, 2006        |
| Fields, Bryan Lee             | RN 600890        | 22 TAC §239.11(2)(4)&(27)(K)<br>TOC 301.452(b)(1)&(10)       | Voluntary Surrender       | April 18, 2006        |
| Fleming, Linda L.             | RN 525320        | 22 TAC §217.12(21)<br>TOC 301.452(b)(1)&(10)                 | Voluntary Surrender       | June 6, 2006          |
| Frederick, Mae O.             | LVN 82908        | 22 TAC §217.12(11)(B)<br>TOC 301.452(b)(10)&(13)             | Warning w/ Stipulations   | March 21, 2006        |
|                               |                  | 22 TAC §217.11(1)(C)   |                           |                       |
|                               |                  | 22 TAC §217.12(1)(B)(C)&(6)(A)                               |                           |                       |
| Frosch, Sandy                 | LVN 176628       | TOC 302.402(a)(10)   | Reprimand w/ Stipulations | April 20, 2006        |
|                               |                  | TOC 301.452(b)(10)   |                           |                       |
|                               |                  | 22 TAC §239.11(4)&(27)(K)                                    |                           |                       |
|                               |                  | 22 TAC §217.11(1)(C)   |                           |                       |
|                               |                  | 22 TAC §217.12(1)(B)   |                           |                       |
| Fulkerson, Janet Sue          | LVN 69463        | TOC 301.452(b)(3)(9)&(10)                                    | Voluntary Surrender       | March 21, 2006        |
|                               |                  | 22 TAC §217.12(1)(E)(5)(8)(10)(B)(E)&(13)                    |                           |                       |
| Fuller, Misty Dawn            | RN 670571        | TOC 301.452(b)(10)   | Warning w/ Stipulations   | March 21, 2006        |
|                               | LVN 172139       | 22 TAC §217.12(6)(H)&(10)(E)                                 |                           |                       |
| Garner, Neal Eugene           | LVN 135297       | TOC 301.452(b)(1)  | License Revoked           | April 20, 2006        |
| Geters, Carla Annese          | RN 521859        | TOC 301.452(b)(10)   | Remedial Education & Fine | March 8, 2006         |
|                               |                  | 22 TAC §217.12(11)(B)  |                           |                       |
| Gibson, Raymond Leon          | RN 654587        | Art. 4525(b)(2)&(9)  | Reprimand w/ Stipulations | March 21, 2006        |
|                               |                  | TOC 301.452(b)(8)  |                           |                       |
|                               |                  | 22 TAC §217.13(1)&(17)                                       |                           |                       |
| Gilmer, Marian Adele          | LVN 189435       | TOC 301.452(b)(8)  | License Revoked           | May 9, 2006           |
| Goodwin, Jr., Garvis Lester   | RN 571987        | TOC 301.452(b)(10)   | Voluntary Surrender       | May 4, 2006           |
|                               |                  | 22 TAC §217.12(4)&(22)                                       |                           |                       |
| Gordon, Marie Antoinette      | RN 675082        | TOC 301.452(b)(10)   | Warning w/ Stipulations   | April 20, 2006        |
|                               | LVN 148184       | 22 TAC §217.12(9)(10)&(22)                                   |                           |                       |
| Gravell, Matthew              | RN 638326        | Art. 4528c, Sec. 10(a)(3)&(9)                                | License Revoked           | May 9, 2006           |
|                               | LVN 146135       | Art. 4525(b)(3)&(9)  |                           |                       |
|                               |                  | 22 TAC §217.13(6)  |                           |                       |
|                               |                  | 22 TAC §239.11(22)   |                           |                       |
| Graves, Reginald Carl         | RN 711952        | TOC 301.452(b)(1)(2)(9)(10)&(12)                             | Voluntary Surrender       | February 15, 2006     |
|                               | LVN 167106       | 22 TAC §217.11(3)(4)&(28)                                    |                           |                       |
|                               |                  | 22 TAC §217.12(4)(6)(G)(10)(B)(C)(E)&(23)                    |                           |                       |
|                               |                  | 22 TAC §239.11(1)(2)(4)(6)(10)(27)(B)(G)(K)&(28)             |                           |                       |



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| <u>NAME</u>                    | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|--------------------------------|-------------------------|--|---------------------------|-----------------------|
| Grays, Sonya Kay               | LVN 154881              | TOC 301.452(b)(10)<br>22 TAC §217.12(1)  | License Revoked           | May 9, 2006           |
| Green, Chinesea Fantasia       | RN 668283               | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(1)&(19)   | Enforced Suspension       | March 21, 2006        |
| Griffin, Ericka H.             | RN 672215<br>LVN 119424 | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Remedial Education & Fine | April 6, 2006         |
| Guenther, Deitra Annelle       | LVN 125908              | TOC 301.452(b)(8)  | Voluntary Surrender       | February 22, 2006     |
| Guerra, Laura Ann              | LVN 200621              | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)<br>22 TAC §217.12(1)(E)&(6)(G)                                 | Remedial Education & Fine | June 7, 2006          |
| Guinn-Pigg, Janice I.          | RN 516899               | TOC 301.452(b)(13)<br>22 TAC §217.11(1)&(2)  | Remedial Education        | April 17, 2006        |
| Hale, Mandy                    | LVN 185177              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Voluntary Surrender       | May 9, 2006           |
| Hall, Jackie Lavonne           | RN 558777<br>LVN 90453  | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(B)<br>22 TAC §217.12(4)<br>22 TAC §239.11(27)(F)                  | Remedial Education        | May 15, 2006          |
| Hansen, Tammy F.               | RN 695790               | TOC 301.452(b)(9)(10)(12)&(13)<br>22 TAC §217.11(1)(D)(iv)<br>22 TAC §217.12(1)(4)(6)(G)(10)<br>(A)(C)(E)&(12) | License Revoked           | April 20, 2006        |
| Hardeway, Judy Beck            | LVN 85499               | Art. 4528c, Sec. 10(a)(3)&(9)<br>TOC 302.402(a)(10)<br>22 TAC §239.11(8)&(29)(A)(iv)                           | Suspend/Probate           | March 21, 2006        |
| Harmon, Kristi Lynelle         | RN 535675               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)<br>22 TAC §217.12(3)   | Warning w/ Stipulations   | May 9, 2006           |
| Harris, Ernestine              | RN 537372               | TOC 301.452(b)(10)<br>22 TAC §217.12(1)(3)&(4)   | Reprimand w/ Stipulations | April 20, 2006        |
| Harris, Sheri Lynn             | LVN 105844              | TOC 301.452(b)(9)&(10)<br>22 TAC §239.11(28)   | Voluntary Surrender       | May 23, 2006          |
| Harvey, Paula Sue              | LVN 74118               | TOC 302.402(a)(8)  | Voluntary Surrender       | June 8, 2006          |
| Hashagen, Arlene Marie         | RN 700121               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(3)(E)(5)(6)(7)<br>&(8)<br>22 TAC §217.12(2)(3)&(4)                   | Reprimand w/ Stipulations | April 20, 2006        |
| Hawkins, Marsha Lanett         | LVN 168222              | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)(K)(i)(ii)<br>&(iv)<br>22 TAC §217.12(1)(B)(4)&(6)(G)           | Remedial Education & Fine | March 21, 2006        |
| Hecker, Michael T.             | RN 619074<br>LVN 147747 | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(3)(4)(18)&(19)  | Enforced Suspension       | May 9, 2006           |
| Heeren-Rohrbough, Barbara Ann  | RN 650257               | TOC 301.452(b)(13)<br>22 TAC §217.11(4)  | Remedial Education        | April 13, 2006        |
| Helm, Debra Kim                | RN 257765               | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | License Revoked           | May 9, 2006           |
| Henderson, Kimberly Lannette   | LVN 154894              | TOC 302.402(a)(9)&(10)<br>22 TAC §239.11(28)   | Reprimand w/ Stipulations | March 21, 2006        |
| Hernandez, Jennifer Priscilla. | LVN 180827              | TOC 301.452(b)(10)<br>22 TAC §239.11(28)   | Voluntary Surrender       | May 18, 2006          |
| Herndon, Susan A.              | RN 641449               | TOC 301.452(b)(10)<br>22 TAC §217.12(17)   | Remedial Education & Fine | April 4, 2006         |
| Hightower, Jennifer Currie     | RN 602236               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)(D)&(N)<br>22 TAC §217.12(4)                                    | Warning w/ Stipulations   | April 20, 2006        |
| Hill, Susan                    | RN 230557               | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(1)(4)&(19)  | Limited License           | April 20, 2006        |
| Hobbs, Belinda J               | RN 504967               | TOC 301.452(b)(9)(10)&(13)<br>22 TAC §217.11(1)(C)&(D)<br>22 TAC §217.12(5)(10)(A)(D)(11)<br>(B)&(13)          | License Revoked           | May 9, 2006           |
| Hobbs, Christeen               | RN 611490               | TOC 301.452(b)(13)<br>22 TAC §217.11(3)&(4)  | Remedial Education        | March 8, 2006         |
| Holliday, Jr., Melvin Lee      | RN 676186<br>LVN 168354 | TOC 301.452(b)(2)&(10)<br>22 TAC §217.12(6)(H)(I)&(13)   | Remedial Education & Fine | March 27, 2006        |
| Hunt, Tami Lynnette            | LVN 136095              | TOC 301.452(b)(8)<br>TOC 302.402(a)(8)   | License Revoked           | May 9, 2006           |
| Imouokhome, Juliet Aliletu     | RN 704469               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(B)(D)(M)<br>&(3)(A)<br>22 TAC §217.12(4)                          | Reprimand w/ Stipulations | May 9, 2006           |

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| <u>NAME</u>                  | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|------------------------------|-------------------------|--|---------------------------|-----------------------|
| Jackson, Ruby Mae            | LVN 181817              | TOC 301.452(b)(10)<br>22 TAC §217.11(1)(D)<br>22 TAC §217.12(1)(C)   | Remedial Education        | May 18, 2006          |
| James, Kenneth Waford        | RN 554782               | Art. 4525(b)(9)<br>22 TAC §217.13(11)  | Remedial Education        | April 20, 2006        |
| Jamison, Lisa Moynihan       | LVN 158523              | TOC 302.402(a)(9)&(10)<br>TOC 301.452(b)(9)&(10)<br>22 TAC §239.11(10)&(28)  | License Revoked           | March 21, 2006        |
| Jefferson, Shirley Faye      | LVN 47319               | TOC 302.402(a)(10)<br>22 TAC §239.11(2)(3)&(27)(A)<br>(H)(K)   | License Revoked           | May 9, 2006           |
| Jennings, Pamela Doris Clark | RN 433481               | TOC 301.452(b)(8)  | Voluntary Surrender       | April 26, 2006        |
| Jervis, Diane Elizabeth      | RN 554797               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(12)  | Remedial Education        | June 12, 2006         |
| Jett, Kaylette Marie         | LVN 172428              | TOC 301.452(b)(10)<br>22 TAC §239.11(1)(27)(G)&(28)<br>22 TAC §217.12(7)   | Voluntary Surrender       | May 9, 2006           |
| Johnson, Cynthia Renea       | LVN 145317              | Art. 4528c, Sec. 10(a)(3)&(9)<br>TOC 302.402(a)(3)(B)&(9)<br>TOC 301.452(b)(3)&(10)<br>22 TAC §239.11(29)(iii)<br>22 TAC §217.12(6)(G)         | License Revoked           | March 21, 2006        |
| Johnson, Dawn Elaine         | LVN 130572              | TOC 301.452(b)(10)<br>22 TAC §239.11(27)(L)  | License Revoked           | May 9, 2006           |
| Johnson, Jr., Donald Ray     | RN 610429               | TOC 301.452(b)(8)  | License Revoked           | May 9, 2006           |
| Johnson, Sarah Louise        | RN 605459<br>LVN 135464 | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(D)&(3)(A)  | Remedial Education        | May 2, 2006           |
| Jones, Grace S.              | RN 676619               | TOC 301.452(b)(10)<br>22 TAC §217.12(4)&(20)   | Limited License           | March 21, 2006        |
| Jorden, Shellie G.           | LVN 48706               | TOC 302.402(a)(10)   | Suspended                 | May 9, 2006           |
| Joseph, Philomena            | RN 556406               | TOC 301.452(b)(10)<br>22 TAC §217.12(2)(4)&(20)  | Warning w/ Stipulations   | March 21, 2006        |
| Juarez, Yolanda              | RN 622599<br>LVN 110043 | Art. 4528c, Sec. 10(a)(2)<br>Art. 4525(b)(2)<br>TOC 301.452(b)(1)(3)&(10)<br>22 TAC §239.11(8)<br>22 TAC §217.13(1)&(17)<br>22 TAC §217.12(13) | License Revoked           | March 21, 2006        |
| Kalar, Kathy P. (Gallagher)  | LVN 155917              | TOC 301.452(b)(10)<br>22 TAC §239.11(3)&(27)(A)  | Warning w/ Stipulations   | April 20, 2006        |
| Keen, Kimberly Kaye          | RN 702185<br>LVN 170185 | TOC 301.452(b)(1)(9)&(10)<br>22 TAC §217.12(10)(A)&(11)(B)   | Voluntary Surrender       | March 22, 2006        |
| King, Mary K.                | LVN 115627              | Art. 4528c, Sec. 10(a)(9)&(11)<br>22 TAC §239.11(10)   | Voluntary Surrender       | May 24, 2006          |
| King, Patricia Anne          | LVN 158459              | TOC 302.402(a)(9)&(10)<br>TOC 301.452(b)(9)(10)&(12)<br>22 TAC §239.11(1)(4)(27)(G)&(28)<br>22 TAC §217.12(1)(4)(12)(18)&(19)                  | Voluntary Surrender       | April 25, 2006        |
| King, Robert Bradley         | LVN 132723              | TOC 301.452(b)(10)<br>22 TAC §217.12(6)(G)   | Voluntary Surrender       | June 12, 2006         |
| Kline, Tracey Anne           | RN 686347               | TOC 301.452(b)(10)<br>22 TAC §217.12(18)&(21)  | License Revoked           | March 21, 2006        |
| Knotek, Bobbie Rae           | RN 528537               | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)   | Remedial Education & Fine | February 21, 2006     |
| Knudson, Jr., Jerry Edwin    | LVN 188809              | TOC 301.452(b)(3)&(10)<br>22 TAC §239.11(28)&(29)(A)   | Voluntary Surrender       | March 7, 2006         |
| Kocour, Andrew Ross          | RN 674583               | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)   | Voluntary Surrender       | February 27, 2006     |
| Krupp, Abigail Richter Ruth  | RN 601378               | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(3)(4)&(19)  | Reprimand w/ Stipulations | January 19, 2006      |
| Kubena, Leslie Christine     | LVN 174030              | TOC 301.452(b)(1)(9)(10)&(12)<br>22 TAC §217.12(9)(10)(A)(D)<br>&(11)(B)   | Voluntary Surrender       | February 27, 2006     |
| Kulhanek, Anjanette Tresce   | LVN 192601              | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(6)(C)(D)&(F)   | Enforced Suspension       | April 20, 2006        |
| Lamb, Shekateda Warren       | LVN 151755              | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(I)   | Remedial Education        | June 12, 2006         |
| Lancaster, John W.           | RN 625629<br>LVN 153069 | TOC 301.452(b)(3)&(10)<br>22 TAC §239.11(28)<br>22 TAC §217.12(1)&(13)   | Voluntary Surrender       | March 21, 2006        |
| Landers, Maribeth            | RN 596260<br>LVN 93044  | TOC 301.452(b)(10)<br>22 TAC §217.12(6)(G)(10)(E)&(13)   | Voluntary Surrender       | February 24, 2006     |

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|--------------------------|-------------------------|---|---------------------------|-----------------------|
| Langin, Donna Mae        | RN 572548<br>LVN 128491 | TOC 301.452(b)(13)<br>22 TAC §217.11(3)&(4)   | Remedial Education        | May 25, 2006          |
| Leblanc, April M.        | RN 688043               | TOC 301.452(b)(3)(9)&(10)<br>22 TAC §217.12(1)&(13)   | Voluntary Surrender       | February 10, 2006     |
| Lederman, Regina P.      | RN 550745               | TOC 301.301(f)<br>TOC 301.452(b)(1)   | Remedial Education & Fine | April 14, 2006        |
| Ledesma, Reva Emily      | LVN 129560              | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(M)  | Remedial Education        | May 30, 2006          |
| Lee, Jeong Hee Yim       | RN 440973               | TOC 301.452(b)(8)   | Voluntary Surrender       | April 13, 2006        |
| Lee, Mary Alice          | RN 652357<br>LVN 162114 | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)(D)(T)<br>&(3)(A)  | Warning w/ Stipulations   | May 9, 2006           |
| Lemons, Kelley Carson    | RN 661201<br>LVN 135526 | 22 TAC §217.12(1)(A)&(B)<br>TOC 301.452(b)(8)   | Reprimand w/ Stipulations | April 20, 2006        |
| Lewis, Edith Alexander   | LVN 97921               | TOC 301.452(b)(10)<br>22 TAC §239.11(2)&(3)   | Remedial Education        | March 22, 2006        |
| Lindley, Patti Ann       | LVN 148544              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(6)(H)(I)   | Remedial Education & Fine | May 2, 2006           |
| Lippe, Gregory Brandon   | RN 670740               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(5)  | Remedial Education        | March 21, 2006        |
| Long, Shelly Marie       | LVN 143462              | TOC 302.402(a)(10)&(12)<br>TOC 301.452(b)(10)&(12)<br>22 TAC §239.11(10)  | Voluntary Surrender       | April 26, 2006        |
| Loper, Tessa Dawn        | LVN 166657              | 22 TAC §217.12(5)&(12)<br>TOC 301.452(b)(3)&(10)  | Voluntary Surrender       | May 2, 2006           |
| Lopez, Iesha Ranay       | RN 676253               | 22 TAC §217.12(6)(G)(8)&(13)<br>TOC 301.452(b)(10)&(13)   | Warning w/ Stipulations   | April 20, 2006        |
| Lowery, Stephanie Ann    | RN 698798               | 22 TAC §217.11(1)(O)&(P)<br>22 TAC §217.12(6)(H)<br>TOC 301.452(b)(10)&(13)   | Reprimand w/ Stipulations | March 21, 2006        |
| Lutrick, Ann Camille     | RN 710926               | 22 TAC §217.11(1)(C)<br>22 TAC §217.12(1)(A)(B)&(4)<br>TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)(D)(U)<br>&(3)(A) | Reprimand w/ Stipulations | April 20, 2006        |
| Lyons, Clayton Roger     | LVN 198958              | 22 TAC §217.12(1)(F)&(4)<br>TOC 301.452(b)(1)&(10)  | Warning w/ Stipulations   | April 20, 2006        |
| Magee, Ursula Trynette   | RN 659852               | 22 TAC §217.12(11)(B)<br>TOC 301.452(b)(1)&(10)   | License Revoked           | March 21, 2006        |
| Magnon, Constance Lynn   | LVN 125342              | 22 TAC §217.12(11)(B)<br>TOC 302.402(a)(10)<br>TOC 301.452(b)(10)<br>22 TAC §239.11(1)(2)(27)(K)<br>&(28)               | License Revoked           | March 21, 2006        |
| Manuel, Susan Rea        | RN 687316<br>LVN 168780 | 22 TAC §217.12(1)(A)&(6)(G)<br>TOC 301.452(b)(10)   | Remedial Education        | April 20, 2006        |
| Martell, Maria Carmen    | RN 559014<br>LVN 70029  | 22 TAC §217.12(1)<br>TOC 301.452(b)(10)   | Warning w/ Stipulations   | March 21, 2006        |
| Martin, David Wayne      | RN 555050               | 22 TAC §217.12(2)<br>TOC 301.452(b)(9)&(10)   | Enforced Suspension       | May 9, 2006           |
| Martinez, Lupe           | LVN 103968              | 22 TAC §217.12(1)<br>Art. 4528c, Sec. 10(a)(3)<br>TOC 302.402(a)(10)  | License Revoked           | May 9, 2006           |
| Mathews, Sadiq           | RN 459785               | 22 TAC §239.11(4)&(8)<br>TOC 301.452(b)(10)   | Reprimand w/ Stipulations | May 9, 2006           |
| Matthews, Angela         | RN 630178               | 22 TAC §217.12(3)(4)&(12)<br>TOC 301.452(b)(10)   | Remedial Education        | March 27, 2006        |
| McCann, Lori Lee         | RN 601534               | 22 TAC §217.12(11)&(16)<br>TOC 301.452(b)(1)(9)&(10)  | Suspend/Probate           | May 9, 2006           |
| McClaine, Patsy          | RN 568156<br>LVN 124461 | 22 TAC §217.12(10)(A)&(11)(B)<br>TOC 301.452(b)(1)  | Suspend/Probate           | March 21, 2006        |
| McConnell, Michael Shaun | RN 572808               | TOC 301.452(b)(10)<br>22 TAC §217.12(1)(3)&(4)  | Voluntary Surrender       | April 6, 2006         |
| McConnell, Nancy Joan    | RN 547235               | TOC 301.452(b)(10)<br>22 TAC §217.12(1)(3)&(4)  | Warning w/ Stipulations   | May 9, 2006           |
| McCoy, Connie Dean       | LVN 172516              | TOC 301.452(b)(3)(9)&(10)<br>22 TAC §239.11(27)(F)&(29)<br>(A)(iv)  | License Revoked           | May 9, 2006           |

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| <u>NAME</u>                      | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>   | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|----------------------------------|-------------------------|---|---------------------------|-----------------------|
| McCray, Darrell Deweese          | LVN 167220              | TOC 302.402(a)(3)&(10)<br>TOC 301.452(b)(3)&(10)<br>22 TAC §239.11(28)&(29)<br>22 TAC §217.12(13)   | License Revoked           | May 9, 2006           |
| McDonald, Nancy Carol            | LVN 170810              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(9)&(11)(B)   | License Revoked           | March 21, 2006        |
| McKinsey, Linda                  | LVN 132283              | TOC 302.402(a)(10)<br>22 TAC §239.11(4)&(27)(K)   | License Revoked           | March 21, 2006        |
| McLemore, Aundra Leshe           | LVN 188385              | TOC 301.452(b)(10)<br>22 TAC §217.12(10)(E)&(13)  | Voluntary Surrender       | April 6, 2006         |
| McNutt, Camille Dian             | LVN 121703              | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)<br>22 TAC §217.12(1)(B)   | Warning w/ Stipulations   | March 21, 2006        |
| Medalle, Fortunato Joel Enriquez | RN 726406               | TOC 301.452(b)(10)<br>TOC 301.251<br>22 TAC §217.12(11)(B)  | Remedial Education & Fine | May 2, 2006           |
| Medellin, Martha Sue             | LVN 55047               | TOC 301.452(b)(8)   | License Revoked           | May 9, 2006           |
| Minot, Stephen R.                | RN 238987               | TOC 301.452(b)(10)<br>22 TAC §217.12(17)  | Warning w/ Stipulations   | March 21, 2006        |
| Mirzadeh, Lisa Lynn              | LVN 153239              | TOC 302.402(a)(10)<br>22 TAC §239.11(28)  | License Revoked           | May 9, 2006           |
| Mitchell, Debra Carole           | LVN 180196              | TOC 302.402(a)(10)<br>TOC 301.452(b)(10)<br>22 TAC §239.11(10)(27)(B)&(28)<br>22 TAC §217.12(7)   | License Revoked           | March 21, 2006        |
| Moeller, Samuel Paul             | RN 672530               | TOC 301.452(b)(8)(9)(10)(12)&(13)<br>22 TAC §217.11(1)(D)<br>22 TAC §217.12(5)(10)(A)   | Voluntary Surrender       | May 30, 2006          |
| Monroe, Sandra Kay               | RN 249361               | TOC 301.452(b)(1)&(10)  | License Revoked           | May 9, 2006           |
| Montez, Evangelina               | LVN 54443<br>LVN 161729 | 22 TAC §217.12(11)(B)<br>Art. 4528c, Sec. 10(a)(9)<br>TOC 301.452(b)(10)<br>TOC 302.402(a)(10)<br>22 TAC §217.12(10)(D)<br>22 TAC §239.11(28) | Voluntary Surrender       | March 30, 2006        |
| Montgomery, Linda A. Damell      | RN 224863<br>LVN 30814  | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(19)<br>22 TAC §217.12(2)(3)&(5)   | Voluntary Surrender       | May 23, 2006          |
| Morrow, Kenneth J.               | LVN 183853              | TOC 301.452(b)(9)&(10)<br>22 TAC §217.12(4)(5)(6)(8)&(10)   | License Revoked           | May 9, 2006           |
| Murphy, Donna Susan              | RN 563677               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(3)(4)(12)(18)<br>&(19)  | Voluntary Surrender       | May 31, 2006          |
| Murray, Linda Sue                | LVN 89281               | TOC 302.402(a)(10)<br>22 TAC §239.11(1)&(28)  | Voluntary Surrender       | June 5, 2006          |
| Nathan, Michael Meyer            | RN 661232<br>LVN 169674 | TOC 301.452(b)(8)&(10)<br>22 TAC §217.12(23)  | Voluntary Surrender       | May 9, 2006           |
| Nava, Eric Nicholas              | LVN 169485              | TOC 301.452(b)(8)   | Warning w/ Stipulations   | May 9, 2006           |
| Newman, David Lee                | RN 666645               | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)  | Voluntary Surrender       | March 28, 2006        |
| Newman-Bird, Evelyn              | RN 578073               | TOC 301.452(b)(10)  | Warning w/ Stipulations   | May 9, 2006           |
| Nichols, Cheryl Jeanne           | LVN 131136<br>RN 683067 | 22 TAC §217.12(16)<br>TOC 301.452(b)(10)<br>22 TAC §217.12(3)(4)&(20)   | Remedial Education & Fine | April 13, 2006        |
| Norris, Debra Marie              | LVN 96040               | TOC 301.452(b)(10)<br>22 TAC §217.12(6)(D)  | License Revoked           | May 9, 2006           |
| Olsson, David Brian              | LVN 147347              | TOC 301.452(b)(1)   | License Revoked           | March 21, 2006        |
| Ortiz, Diane                     | RN 583856               | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)   | Remedial Education & Fine | June 1, 2006          |
| Pacumio, Marivic Policarpio      | RN 636277               | TOC 301.452(b)(10)<br>22 TAC §217.12(3)&(20)  | Voluntary Surrender       | March 8, 2006         |
| Payne, Pamela Ann                | RN 552428               | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)&(13)  | Voluntary Surrender       | May 8, 2006           |
| Pedigo, Rebecca Reese            | LVN 116525              | TOC 302.402(a)(9)&(10)<br>TOC 301.452(b)(9)(10)&(13)<br>22 TAC §239.11(1)(2)(3)&(28)  | License Revoked           | May 9, 2006           |
| Perales, III, Luciano            | LVN 174221              | TOC 302.402(a)(10)<br>TOC 301.452(b)(10)<br>22 TAC §239.11(22)&(28)<br>22 TAC §217.12(7)  | Enforced Suspension       | March 21, 2006        |
| Perez, Alfred Christopher        | RN 667399               | TOC 301.452(b)(2)&(10)<br>22 TAC §217.12(1)(22)&(23)  | Voluntary Surrender       | May 11, 2006          |

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| <u>NAME</u>                                   | <u>LICENSE #</u>         | <u>CITATION(S) VIOLATED</u>   | <u>DISCIPLINE</u>                        | <u>DATE OF ACTION</u>              |
|---|--------------------------|---|--|------------------------------------|
| Perlas, Mario Pilarta                         | RN 452859<br>LVN 84597   | TOC 301.452(b)(10)<br>22 TAC §217.12(2)&(20)  | Enforced Suspension                      | April 20, 2006                     |
| Perry, Priscilla Lou<br>Pettie, Brandy Sheree | LVN 174813<br>LVN 179789 | TOC 301.452(b)(8)<br>TOC 301.452(b)(10)<br>22 TAC §239.11(2)&(3)  | License Revoked<br>Remedial Education    | May 9, 2006<br>April 3, 2006       |
| Phillips, Margarette D.                       | RN 530606<br>LVN 60594   | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(2)(3)(11)&(18)  | Remedial Education                       | June 12, 2006                      |
| Pierson, Dean Thomas                          | RN 667401<br>LVN 155416  | TOC 301.452(b)(13)<br>22 TAC §217.11(2)(3)&(4)  | Remedial Education                       | March 8, 2006                      |
| Pinard, Jesse Blake                           | RN 596395                | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(C)  | Remedial Education                       | April 3, 2006                      |
| Plant, Michael Raymond                        | RN 647365                | TOC 301.452(b)(13)<br>22 TAC §217.11(2)(A)(3)&(4)(A)  | Remedial Education                       | March 21, 2006                     |
| Polly, Denise Mae                             | LVN 173475               | TOC 302.402(a)(10)<br>22 TAC §239.11(2)&(3)   | Remedial Education                       | May 8, 2006                        |
| Pongratz, Tommy Lee                           | LVN 81146                | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)  | License Revoked                          | March 21, 2006                     |
| Porter, Eva J.                                | RN 246239                | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(1)   | Voluntary Surrender                      | March 31, 2006                     |
| Portinga, Donna Jo                            | LVN 136099               | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)  | Voluntary Surrender                      | April 13, 2006                     |
| Presley, Lydia<br>Pruitt, Glenda F.R.H.       | RN 608307<br>RN 220196   | TOC 301.452(b)(8)<br>TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(A)(D)&(4)(B)<br>22 TAC §217.12(1)(A)&(C)<br>22 TAC §222.4(a)(1) | License Revoked<br>Remedial Education    | May 9, 2006<br>March 8, 2006       |
| Pruitt, Patrick Eugene                        | RN 701417<br>LVN 174517  | TOC 301.452(b)(1)&(9)<br>22 TAC §239.11(28)   | Enforced Suspension                      | March 21, 2006                     |
| Quinn, Judith Gamino                          | RN 703769                | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(3)(18)&(21)<br>22 TAC §217.13(2)&(3)  | Remedial Education                       | May 1, 2006                        |
| Quinn, Melinda Layne                          | RN 551382                | TOC 301.452(b)(10)<br>22 TAC §217.12(16)  | Remedial Education                       | May 8, 2006                        |
| Ramirez, Jennifer Lee                         | LVN 193548               | TOC 301.452(b)(10)<br>22 TAC §217.12(5)&(10)(D)   | Voluntary Surrender                      | May 12, 2006                       |
| Ramirez, Jr., Luis                            | LVN 151114               | TOC 302.402(a)(10)<br>TOC 301.452(b)(10)<br>22 TAC §217.12(7)   | License Revoked                          | May 9, 2006                        |
| Red, Sunny Denise                             | LVN 196565               | TOC 301.452(b)(1)(9)&(10)<br>22 TAC §217.12(10)(D)&(11)(B)  | License Revoked                          | March 21, 2006                     |
| Redmon, Barbara<br>Reed-Billingsley, Brandi   | RN 619254<br>RN 670885   | TOC 301.452(b)(8)<br>TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(12)   | Remedial Education<br>Remedial Education | February 24, 2006<br>March 1, 2006 |
| Reichenbach, Julie Leone                      | LVN 177136               | TOC 301.452(b)(10)<br>22 TAC §239.11(3)&(27)(A)   | Reprimand w/ Stipulations                | March 21, 2006                     |
| Reid, Phyllis M.                              | RN 255328                | TOC 301.452(b)(10)<br>22 TAC §217.12(6)(C)  | Remedial Education                       | April 18, 2006                     |
| Rich, Steve Dixon                             | LVN 154087               | TOC 302.402(a)(10)<br>22 TAC §239.11(2)(3)&(27)(A)  | Voluntary Surrender                      | May 15, 2006                       |
| Riddick, William Joel                         | RN 596576                | Article 4525(b)(9)<br>TOC 301.452(b)(2)&(10)<br>22 TAC §217.12(1)(22)&(23)  | Remedial Education & Fine                | May 3, 2006                        |
| Ridge, Jane A. R.                             | RN 427137                | TOC 301.452(b)(10)<br>22 TAC §217.12(1)&(2)<br>22 TAC §221.13(c)  | Reprimand w/ Stipulations                | April 20, 2006                     |
| Rivera, Angelica Nicole                       | LVN 185790               | TOC 301.452(b)(2)&(10)<br>22 TAC §217.12(6)(I)&(13)   | Suspend/Probate                          | March 21, 2006                     |
| Robe, Anna W.                                 | RN 530671                | TOC 301.452(b)(10)<br>22 TAC §217.12(1)(2)(3)&(4)   | Reprimand w/ Stipulations                | March 21, 2006                     |
| Rodriguez, Graciela                           | LVN 120653               | TOC 301.452(b)(3)&(10)<br>22 TAC §217.12(13)  | Reprimand w/ Stipulations                | April 20, 2006                     |
| Rodriguez, Jr., Crescencio                    | LVN 153651               | TOC 302.402(a)(3)(A)&(10)<br>22 TAC §239.11(28)&(29)(A)(iv)   | Suspend/Probate                          | April 20, 2006                     |
| Roegles, Mary L.                              | RN 255331                | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(3)<br>22 TAC §217.12(3)   | Remedial Education                       | June 5, 2006                       |
| Rojas, Minvilli Garces.                       | RN 566114                | TOC 301.452(b)(13)<br>22 TAC §217.11(3)&(4)   | Remedial Education                       | March 8, 2006                      |
| Rollins, Sandra L. Jensen                     | RN 416141                | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(D)<br>22 TAC §217.12(4)&(5)  | Voluntary Surrender                      | March 14, 2006                     |

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| <u>NAME</u>                 | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|-----------------------------|-------------------------|--|---------------------------|-----------------------|
| Ross, Marsha Kay            | LVN 140570              | Art. 4528c, Sec. 10(a)(10)<br>TOC 302.402(a)(10)   | Voluntary Surrender       | March 22, 2006        |
| Russell, Lisa Gayle         | LVN 170069              | 22 TAC §239.11(28)&(29)(A)(iv)<br>TOC 302.402(a)(10)   | Remedial Education        | June 12, 2006         |
| Rutter, Diana Lynn          | LVN 187502              | 22 TAC §239.11(28)<br>TOC 301.452(b)(10)&(13)  | Remedial Education & Fine | June 6, 2006          |
| Saenz, Gabriel L.           | LVN 197724              | 22 TAC §217.11(1)(C)<br>22 TAC §217.12(1)(D)<br>TOC 301.452(b)(2)&(10)   | Remedial Education & Fine | April 14, 2006        |
| Salinas, Antonio Humberto   | RN 589883               | 22 TAC §217.12(6)(I)<br>TOC 301.452(b)(10)   | Warning w/ Stipulations   | April 20, 2006        |
| Sanchez, Anna Marie         | RN 601997               | 22 TAC §217.12(2)(3)(4)(18)&(19)<br>TOC 301.452(b)(10)   | Reprimand w/ Stipulations | March 21, 2006        |
| Sanchez, Christina Michelle | LVN 140589              | 22 TAC §217.12(3)<br>22 TAC §217.11(3)&(21)<br>TOC 302.402(a)(10)  | License Revoked           | March 21, 2006        |
| Sanchez, Dana Dee           | LVN 166544              | 22 TAC §239.11(4)&(27)(H)(K)<br>TOC 301.452(b)(1)&(10)   | License Revoked           | March 21, 2006        |
| Sanchez, Misty              | RN 653878               | 22 TAC §217.12(11)(B)<br>TOC 301.452(b)(3)&(10)  | Remedial Education & Fine | March 20, 2006        |
| Sandoval, Maria Delia       | LVN 176213              | 22 TAC §217.12(22)&(23)<br>TOC 301.452(b)(9)&(10)  | Voluntary Surrender       | April 21, 2006        |
| Schauer, Karen Michelle     | RN 702363               | 22 TAC §239.11(5)&(28)<br>TOC 301.452(b)(10)&(13)  | Remedial Education        | June 7, 2006          |
| Sertich, Pamela Gordon      | RN 532342               | 22 TAC §217.11(3)<br>22 TAC §217.12(3)&(12)<br>TOC 301.452(b)(3)&(10)  | License Revoked           | May 9, 2006           |
| Sharp, Deborah S.           | RN 508604               | 22 TAC §217.12(13)<br>TOC 301.452(b)(1)&(10)   | Suspend/Probate           | May 9, 2006           |
| Shelby, Sandra S.           | RN 505589<br>LVN 64997  | 22 TAC §217.12(11)(B)<br>TOC 301.452(b)(10)(12)&(13)   | Voluntary Surrender       | April 7, 2006         |
| Shepard, Shellie Ann        | RN 675154               | 22 TAC §217.11(1)(C)<br>22 TAC §217.12(1)(A)(B)(3)&(5)<br>TOC 301.452(b)(13)                                   | Remedial Education        | May 31, 2006          |
| Shinn, Donna Jean           | RN 573605               | 22 TAC §217.11(1)(J)(T)<br>TOC 301.452(b)(2)&(10)  | Remedial Education & Fine | May 10, 2006          |
| Shivers, Marian Kelly       | LVN 159962              | 22 TAC §217.12(6)(I)<br>TOC 301.452(b)(9)&(10)   | Enforced Suspension       | March 21, 2006        |
| Sill, John Elliot           | LVN 141894              | 22 TAC §217.12(6)(G)&(10)(A)<br>(B)(C)<br>Art. 4528c, Sec. 10(a)(8)&(9)  | Voluntary Surrender       | March 17, 2006        |
| Singletary, Milton D.       | LVN 93651               | TOC 302.402(a)(9)&(10)<br>TOC 301.452(b)(3)(9)&(10)<br>22 TAC §239.11(8)&(28)<br>22 TAC §217.12(13)            | Remedial Education        | April 27, 2006        |
| Sizemore, Debra Marie       | LVN 68435               | TOC 301.452(b)(10)<br>22 TAC §239.11(3)&(27)(K)  | Remedial Education        | April 19, 2006        |
| Smith, Kathryn Talbott      | RN 241387               | TOC 302.402(a)(10)<br>22 TAC §239.11(2)<br>TOC 301.452(b)(13)  | Remedial Education & Fine | April 24, 2006        |
| Smith, Michael Brandon      | LVN 160222              | 22 TAC §217.11(1)(D)&(4)(A)<br>22 TAC §221.13(d)(2)  | Remedial Education & Fine | June 5, 2006          |
| Smith, Tillie M.            | RN 668008               | Art. 4528c, Sec. 10(a)(9)<br>22 TAC §239.11(8)<br>TOC 301.452(b)(10)&(13)                                      | Warning w/ Stipulations   | April 20, 2006        |
| Smola, Charlotte Lee        | RN 683968<br>LVN 156449 | 22 TAC §217.11(1)(C)(D)<br>22 TAC §217.12(1)(B)(4)<br>&(10)(C)<br>TOC 301.452(b)(10)                           | Suspend/Probate           | April 20, 2006        |
| Spaulding, Joyce May        | LVN 111245<br>RN 559411 | TOC 302.402(a)(10)<br>22 TAC §217.12(1)<br>22 TAC §239.11(27)(F)<br>TOC 301.452(b)(10)                         | Remedial Education        | May 9, 2006           |
| Staggs, Edward Neil         | LVN 154125              | 22 TAC §217.12(17)<br>TOC 301.452(b)(3)&(10)   | Voluntary Surrender       | June 5, 2006          |
| Stanley, Cisely Marie       | RN 703595               | 22 TAC §217.12(13)<br>Art. 4528c, Sec. 10(a)(3)&(9)<br>22 TAC §239.11(8)&(29)(A)(iv)<br>TOC 301.452(b)(9)&(10) | Voluntary Surrender       | April 3, 2006         |
| Starks, Sheila Renee        | RN 608212<br>LVN 74317  | 22 TAC §217.12(10)(A)&(D)<br>TOC 301.452(b)(1)&(10)  | License Revoked           | March 21, 2006        |



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| <u>NAME</u>                                | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>                            | <u>DATE OF ACTION</u>      |
|--|-------------------------|--|--|----------------------------|
| Stephens, Mark Clifton                     | RN 695745<br>LVN 177988 | TOC 301.452(b)(9)<br>TOC 302.402(a)(10)<br>22 TAC §217.12(1)<br>22 TAC §239.11(1)(2)(4)<br>&(27)(G)  | Enforced Suspension                          | April 20, 2006             |
| Stewart, Elester Edward                    | RN 666716               | TOC 301.452(b)(10)<br>22 TAC §217.12(21)   | Reprimand w/ Stipulations                    | March 21, 2006             |
| Stewart, Evelyn L.                         | RN 249968<br>LVN 61043  | TOC 301.452(b)(13)<br>22 TAC §217.11(1)(D)(M)  | Reprimand w/ Stipulations                    | March 21, 2006             |
| Stitt, Bonnie Jean                         | LVN 157741              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Remedial Education & Fine                    | March 1, 2006              |
| Stricklin, Brenda S.                       | RN 630354               | TOC 301.452(b)(9)(10)&(12)<br>22 TAC §217.12(5)&(10)(A)  | Voluntary Surrender                          | March 20, 2006             |
| Strong, Debbie Lynn                        | LVN 157573              | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Reprimand w/ Stipulations                    | April 20, 2006             |
| Stutts, Melissa Kathryn                    | LVN160594               | TOC 301.452(b)(10)<br>22 TAC §217.12(1)(A)(C)&(6)(A)   | Reprimand w/ Stipulations                    | April 20, 2006             |
| Subia, Stephanie Grace                     | LVN 191157              | TOC 302.402(a)(10)<br>22 TAC §239.11(2)(3)&(27)(H)   | Remedial Education                           | May 17, 2006               |
| Svoboda, Maria Elena                       | LVN 40591               | TOC 301.452(b)(3)(10)&(13)<br>22 TAC §217.11(1)(C)&(M)<br>22 TAC §217.12(1)(B)&(13)  | Voluntary Surrender                          | March 27, 2006             |
| Szurgot, Londa Lynn                        | LVN 81317               | TOC 301.452(b)(3)(9)&(10)<br>22 TAC §217.12(10)(E)&(13)  | Voluntary Surrender                          | May 30, 2006               |
| Taylor, Karen Denise                       | RN 547598               | TOC 301.452(b)(10)<br>22 TAC §217.12(1)(3)(12)&(16)<br>22 TAC §221.16(C)   | Suspend/Probate                              | April 20, 2006             |
| Thomas, Judith L.                          | RN 595565               | TOC 301.452(b)(13)<br>22 TAC §217.11(4)&(5)  | Warning w/ Stipulations                      | May 15, 2006               |
| Thomas, Margaret Ann                       | LVN 132878              | TOC 301.452(b)(10)<br>22 TAC §239.11(3)&(27)(A)  | Warning w/ Stipulations                      | April 20, 2006             |
| Tice, Jr., Frederick                       | RN 640099<br>LVN 161078 | TOC 301.452(b)(9)&(10)<br>TOC 302.402(a)(10)<br>22 TAC §217.12(10)(A)&(19)<br>22 TAC §239.11(1)  | License Revoked                              | May 9, 2006                |
| Traurig, Linda Stakely                     | RN 423269               | TOC 301.452(b)(13)<br>22 TAC §217.11(1)&(5)  | Remedial Education                           | June 2, 2006               |
| Tucker, M. Charlene                        | LVN 81350               | TOC 301.452(b)(1)&(10)<br>22 TAC §217.12(11)(B)  | Remedial Education & Fine                    | May 23, 2006               |
| Tyler, Charles Brooks<br>Vana, Sandy Susan | LVN 65130<br>RN 627191  | Art. 4528c, Sec. 10(a)(7)<br>TOC 301.452(b)(1)(9)&(10)<br>22 TAC §217.12(10)(A)&(11)(B)  | Reprimand w/ Stipulations<br>License Revoked | May 9, 2006<br>May 9, 2006 |
| Vanhorn, Jeffrey Hall                      | LVN 127289              | TOC 302.402(a)(10)<br>22 TAC §239.11(3)&(27)(A)(F)   | Remedial Education                           | May 15, 2006               |
| Vasquez, Cynthia Trevino                   | RN 641509               | TOC 301.452(b)(10)<br>22 TAC §217.12(2)(19)&(20)   | Warning w/ Stipulations                      | May 9, 2006                |
| Waggoner, Kimberly Joy                     | LVN 129688              | TOC 302.402(a)(3)(B)&(10)<br>TOC 301.452(b)(10)<br>22 TAC §239.11(29)(A)(ii)&(iii)<br>22 TAC §217.12(6)((G)(10)(E)<br>&(13)  | License Revoked                              | March 21, 2006             |
| Waldrop, Cynthia Kay                       | RN 555978               | TOC 301.452(b)(9)(10)&(12)<br>22 TAC §217.12(5)&(10)(A)  | License Revoked                              | March 21, 2006             |
| Walker, Beverly Jean                       | LVN 70777               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(5)   | Voluntary Surrender                          | April 12, 2006             |
| Walker, Pamela Kay                         | LVN 180082              | TOC 302.402(a)(10)<br>22 TAC §239.11(2)(3)(9)(10)(27)<br>(A)&(K)   | Voluntary Surrender                          | May 9, 2006                |
| Wall, Debra R.                             | RN 628541<br>LVN 137167 | TOC 301.452(b)(10)<br>22 TAC §217.12(11)&(16)  | Remedial Education                           | June 8, 2006               |
| Wall, Jenny Faye                           | RN 252638<br>LVN 73678  | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(A)(C)(D)(3)<br>(A)(i)&(4)(A)&(B)<br>22 TAC §217.12(1)(A)(B)<br>22 TAC §221.12(1)<br>22 TAC §221.13(b)<br>22 TAC §222.4(a)(1)(B) | Reprimand w/ Stipulations                    | May 9, 2006                |
| Walters, Brenda Joy                        | LVN 43984               | TOC 301.452(b)(10)<br>22 TAC §239.11(3)&(27)(A)  | Voluntary Surrender                          | May 31, 2006               |
| Warner, Keithley Llewelyn                  | RN 564658               | TOC 301.452(b)(13)<br>22 TAC §217.11(3)(5)&(18)  | Remedial Education                           | May 30, 2006               |

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| <u>NAME</u>                 | <u>LICENSE #</u>        | <u>CITATION(S) VIOLATED</u>  | <u>DISCIPLINE</u>         | <u>DATE OF ACTION</u> |
|-----------------------------|-------------------------|--|---------------------------|-----------------------|
| Warnock, Sylvia Brink       | LVN 48527               | Art. 4528c, Sec. 10(a)(1)&(9)<br>TOC 301.452(b)(3)&(10)<br>TOC 302.402(a)(1)(2)(3)(B)&(10)<br>22 TAC §239.11(8)&(29)(A)(iii)(iv)<br>22 TAC §217.12(13) | Voluntary Surrender       | March 8, 2006         |
| Wamsley, Bridgette Chevelle | RN 653800               | TOC 301.452(b)(13)<br>22 TAC §217.11(2)&(3)  | Remedial Education        | June 1, 2006          |
| Weiss, Jolene Faith         | RN 678312               | TOC 301.452(b)(13)<br>22 TAC §217.11(1)&(6)  | Remedial Education        | March 8, 2006         |
| Wenzel, Stephen M.          | RN 689837               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(1)(4)(12)(14)<br>(18)&(20)   | License Revoked           | April 20, 2006        |
| White, Mary Elizabeth       | RN 237050               | TOC 301.452(b)(13)<br>22 TAC §217.11(2)(C)(3)(A)(i)<br>(iii)&(B)   | Remedial Education        | May 18, 2006          |
| Willadson, Stacey J.        | RN 630356               | TOC 301.452(b)(10)<br>22 TAC §217.12(3)  | Remedial Education        | March 8, 2006         |
| Williams, Kathryn Leigh     | LVN 187173              | TOC 301.452(b)(9)&(10)<br>TOC 302.402(a)(1)&(10)<br>22 TAC §217.12(4)(6)(G)&(10)<br>(A)(B)(C)  | License Revoked           | March 21, 2006        |
| Wright, Deborah Kay         | RN 686510               | TOC 301.452(b)(10)&(12)<br>22 TAC §217.12(2)(3)(4)&(12)  | License Revoked           | May 9, 2006           |
| Wright, Nancy Jo            | RN 650106               | TOC 301.452(b)(2)&(10)<br>22 TAC §217.12(6)(I)   | Remedial Education & Fine | May 4, 2006           |
| Younts, Angelia Jayne       | RN 594449               | TOC 301.452(b)(10)&(13)<br>22 TAC §217.11(1)(C)&(M)<br>22 TAC §217.12(1)(B)(3)&(4)   | Warning w/ Stipulations   | March 21, 2006        |
| Zachariah, Gracy Annamma    | RN 585204<br>LVN 114657 | TOC 301.452(b)(13)<br>22 TAC §217.11(3)&(4)  | Remedial Education        | May 10, 2006          |
| Zelitt, Vanessa             | RN 636733               | TOC 301.452(b)(2)&(10)<br>22 TAC §217.12(6)(I)   | Remedial Education & Fine | May 12, 2006          |
| Zingaro, Sr. Robert Richard | LVN 131463              | TOC 301.452(b)(10)<br>22 TAC §217.12(6)(C)(D)&(E)  | Voluntary Surrender       | April 24, 2006        |

**NURSES HAVE THE OPPORTUNITY TO HELP DEVELOP THE NCLEX® EXAMINATION**

The National Council of State Boards of Nursing (NCSBN) is responsible for developing the NCLEX-RN® and NCLEX-PN® licensing examinations by utilizing contributions from nurse clinicians and educators. NCSBN encourages all nurses to become involved in the development of the exams by participating in the item (question) development program. Qualifications for participation are listed below.

Serving on an NCLEX® item writing or review panel is an excellent opportunity to network with nurses from across the country, contribute to continuing excellence in nursing practice, and build new skills that are useful for professional growth.

Item development sessions are held throughout the year and include the item writing and item review panels. Item writing panelists are responsible for creating new test items that may later appear on one of the exams. Item review panelists examine both newly created and older items to help decide if the items are current and relevant to entry-level nursing practice.

All item development panels are held in Chicago, Illinois, and generally last 3-4 consecutive days. Panelists stay downtown in a deluxe hotel surrounded by the shopping and theater districts. Most travel and food expenses are covered and new panelists receive more than 30 CEUs for their participation.

For more information about the NCLEX-RN® item development program or to receive an application for the item development panels please call the NCSBN item development hotline at 312-525-3775 or visit our web site at [www.ncsbn.org](http://www.ncsbn.org).

***Education Actions*** - continued from page 4

- ***Approved Petition for Emergency Faculty Waiver***

Cisco Junior College, Generic ADN

- ***Denied Proposal to Establish a New Nursing Education Program***

American Medical Institute, VN

- ***Approved the Closure of Nursing Education Programs***

Army Reserve Practical Nurse Program

Memorial Hermann Memorial City Hospital, VN

- ***Approved Proposal to Establish a New Nursing Education Program***

Platt Health Careers Training, VN Hill College, ADN



## *Nursing Education Questions and Answers*



### **What tasks can a nursing student in a BNE approved nursing education program in Texas perform during clinical experiences? Are nursing students practicing under someone else's license during clinical experiences?**

Under the supervision of faculty, the student nurse can perform functions for which he/she has the educational foundation to perform safely. The student is not required to have a license under the exemption in the Nursing Practice Act (NPA), §301.004(6), but can practice in a student nurse role, where there is no compensation for work performed under the supervision of a qualified member of the nursing school faculty for purposes of meeting educational requirements for clinical practice. Since the student nurse is exempt, he/she is not practicing "under the faculty member's license." The faculty member is responsible to:

"Supervise nursing care provided by others for whom the nurse is professionally responsible" [Rule 217.11(1)(U)]. While maximizing a student's learning in the clinical setting is a goal of every faculty member, maintaining the safety of patients with whom the student interacts is mandatory as expressed in standard 217.11(1)(B). Faculty members should also be aware of any limitations placed on student participation in specific clinical areas that may be part of the contractual agreement between the nursing program and the clinical practice facility.

Unprofessional conduct on the part of a nursing faculty would be Rule 217.12(1)(G), "failure of a clinical nursing instructor to adequately supervise or to assure adequate supervision of student experiences." Other violations of Rules 217.11 or 217.12 may also be cited on a case-by-case basis.

In Chapter 224, *Delegation of Nursing Tasks by Registered Professional Nurses to Unlicensed Personnel for Clients with Acute Conditions or in Acute Care Environments*, Section 224.2, *Exclusions from Chapter*, states "This chapter does not apply to RNs who instruct and/or supervise an unlicensed person in the proper performance of nursing tasks as a part of an education course designed to prepare persons to obtain a state license...."

Exemption of students by the NPA, however, does not apply to jobs in which students are employed outside of the educational experience. Students functioning as unlicensed assistive personnel (UAPs) for compensation may only perform tasks that do not require the use of independent nursing judgment as described in §224.8(c), *Nursing Tasks Prohibited from Delegation*. Students employed as UAPs also cannot engage in prohibited tasks "by proxy" for the RN (ex: RN co-signing a nursing assessment performed by a UAP who is a nursing student).

In addition, NPA Section 301.351 and Rule 217.10 establish the term "nurse" and related titles as being protected (i.e.: in order for a person to hold him/herself out as a "nurse," the person must possess a valid LVN or RN license). No other person may use titles or abbreviations tending to imply to the public that the person holds a valid nursing license in Texas. Rule 217.10(10) specifically addresses titles for unlicensed persons acting under the delegated authority of a RN, terms such as "nurse aide," "nurse assistant," or "nurse technician" are examples of acceptable titles. Staff would advise caution in using job titles/position descriptions such as "nurse extern" or "junior nurse" because other staff and patients may perceive such titles as a licensed nurse and not a UAP position.

### **FYI - Licensure Verification Information Available 24/7 for Nurse Administrators/Employers**

All vocational nurses, registered nurses and registered nurses with advanced practice authorization shall ensure the verification of current Texas licensure or other compact state licensure privileges and credentials of personnel for whom the nurse is administratively responsible, when acting in the role of nurse administrator [22 TAC §217.11(1)(V)]. Nurse administrators/employers hiring graduate nurses, registered nurses, licensed vocational nurses, or advanced practice nurses can check the licensure status of nurse applicants through the Board of Nurse Examiners' web site at: <https://www.bne.state.tx.us/olv/olverif.htm>. This service is available 24 hours a day, seven days a week. BNE customer support representatives can be reached for phone verification during regular business hours, Monday through Friday, 8:00 am to 5:00 pm. The phone number is: 512 305-6809.

### **Your Feedback to Appear in the October *Bulletin*...**

The Board of Nurse Examiners (BNE) conducted a Customer Service Survey by mail and on the BNE web site, asking for feedback on BNE customer service, the BNE web site and the *Bulletin*. A summary of the survey results will be included in the October 2006 *Texas Board of Nursing Bulletin*.

*In the following article, the Department of State Health Services (DSHS) describes Texas' Medicaid case management program serving children with health conditions/risks and women with high-risk pregnancies.*

## What's New? DSHS is recruiting providers for the CPW program

Case Management for Children and Pregnant Women (CPW) provides services to children from birth through 20 years of age with a health condition/health risk and high-risk pregnant women of all ages in order to encourage the use of cost effective health and health-related care. Together, the case manager and family assess the medical, social, educational, and other related service needs of the eligible recipient.

Case Managers assist eligible recipients in gaining access to necessary medical, social, educational, and other services. With the client's family, the case manager completes an assessment to determine unmet needs. A service plan is developed to determine the course of action to access needed services. Followup visits are conducted to verify services are received and to help problem-solve solutions if barriers are encountered.

Services are reimbursed, fee for service, by Texas Medicaid and Healthcare Partnership (TMHP). The reimbursement rates are \$54.58 for face-to-face comprehensive and follow-up visits, and \$18.00 for telephone follow-up visits.

RNs or agencies they work for may apply to become providers of CPW services. RNs must be licensed and in good standing

in the State of Texas with at least two years of experience working with children and/or pregnant women. Experience must include assessing psychosocial and health needs and making community referrals to services for this population. To become a provider, you must submit an application and be approved by DSHS before enrolling with TMHP.

To obtain an application to become a provider of CPW Services, contact the Director of Social Work at the DSHS Regional Office nearest you for a pre-application appointment. Address and telephone information for DSHS regional offices can be obtained at: <http://www.dshs.state.tx.us/caseman/HSRSWDirectors.shtm>.

If you know a child or a pregnant woman that would benefit from CPW services, referrals can be made to existing CPW providers by calling (877) 847-8377.

For questions or comments regarding this program, call Bob Johnson, RN, at (512) 458-7111, Ext. 6630 or e-mail: [Bob.Johnson@dshs.state.tx.us](mailto:Bob.Johnson@dshs.state.tx.us).

## Bulletin Discontinues Insufficient Funds Notification

On May 1, 2006, the Board of Nurse Examiners (BNE) changed the returned item policy concerning payments returned unpayable. When a payment from a nurse or graduate nurse (GN) is returned to the BNE as unpayable, the BNE now returns the application and returned payment to the nurse or GN and informs the applicant that the licensure application is void. Nurses and candidates for nurse licensure must then resubmit their applications for nurse licensure with the appropriate fee.

MAIN NUMBER.....(512) 305-7400  
 FAX.....(512) 305-7401  
 -- 24 Hour Access  
 -- License Verification  
 -- General Information

### OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809  
 -- License Renewals  
 -- Endorsement/Examination  
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848  
 -- Computerized RN & LVN mailing lists or labels  
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bne.state.tx.us  
 -- Refer e-mail inquiries to:  
 webmaster@bne.state.tx.us

ENFORCEMENT.....(512) 305-6838  
 -- Complaint and disciplinary action inquiries  
 -- Violations of NPA and rules and regulations  
 -- Monitoring of disciplined RNs and LVNs

### PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843  
 -- APN application and  
 Prescriptive Authority procedures  
 -- Application Requests.....(512) 305-6867  
 (Voice Mail Only)

NURSING PRACTICE.....(512) 305-6802  
 -- Nursing practice issues  
 -- Legislation

Workshop Information.....(512) 305-6844  
 -- Workshop e-mail inquiries: workshops@bne.state.tx.us

NURSING EDUCATION.....(512) 305-6816





The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Board of Nurse Examiners related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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#### Office Hours and Location

The Office of the Board of Nurse Examiners is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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#### Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Board of Nurse Examiners, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944; 2. E-Mail to: [webmaster@bne.state.tx.us](mailto:webmaster@bne.state.tx.us); or
3. Fax to: Board of Nurse Examiners (512) 305-7401.

#### **Notifications must include:**

1. RN or LVN License Number; 2. Social Security Number; 3. Old and New Address; and
4. Your Name.

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