



Texas Board of Nursing Bulletin

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.



Appointments to Texas Board of Nursing Approved by Senate

On May 27, 2009, Governor Rick Perry announced the appointment of three new members and the reappointment of two members to the Texas Board of Nursing for terms to expire Feb. 1, 2015. Board members reappointed to the Board were Sheri Crosby and Mary Jane Salgado.

Sheri Crosby of Mesquite is an attorney at Taber, Estes, Thorne, and Carr, PLLC. She is a member of the American Bar Association, State Bar of Texas, Texas Association of Young Lawyers, JL Turner Legal Association, and Corporate Counsel Women of Color. She is also chair of the Dallas Bar Association's Labor and Employment Section Speakers' Committee, co-chair of the Attorneys Serving the Community Membership Committee, and a volunteer with Big Brothers Big Sisters of North Texas, Dallas Volunteer Attorney Program, and E-Mentoring Esq. Ms. Crosby received a bachelor's degree from Emory University and a law degree from the University at Buffalo School of Law.

Mary Jane Salgado of Eagle Pass is a realtor, business woman and economic developer for the Kickapoo Traditional Tribe of Texas. She is a past member of the Eagle Pass City Council, National Hispanic Association of Real Estate Professionals, and National and Texas Associations of Realtors. She is also a member of the State Board of Texas Rural Leadership and Candles for Life Non-Profit. Ms. Salgado received a bachelor's degree and master's degree in education from Sul Ross State University.

Ms. Crosby and Ms. Salgado were first appointed to the Board on January 25, 2008 and represent consumers on the Board. Governor Perry also appointed three new nurses to the Board.

Tamara Cowen of Harlingen is assistant vice president of patient safety solutions for the Valley Baptist Health System. She is a member of the Texas Nurses Association and the American College of Healthcare Executives, past secretary of the Texas Border Health Foundation, and past chairperson of the American Red Cross Audit Committee. She is also a volunteer with the United Way and the American Cancer Society. Ms. Cowen received a bachelor's degree from University of Texas-Pan American and a master's degree in nursing from the University of Texas Health Science Center. Ms. Cowen replaces George Buchenau of Amarillo representing RN practice.

Kathy Leader-Horn of Granbury is a school nurse in the Granbury Independent School District and works with Grace Hospice. She is an instructor for the American Safety and Health Institute, a State of Texas Vision and Hearing Screener, and a member of the School Health Advisory Board. She is also a volunteer with the Healthy Kids Summer Lunch Program, Christmas for Children's Charities, and Operation School Supplies. Ms. Leader-Horn received a vocational nurse certificate from the John P. Smith School of Nursing. She replaces Rachel Gomez of Harlingen to represent LVN practice.

Josefina Lujan of El Paso is regional dean of the Texas Tech University Health Sciences Center Anita Thigpen Perry School of Nursing. She is a member of the National Association of Hispanic Nurses, the Southern Nursing Research Society,

Sigma Theta Tau International Honor Society of Nursing, and US-Mexico Border Health Association. She is also secretary of the El Paso Diabetes Association and is a volunteer with St. Patrick's Cathedral. Dr. Lujan received bachelor's and master's degrees in nursing from the University of Texas at El Paso, and a doctorate in nursing from the University of Texas Health Science Center at Houston. She replaces Brenda Jackson of San Antonio to represent BSN educational programs.

The appointments to the Texas Board of Nursing were confirmed by the Senate on May 28, 2009.

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Texas Board of Nursing to Hold July Board Meeting at Driskill Hotel in Austin

The Texas Board of Nursing will hold its regularly scheduled July Board Meeting at the Driskill Hotel in Austin on July 23-24, 2009. The meeting will be held at the historic hotel in recognition of the 100-year anniversary of the Board. The first meeting of the Texas Board of Nursing was held on July 20, 1909, at the Driskill Hotel. The Driskill Hotel is located at 604 Brazos, Austin, Texas 78701. For further information concerning the Driskill Hotel, visit www.driskillhotel.com/.



The Driskill Hotel, circa 1920-1925

Gala Marking 100-Year Anniversary Held at Bullock Museum

The Texas Board of Nursing celebrated its 100th Anniversary with a gala celebration held at the Bob Bullock Texas State History Museum in Austin, on March 25, 2009. More than 400 attendees took part in the celebration that included exhibits, presentation of commemorative resolutions and accounts of the history of the agency. Linda Rounds, PhD, RN, FNP, President of the Texas Board of Nursing, provided a historical overview of some of the key events in the history of the agency. The Honorable Susan King, BSN, RN, representing the 71st District of the Texas House of Representatives, issued commemorative proclamations on behalf of the Texas House of Representatives and Texas Senate. Tony Gilman, Executive Officer, Health Care Policy Council, Office of the Governor, presented a proclamation on behalf of the Office of the Governor. Attendees included: current and former board members and staff; Texas legislators and staff; Texas nursing organizations and associations; hospitals and healthcare facilities; nurse educators; students; and other guests. Special guests who attended the Gala included the daughter-in-law and grandson of Emma Allison, the first nurse licensed in Texas in 1909.



The Gala included more than twenty printed displays describing the history of nursing in Texas. Artifacts and photos relating to the history of nursing in Texas are currently on display in the lobby of the William Hobby Building in Austin.



Cakes served at the Gala were decorated with two styles of nursing caps and a nursing lamp.



Katherine Thomas, MN, RN, Executive Director of the Texas Board of Nursing, recognized special guests attending the Gala.



The Texas Board of Nursing

BOARD MEMBERS

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Advanced Practice Nursing,
Galveston

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Summary of Actions

A regular meeting of the Board of Nursing was held April 23-24, 2009, in Austin. The following is a summary of Board actions taken during this meeting.

The following proposed rule changes appeared in the May 15, 2009, edition of the *Texas Register* (Volume 34, Number 20) with a comment period ending on June 14, 2009: The Texas Board of Nursing (Board) proposed the repeal of Chapter 216, §§216.1 - 216.11, concerning Continuing Education. This repeal was proposed concurrently with proposed new Chapter 216 which promotes a comprehensive approach to continuing competency in nursing. Comments were received to the proposed repeal of Chapter 216 and concurrent adoption of a new Chapter 216. For further information concerning proposed Chapter 216, see Proposed and Adopted Rules under *Nursing Laws and Rules* on the Board of Nursing's web site at www.bon.state.tx.us.

Education Actions

- Moved Clarendon College Vocational Nursing Educational Program in Clarendon, Texas from Full with Warning to Full Program Approval Status.
- Moved Kilgore College Associate Degree Nursing Educational Program in Kilgore, Texas from Full with Warning to Full Program Approval Status.
- Accepted the Survey Visit Report on the University of Houston - Victoria Baccalaureate Nursing Educational Program in Victoria and Sugarland, Texas and issued commendations and a recommendation.
- Accepted the Survey Visit Report on the St. Philip's College Associate Degree Nursing Educational Program in San Antonio, Texas and issued commendations, recommendations and requirements.
- Approved the Dallas Nursing Institute Associate Degree Nursing Educational Program in Dallas, Texas, granted Initial Program Approval Status, and issued a commendation.
- Approved the Texas State Technical College Vocational Nursing Education Program in Harlingen, Texas, granted Initial Program Approval Status, and issued a commendation and a recommendation.
- Reviewed the Status Report on Inquiries, Proposals, and Approvals: New Nursing Educational Programs.

Orientation for Deans/Directors/Coordinators Held in Hobby Building

On May 20, 2009, the "Part II - Face-to-Face Session" of the Deans/Directors/Coordinators Orientation was held in the William P. Hobby Building in Austin. Prior to attending the one-day meeting, participants were required to complete "Part I - Online Orientation to the Board Educational Rules and Regulations." The online learning module was designed to provide core content regarding Board Rule 214 relating to Vocational Nursing Education and Board Rule 215 relating to Professional Nursing Education. The one-day meeting offered an opportunity for participants to apply knowledge through interactive, participatory activities.

The Austin workshop was attended by 96 individuals, including deans, directors, and coordinators of professional and vocational nursing educational programs throughout the state, as well as administrators and faculty members. Nursing Consultants from the Education Division of the Texas BON presented the following topics: Process for Faculty Waivers; Faculty/Student Policies; Curriculum Changes; NCLEX Summary and Candidate Reports; NEPIS/CANEP; Evaluation Methods and Tools; Self Study Reports; and Total Program Evaluations. In addition, Mark Majek, Director of Operations, discussed the initial licensure application process and Anthony Diggs, Director of Enforcement, reviewed the petition for declaratory order process, and provided updated information relating to enforcement issues.

NPAC and ACE Committees Confer to Consider New Joint Charge

In January 2009, the Board charged the Nursing Practice Advisory Committee (NPAC) and the Advisory Committee on Education (ACE) to jointly develop a rule related to the failure to renew a license after a significant passage of time. On June 4, 2009, the two advisory committees met together during a conference call to begin to consider the issues surrounding the charge. The committees agreed to reconvene later this year to continue the discussion.

Texas Board of Nursing Collecting Information to Better Understand Nursing Errors

This article is the first in a series that will outline the Texas Board of Nursing's (BON) participation in a national study to better understand nursing errors that are also known as nursing practice breakdown.

Boards of nursing possess considerable information that can be used to identify sources of nursing error and thus are well positioned to add to the body of knowledge surrounding errors in health care. Given that nurses comprise the largest group of health care providers and have the most interaction with patients, there is much to learn from understanding factors that lead to a breakdown in a nurse's practice. Identifying, analyzing and tracking practice breakdowns reported to boards of nursing promotes the investigation of generic patterns in error, risk factors, and system contributions. To this end, the National Council of State Boards of Nursing (NCSBN) has implemented a research study to begin to develop new approaches to identify nursing practice breakdown. Using an electronic database called the Taxonomy of Error, Root Cause Analysis of Practice-responsibility – TERCAP[®], important information is collected to describe and distinguish types and sources of nursing errors.

The Texas BON has participated in the development of the TERCAP[®] project since July 2004. In February 2007, the online TERCAP[®] database became active and Texas became one of the first states to provide information about nursing practice errors reported to the Texas Board of Nursing. An updated version of TERCAP[®] was implemented in March 2008, to better define the items in the instrument, and since that time Texas has collected comprehensive information to further this national study.

The "heart" of the TERCAP[®] is composed of a taxonomy or set of categories that are based on notions of good nursing practice. These include:

Safe Medication Administration: The nurse administers the right dose of the right medication via the right route to the right patient at the right time for the right reason.

Documentation: The nurse ensures complete, accurate and timely documentation.

Attentiveness/Surveillance: The nurse monitors what is happening with the patient and staff. The nurse observes the patient's clinical condition; if the nurse has not observed the patient, then s/he cannot identify changes if they occurred and/or make knowledgeable discernments and decisions about the patient.

Clinical Reasoning: Nurses interpret patient signs, symptoms and responses to therapies. Nurses evaluate the relevance of changes in patient signs and symptoms and ensure that patient care providers are notified and that patient care is adjusted appropriately. Nurses titrate drugs and other therapies according to their assessment of patient responses.

Prevention: The nurse follows usual and customary measures to prevent risks, errors, threats to patient safety and hazards or complications due to illness or hospitalization. Hazards of immobility include skin breakdown, contractures, etc.

Intervention: The nurse properly executes healthcare procedures aimed at specific therapeutic goals. Interventions are implemented in a timely manner. Nurses perform the right intervention on the right patient.

Interpretation of Authorized Provider's Orders: The nurse interprets authorized provider orders.

Professional Responsibility/Patient Advocacy: Advocacy refers to the expectations that a nurse acts responsibly in protecting patient / family vulnerabilities and in advocating to see that patient needs / concerns are addressed. The nurse demonstrates professional responsibility and understands the nature of the nurse-patient relationship.

Why use the TERCAP[®] data collection instrument?

- Provides consistent and comprehensive data collection about nurses reported to the Board of Nursing in Texas, and other boards of nursing across the country
- Tracks elements of practice breakdown and recurring themes
- Assists in learning from the experiences of nurses who have had nursing practice errors
- Helps identify the characteristics of nurses at risk

What might we learn?

- How errors are identified
- When and where errors occur
- Factors in the system that affect errors
- Ways to develop and evaluate new approaches to patient safety

The Texas Board of Nursing would like to thank the Arizona Board of Nursing for assistance with the development of this article.



Practice Question and Answer



Question: I've been a registered nurse for two years and I have worked in a home health agency for 8 months. One of the patients I visit is an 83 year old male patient with congestive heart failure. I had been visiting him for several weeks, monitoring his vital signs, teaching him about his medications and diet regime. On my most recent visit, he began to complain of shortness of breath as I was leaving. I talked with him and his wife about the importance of calling his physician to report this change. I had several other patients to see that afternoon and when I arrived back at the office, my nurse manager called me into her office and told me that shortly after I had left his home, my patient had been taken to the hospital by EMS and had been admitted to the ICU. She asked me if I knew what had happened. I explained that he complained of suddenly experiencing shortness of breath and that I had encouraged him and his wife to call the physician to report the symptoms. My nurse manager told me that I should have called the physician and assisted the wife in making arrangements for the patient to be evaluated. She said that I failed to assess my patient and provide the necessary intervention that was required in order to protect his safety. I thought it was the patient's responsibility to call his doctor, not mine? Is this true?

Answer: Nurses are required to implement measures to promote a safe environment for their patients. This means they must protect patients from harm and advocate for their safety. When a patient exhibits or reports symptoms to a nurse who is caring for him/her, the nurse has a responsibility to act or intervene on his/her behalf. This is the fundamental principle behind a nurse's duty to a patient. Position Statement 15.14, Duty of a Nurse in Any Setting, explains the nurse's duty as established by the landmark case, Lunsford vs. Board of Nurse Examiners. As the Lunsford case demonstrates, when a nurse knows or should have known that a situation potentially places a patient at risk of harm, the nurse has a duty to intervene. The nurse's knowledge based on educational preparation, experience, and licensure establishes that he/she understands the minimum standards of care and has the ability and duty to recognize potentially harmful situations for the patient.

Failing to adequately assess a patient and provide appropriate interventions can result in harm, thus violating the nurse's duty to always provide for their patients' safety. Holding a nursing license in the State of Texas means that a nurse holds the minimum level of competence to practice safely. While RNs and LVNs are trained and licensed differently, each level of licensure has been prepared to assess patients and recognize the importance of notifying the appropriate health-care provider of a change in condition.

Nurses are required to prevent complications, intervene if complications arise and to take steps to stabilize a patient if complications cannot be avoided. In this case, the nurse may have been able to prevent these complications by completely assessing the patient's new symptoms and taking steps to assist the patient and his wife in seeking an immediate evaluation of his acute symptoms.

In addition, nurses must consult with, utilize and make referrals to community agencies and health care resources to coordinate care for a patient. The nurse in this case should have called the physician to report the acute onset of symptoms, reported her assessment findings, and obtained the necessary orders or instructions with this patient. Nurses must also decide before they accept a job or an assignment whether or not they have the knowledge and skill that is necessary to practice safely. If more education, training or orientation is needed, it is the nurse's responsibility to obtain the required competence so that he/she does not jeopardize patient safety.

These requirements are a part of the standards of practice established by the Texas Board of Nursing (BON) that demonstrate the minimum acceptable level of nursing practice for each level of licensure in any setting. Licensees are encouraged to review Rule 217.11, [Standards of Nursing Practice](#) in its entirety; however the specific standards addressed in this Q & A were Rule 217.11(1)(B), (M), (Q), (R) and (T). The most current version of the Nursing Practice Act and Rules and Regulations are available on our website, www.bon.state.tx.us, under "Nursing Law and Rules." To access Position Statement 15.14, visit www.bon.state.tx.us/practice/position.html#15.14.

Did you know....

The Texas Board of Nursing has developed a prep course for the Nursing Jurisprudence Examination which can be found at: www.bon.state.tx.us/olv/je-course.html. Passage of the Nursing Jurisprudence Examination is required for all candidates for nursing licensure by examination or endorsement.

Reader Feedback Sought on Best Practices in Patient Safety

The Texas Board of Nursing (BON) is seeking examples of best practices in patient safety to share with the readers of the *Board of Nursing Bulletin*. The best practice ideas should involve nursing in Texas and may be from any practice setting. Ideas will be reviewed by the BON Nursing Department and shared with readers in future issues of the *Bulletin*. You may also submit your idea(s) in the form of an article. If your article is selected for use in the *Bulletin*, byline credit will be given. Examples of best practice or articles concerning patient safety should be sent by e-mail to webmaster@bon.state.tx.us. The subject line for the e-mail should include the phrase "Patient Safety Idea." Your e-mail submission must include your name and a daytime telephone number in order to be considered. If you have additional questions concerning submission of best practices ideas, you may contact Bruce Holter at (512) 305-6842 for further information.



Submit your best practices in patient safety ideas by e-mail to:

webmaster@bon.state.tx.us

Attention: "Patient Safety Idea"

DELC Work Group Continues Review of Competencies

The Differentiated Entry Level Competencies (DELC) Work Group met on May 27-29, and again June 29-30, 2009, in the William P. Hobby Building in Austin. Participants continued to address the July 2008 charge from the Board, issued to the Advisory Committee on Education (ACE), to review and revise the DELCs.

Currently, the four categories of competency statements are: (1) Member of the Profession; (2) Provider of Patient-Centered Care; (3) Patient Safety Advocate; and (4) Member of the Health Care Team. The DELC Work Group developed corresponding "Knowledge" and "Clinical Behaviors/Judgments" statements to more fully describe and amplify appropriate nursing actions.

In addition, the Work Group discussed: proposed methodologies for validation of data collection; dissemination to stakeholders for review and input; the use of focus groups to review and refine competency statements; and potential outcome measures. Plans regarding operationalization of the document, as well as future publications and presentations, were considered.

Nurses on Guard - Error Prevention and Management

Universal Protocol: Preventing Wrong Site, Wrong Procedure, Wrong Person Surgery

By Anne Michel, MSN, RN

In the April 2009 issue of the Board of Nursing Bulletin, Ms. Michel discussed the role of patient involvement in enhancing patient safety as part of the National Patient Safety Goals. In this issue, Ms. Michel continues her discussion of the National Patient Safety Goals as they relate to Universal Protocol.

The Joint Commission's (TJC's) efforts to prevent wrong site, wrong procedure and wrong person surgery, known as Universal Protocol (UP), became effective in 2004. All accredited hospitals, ambulatory care, and office-based surgery facilities are required to comply. TJC recently revised the requirements for Universal Protocol with implementation in January, 2009 for Ambulatory, Critical Access Hospitals, Disease-Specific Care, Hospitals, and Office-Based Surgery.

The changes to the UP impact all patient care units or areas that perform invasive procedures, including procedures completed outside of operating rooms. Accredited facilities are required to update their current policies, documentation and patient care practices to meet the new requirements.

What are the three elements of Universal Protocol: Procedural Safety?

1. Conduct a pre-procedure verification.

2. Mark the operative/procedure site to identify unambiguously the intended site of incision or insertion.
3. Conduct a "time out" immediately before starting the procedure verifying:
 - Correct patient, using two identifiers;
 - Correct side and site marked;
 - Correct procedure consent form completed;
 - Agreement on procedure to be performed;
 - Correct patient position;
 - Relevant images and results are properly labeled and appropriately displayed;
 - The need to administer antibiotics or fluids for irrigation purposes; and
 - Safety precautions based on patient history or medication use.

Who completes site marking with the new requirements?

The licensed provider performing the procedure will now be required to complete the site marking for procedures in which this is required.

What is the process for exceptions to site marking (if the site cannot be marked)?

The Joint Commission outlines certain procedures that would not require site marking and allow for patient refusal of marking as well. Facilities are required to define their own exception process for these specific cases.

What role does nursing have in ensuring patient safety related to Universal Protocol elements?

As a member of the procedural care team, nurses play a key role in ensuring the right site, procedure and patient are verified. It is critical that nurses actively participate in the steps of the UP process. Nurses and other members of the procedure care team should actively and directly communicate to verify the patient, site, and procedure. Nurses may also play a role in documentation, as a checklist is now required by TJC. Nursing care that was provided must be documented according to the UP elements. Nurses and other members of the procedure team should be empowered to question at any time if there is a discrepancy with regard to patient identification, site location or the procedure to be completed.

Where do I go for more information?

<http://www.jointcommission.org/PatientSafety/NationalPatientSafetyGoals/>
<http://www.jointcommission.org/PatientSafety/UniversalProtocol/>

Anne Michel, MSN, RN, holds a current role in Clinical Quality and Patient Safety with over ten years of nursing experience. Her background includes occupational health, cardiac nursing, and nursing performance improvement. Ms. Michel currently works as Patient Safety Project Management Consultant for the Seton Family of Hospitals in Austin, Texas. Her primary responsibilities include coordination of the Surgical Care Improvement Project (SCIP) and Universal Protocol initiatives across a multi-hospital system.

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately at (512) 305-6838.

GLYNDA GAIL EDWARDS

Glynda Gail Edwards, aka: Glynda Gail Watson & Glynda Gail Atkins, applied for a registered nurse position with a hospital in Plainview, Texas, on December 16, 2008. Ms. Edwards told the human resources director that she was a registered nurse and had graduated from the University of Texas. The hospital was unable to verify Ms. Edwards' license on the BON web site. The hospital contacted the police concerning Ms. Edwards. Upon further investigation, it was determined that Ms. Edwards had nine aliases, was incarcerated twice, had an outstanding warrant for her arrest, and there was concern that she may be a potential infant abductor. The case was referred to the Plainview Police Department.



SHELIA ROCHELLE BIRT

Shelia Rochelle Birt, aka: Shelia Moore, had been employed as an independent contractor for a company in Dallas since January, 2006. Her duties included providing summaries of medical records where she signed her name followed by RN. In January 2009, the company attempted to verify the nurse licensure of Ms. Birt and were unable to do so on the BON web site. The employer met with Ms. Birt concerning her nurse licensure and she presented a license indicating nurse licensure compact privilege which bore her name and license number 232604. When the license was checked on the BON web site, it was determined that the license number belonged to someone with a different name. The case was referred to the Dallas County District Attorney's Office.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Acosta, Ricardo	RN# 734281	Suspend/Probate	April 23, 2009
Adams, Lisa Ann	LVN# 180526	License Revoked	May 12, 2009
Akas, Isabella C.	RN# 611741	Warning with Stipulations	June 9, 2009
Aguilar, Nora	RN# 752427	Remedial Education & Fine	April 24, 2009
Ahrens, Barbara Annette (Bailey)	RN# 648711	Remedial Education & Fine	April 2, 2009
Allen, Brooke Marie	RN# 590693	Suspend/Probate	April 23, 2009
Anthony, Sharon McMullen	RN# 623131	License Revoked	June 9, 2009
Antwine, Jo Anne	LVN# 45108	License Revoked	May 12, 2009
Arnst, Brenda Carol	RN# 561676 & LVN# 121380	License Revoked	May 12, 2009
Atkinson, Abigail	LVN# 118720	License Revoked	June 9, 2009
Baltazar, Sonia	LVN# 132576	License Revoked	May 12, 2009
Banda, Gary Alan	LVN# 147988	Reprimand with Stipulations	May 12, 2009
Barber, Rebecca Lyn	RN# 686705	Enforced Suspension	April 23, 2009
Barnes, Melissa J.	RN# 625490	Warning with Stipulations	May 12, 2009

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Barnett, Doyle Dean	LVN# 172857	Remedial Education & Fine	April 24, 2009
Barton, Dana	RN# 643538	License Revoked	May 12, 2009
Bayard, Sara Elaine	RN# 558955	Voluntary Surrender	April 13, 2009
Beard, Danny Keith	RN# 581473 & LVN# 134441	Voluntary Surrender	April 10, 2009
Bell, Amanda Lynn	RN# 706508	Suspend/Probate	April 23, 2009
Bell, Kathleen Karen	RN# 678829 & LVN# 167908	Reprimand with Stipulations	June 9, 2009
Bell, Roxanne Fay	RN# 634996	Remedial Education & Fine	April 27, 2009
Beltran, George	RN# 644033	Remedial Education & Fine	April 20, 2009
Bennett, Victoria Julia	RN# 703472 & LVN# 161027	Remedial Education & Fine	April 24, 2009
Bentley, Ronald Wayne	RN# 531308	Remedial Education & Fine	June 2, 2009
Benton, Caryl Joy	RN# 669736 & LVN# 150911	Voluntary Surrender	May 12, 2009
Besetsny, Krisenda Denise	RN# 700065 & LVN# 168766	License Revoked	May 12, 2009
Besinaiz, Delia Flores	LVN# 39468	Warning with Stipulations	April 23, 2009
Bickerstaff, Sandra Elaine	RN# 674564	Remedial Education	June 8, 2009
Bigalbal, Susana Poblete	RN# 684275	Remedial Education & Fine	June 1, 2009
Bigham, Terri	LVN# 74772	Warning with Stipulations	April 23, 2009
Bingham, Judith Rose	RN# 561822 & LVN# 122496	License Revoked	June 9, 2009
Blake, Lori Dianne	LVN # 97633	License Revoked	May 12, 2009
Botello, Juan Jose	RN# 632847	License Revoked	May 12, 2009
Bowdoin, Mark Harrison	LVN# 171730	Reprimand with Stipulations	April 23, 2009
Bradford, Leah Katherine	LVN # 162824	License Revoked	May 12, 2009
Brannon, Vergie Mae	RN# 622930	Voluntary Surrender	April 8, 2009
Braxton, Shelly S.	RN # 573781	License Revoked	May 12, 2009
Breeden, Billie Rae	RN# 567346 & LVN# 59763	Remedial Education	April 27, 2009
Brightbill, Christopher Paul	LVN# 174907	Voluntary Surrender	May 29, 2009
Brisco, Lori Raye	LVN# 207993	License Revoked	May 12, 2009
Broadnax, Kimberly Monique	LVN# 197830	Warning with Stipulations	June 9, 2009
Brock, Wendy Elaine	LVN# 179979	License Revoked	June 9, 2009
Bryant, Donette	LVN# 175977	Remedial Education & Fine	April 16, 2009
Buckner, Jack Wesley	LVN# 200581	Voluntary Surrender	May 7, 2009
Bueno, Erica Marie	RN# 726727	Remedial Education & Fine	March 26, 2009
Bunn, Tammy Rene	LVN# 169090	Remedial Education & Fine	May 8, 2009
Burdett-Sutton, Antonietta Y.	RN# 620644	Remedial Education & Fine	April 14, 2009
Burgess, Rebecca Lynne	RN# 608613	Remedial Education & Fine	May 11, 2009
Burrow, Sherry Lavon	LVN# 167458	Suspend/Probate	June 9, 2009
Butler, Jonathan Malcolm	RN# 712055 & LVN# 191389	Remedial Education & Fine	May 21, 2009
Butler, Patricia Ann	RN# 503332	Warning with Stipulations	April 23, 2009
Cabrera, Joann Carol	LVN# 207727	Remedial Education & Fine	May 21, 2009
Cantu, Irene G.	LVN# 34165	Remedial Education & Fine	April 7, 2009
Caplinger, Carolyn Stafford	RN# 249614	Voluntary Surrender	May 12, 2009
Carlton, Cheryl Elaine	LVN# 172609	Warning with Stipulations	May 12, 2009
Carrerra, Criscelda Marie	LVN# 169727	Suspend/Probate	April 23, 2009
Casas, Patricia Lucie	RN# 574851 & LVN# 63263	Remedial Education & Fine	March 26, 2009
Castillo, Rocio	LVN# 180148	Warning with Stipulations	April 23, 2009
Castillo Jr., Juan	RN# 695912 & LVN# 149496	Limited License	April 23, 2009
Cervantes, Mary Helen	RN# 596351 & LVN# 126877	Remedial Education	April 14, 2009
Céspedes, Rocio	RN# 581827	Remedial Education & Fine	March 23, 2009
Charleswell, Renee	LVN# 199230	Warning with Stipulations	June 9, 2009
Chen, Shu-Hui	RN# 618006 & LVN# 133321	Remedial Education & Fine	May 29, 2009
Childers, Rachael Diane	RN# 588681	Enforced Suspension	June 9, 2009
Clarke, Kendra Gilbreath	LVN# 180884	Remedial Education & Fine	March 23, 2009
Clements, Dawn Michelle	LVN# 167262	Remedial Education & Fine	May 5, 2009
Click, Levetta Marie	LVN# 69168	Warning with Stipulations	June 9, 2009
Coleman, Carleen Beatrice	LVN# 164428	License Revoked	May 12, 2009
Collins, Catherine Marie	RN# 594104 & LVN# 76182	Voluntary Surrender	April 27, 2009
Collins, Sheila Juanyana	LVN# 176139	License Revoked	June 9, 2009
Cotton, Mary J.	RN# 612352 & LVN# 147836	Warning with Stipulations	June 9, 2009
Cotton, Cherie	RN# 749419	Warning with Stipulations	April 23, 2009
Cowling, Jana Michelle	LVN# 173111	Remedial Education & Fine	April 20, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Cox, James Leon	LVN# 130736	Remedial Education & Fine	April 15, 2009
Crawford, Heather	LVN# 203275	License Revoked	May 12, 2009
Creekmore, Adrienne Denise	RN# 671247 & LVN# 168009	Remedial Education & Fine	May 12, 2009
Crow, Julie	LVN# 191749	Reprimand with Stipulations	June 9, 2009
Curbo, John	RN# 632449 & LVN# 157268	Warning with Stipulations	May 12, 2009
Currihan, Elois A.	RN# 239094	Reprimand with Stipulations	June 9, 2009
Dacus-Reynolds, Kim	RN# 252952	Warning with Stipulations	April 23, 2009
Dacy, Larry Wayne	LVN# 186361	License Revoked	May 12, 2009
Daguman, Nida Delapena	RN# 680902	Warning with Stipulations	April 23, 2009
Dalrymple, Melissa L.	RN# 660328 & LVN# 160311	Voluntary Surrender	May 22, 2009
Davis, Charla Dawn	LVN# 207294	Voluntary Surrender	March 19, 2009
De La Paz, Molly	LVN# 173220	License Revoked	May 12, 2009
Decker, Cherie Margaret	RN# 695780	License Revoked	May 12, 2009
Delarosa, Eugene	LVN# 152363	License Revoked	June 9, 2009
Deleon, Eric Esquivel	LVN# 207757	Suspend/Probate	April 23, 2009
Denison, Cynthia Diane	LVN# 192548	Remedial Education & Fine	April 23, 2009
Derergules, Christa Rosemarie	RN# 604442	Warning with Stipulations	May 12, 2009
Derington, Claudia	LVN# 142687 & Multi-State Licensure Privilege Associated w/ NM LPN# L14616	Warning with Stipulations	April 23, 2009
Derrick, Michael Stephen	RN# 562333 & LVN# 125106	License Revoked	June 9, 2009
Dessart, Darin	RN# 652574	License Revoked	May 12, 2009
Dickerson, Robert Douglas	RN# 693991	Warning with Stipulations	May 12, 2009
Diggles, Jeannette Anita	RN# 594349	Remedial Education & Fine	May 8, 2009
Ditmore, Amy Gayle	LVN # 191666	License Revoked	May 12, 2009
Dodson, Michal Lynn	LVN# 174131	Enforced Suspension	June 9, 2009
Dominguez, Sandra	LVN# 194441	Warning with Stipulations	May 12, 2009
Drake, Tina Marie	RN# 709536	Warning with Stipulations	June 9, 2009
Dunagan, Kelley	RN# 628723	License Revoked	June 9, 2009
Duncan-Williams, Cassandra Renee	LVN# 205232	License Revoked	June 9, 2009
Duplechaine, Dineta Daney	RN# 723449	Warning with Stipulations	April 23, 2009
Ehlo, Teletta Jo	LVN# 95620	Remedial Education & Fine	April 15, 2009
Ekhaguere, Emma Efosa	LVN# 206831	Warning with Stipulations	May 12, 2009
Elliott, Dawn Renee	RN# 567626	Limited License	June 9, 2009
England (Clayton), Brandy M.	LVN# 202210	Warning with Stipulations	April 23, 2009
Enis, Lou Ann	RN # 242293	License Revoked	May 12, 2009
Erskine, Victoria Louise	RN# 582291	Reprimand with Stipulations	April 23, 2009
Escareno, Gerardo Salais	LVN# 160137	Suspend/Probate	April 23, 2009
Estrada, Samuel	RN# 622021	Reprimand with Stipulations	June 9, 2009
Etim, Maryonmuehn Seta	LVN# 204808	License Revoked	June 9, 2009
Faulkner, Jennifer Lynn	RN# 594551	Reprimand with Stipulations	April 23, 2009
Felder, Andrew	LVN# 150628	Remedial Education & Fine	April 28, 2009
Findley III, Lester Grant	RN# 609915	License Revoked	May 12, 2009
Fisher Jr., Willie	LVN# 141496	Remedial Education & Fine	May 8, 2009
Flinchum, Richard Douglas	RN# 718564 & LVN# 195210	Remedial Education & Fine	May 7, 2009
Flores, Maria Dolores	LVN# 180090	Limited License	April 23, 2009
Flores, Ruth J.	RN# 709044	Warning with Stipulations	April 23, 2009
Floyd, Molli Anne	RN# 619993	Warning with Stipulations	April 23, 2009
Foster, Julie Frances	RN# 577456 & LVN# 133742	Remedial Education & Fine	May 8, 2009
Fowler, Patsy Lee	LVN# 177094	Remedial Education & Fine	April 22, 2009
Frazier, Barbara Mary	RN# 436016	Remedial Education	April 20, 2009
Freeman, Judy H.	LVN# 76645	Reprimand with Stipulations	June 9, 2009
Galindo, Michelle	RN# 671298	Remedial Education & Fine	April 9, 2009
Galloway, Cleveland Andrew	Multi-State License Privilege Associated w/ MS LPN# P316717	Privilege Revoked	June 9, 2009
Garcia, Olivia P.	RN# 526550	Warning with Stipulations	April 23, 2009
Garza Jr., Alejandro H.	LVN# 256953	Suspend/Probate	May 12, 2009
Gilliam, Lori Sisk	RN# 663911 & LVN# 149284	Remedial Education & Fine	April 15, 2009
Gilliland, Katherine Demarion Simpson	RN# 674070	Warning with Stipulations	June 9, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Glass, Debra Lynn	RN# 577527 & LVN# 97761	Remedial Education & Fine	March 24, 2009
Glass, Karen F. Jost	LVN# 230419	Voluntary Surrender	April 28, 2009
Gonzales Jr., Antonio Farias	RN# 748378 & LVN# 174962	License Revoked	May 12, 2009
Gonzalez, Lillian	RN# 676177	License Revoked	May 12, 2009
Gooden, Constance M. F.	RN# 224110	Voluntary Surrender	May 4, 2009
Gray, Damon Earl	RN# 716479 & LVN# 186646	Voluntary Surrender	June 1, 2009
Gray, Kimberly Danae	RN# 660309 & LVN# 131108	Warning with Stipulations	June 9, 2009
Guidry, Mary Phyllis	LVN# 69575	Warning with Stipulations	April 23, 2009
Hafner, Lance Joseph	RN# 666044 & LVN# 161478	Remedial Education	May 12, 2009
Hagen, Delores Yvonne	RN# 589451	Remedial Education	May 21, 2009
Hall, Cheryl Lynn	LVN# 153994	License Revoked	June 9, 2009
Hamilton, Peggy Jean	LVN# 140851	Warning with Stipulations	April 23, 2009
Hanes, Philisha Leigh Ann	LVN# 191057	Reprimand with Stipulations	April 23, 2009
Hanssen, Robert Vincent	RN# 679979	Warning with Stipulations	May 12, 2009
Haralson, Heidi Lynn	RN# 654785	License Revoked	May 12, 2009
Harrell, Dorothy Jean	RN# 679312 & LVN# 108353	Warning with Stipulations	June 9, 2009
Hayes, Tracy Lamae	RN# 691634	Remedial Education & Fine	March 24, 2009
Hayes, Vanessa L.	RN# 627635 & LVN# 144390	License Revoked	June 9, 2009
Heath, Johnny	LVN# 154713	Warning with Stipulations	June 9, 2009
Henke, Karen L.	RN# 508183	Voluntary Surrender	March 16, 2009
Hernandez, Cynthia	LVN# 186858	License Revoked	June 9, 2009
Herrera, Julie Renee	LVN# 97239	Warning with Stipulations	May 12, 2009
Herrera, Marylou	LVN# 157629	Warning with Stipulations	June 9, 2009
Hesse, Ladonna	RN# 632510	Remedial Education	June 5, 2009
Hicks, William Kent	RN# 670186	Warning with Stipulations	May 12, 2009
Hightower, Dana Lee	LVN# 206320	Voluntary Surrender	June 1, 2009
Hill, Patricia Stewart	LVN# 74167	Warning with Stipulations	May 12, 2009
Hill, Virginia Lee	RN# 715587	Warning with Stipulations	April 23, 2009
Hoehn, Thelma I.	RN# 429672	Remedial Education & Fine	March 27, 2009
Hogue, Victoria D.	LVN# 98573	Warning with Stipulations	April 23, 2009
Holbrook, Brandon Ross	LVN# 193043	Voluntary Surrender	April 10, 2009
Holland, Terri Irene	LVN# 129358	Warning with Stipulations	June 9, 2009
Hooks, Nancy Marie	LVN# 146669	License Revoked	May 12, 2009
Hopper, Christina Lyn	RN# 679999 & LVN# 173171	Suspend/Probate	June 9, 2009
Hossaini-Madani, Kathleen Ann	RN# 670328	License Revoked	June 9, 2009
Houpt, Carolyn Darlene	LVN# 95213	Voluntary Surrender	May 20, 2009
Howell, Amber Dawn	RN# 713465	License Revoked	May 12, 2009
Hultman, Susan Dawn	RN# 563217	Voluntary Surrender	May 22, 2009
Humphrey, Keisha Lynn	LVN# 191070	Remedial Education & Fine	May 27, 2009
Hutcherson, Nona Darlene	RN# 224471	Limited License	May 12, 2009
Garcia (Isidro), Tammie Louise	LVN# 118808	Remedial Education & Fine	April 14, 2009
Jackson, Frances Evon	LVN# 189372	License Revoked	June 9, 2009
Jackson, Veronica Lajoy	LVN# 198335	Voluntary Surrender	June 5, 2009
James, Boni Jean	RN# 680812	License Revoked	June 9, 2009
Jefferson, Enid Rani	LVN# 155548	License Revoked	May 12, 2009
Jenkins, Amy Michelle	RN# 689026	Remedial Education & Fine	May 5, 2009
Johnson, Kevin Ray	RN# 733619 & LVN# 191971	Suspend/Probate	June 9, 2009
Jones, Annie Mary I.	LVN# 55092	Suspend/Probate	June 9, 2009
Jones, Brandi Leigh	LVN# 189845	Warning with Stipulations	April 23, 2009
Jones, Douglas Leland	LVN# 164242	Voluntary Surrender	April 7, 2009
Jones, Jon Dale	RN# 704849	Voluntary Surrender	May 22, 2009
Kaddatz, Christie Lee	LVN# 190868	Warning with Stipulations	June 9, 2009
Kelm, Delisa A.	LVN# 173815	Reprimand with Stipulations	June 9, 2009
Kendrick, Nelrica Rachelle	RN# 716510	Warning with Stipulations	June 9, 2009
Kennedy, Michele Lorene	LVN# 149132	Warning with Stipulations	May 12, 2009
Kent, Rita Gayle	RN# 556877	Suspend/Probate	April 23, 2009
King, Sandra J.	RN# 524240	License Revoked	May 12, 2009
Kirby, Beth Alison	LVN# 185186	Enforced Suspension	April 23, 2009
Kitchen, Venus Schuna	LVN# 116283	Remedial Education & Fine	April 15, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Kunetka, Stacy Dawn Eckermann	RN# 616315	Reprimand with Stipulations	June 9, 2009
Kyles, Verneal	LVN# 34889	License Revoked	May 12, 2009
Lanehart-Mouser, Lara Lynn	LVN# 139484	Voluntary Surrender	April 1, 2009
Lander, F. Daniel	RN# 622917	License Revoked	June 9, 2009
Langford, Lisa Jo	RN# 562499 & LVN# 98429	Warning with Stipulations	April 23, 2009
Lemley, Gwendolyn Sue	LVN# 178106	Warning with Stipulations	May 12, 2009
Lenhard, Frank Troy	LVN# 204122	Suspend/Probate	May 12, 2009
Lidikay, Lois Jean	LVN# 170276	Remedial Education & Fine	April 30, 2009
Light, Jeffrey James	LVN# 215746	Suspend/Probate	April 23, 2009
Lindsey, Rhonda Delaine	RN# 568807	Enforced Suspension	June 9, 2009
Littleton, Bobbie Norman	LVN# 100875	Voluntary Surrender	May 8, 2009
Loving, Deonna Dee	RN# 451377	Remedial Education & Fine	April 21, 2009
Ludovice, Rodel Castillo	LVN# 152467	Warning with Stipulations	May 12, 2009
Luna, Brenda Annette	RN# 638024	Remedial Education	May 22, 2009
Lyell, Patricia Lue	RN# 452441	Remedial Education & Fine	April 9, 2009
Lyon, Kelly Leigh	RN# 623879	Suspend/Probate	May 12, 2009
Lyons, Rochelle Denese	RN# 689412 & LVN# 182905	Remedial Education & Fine	April 20, 2009
Mann, Rockland Dean	RN# 454212	License Revoked	June 9, 2009
Marceaux, Sheron Lyn	LVN# 133360	Warning with Stipulations	April 23, 2009
Maria, Tanya Anne	RN# 714268	License Revoked	June 9, 2009
Marin, Beatriz E.	RN# 697805 & LVN# 171866	Remedial Education & Fine	April 24, 2009
Marroquin, Tomas	LVN# 175203	License Revoked	May 12, 2009
Martinez, Brenda Yanet	RN# 688621 & LVN# 161334	Warning with Stipulations	May 12, 2009
Mathis, Michelle Leigh	RN# 625938	License Revoked	May 12, 2009
Mayes, Craig	RN# 662909	Voluntary Surrender	May 15, 2009
Mayo, Allie Edwards	LVN# 29662	Warning with Stipulations	May 12, 2009
McBride, Shirley Sheree	RN# 584616	Warning with Stipulations	June 9, 2009
McCurry, Karen Ann	LVN# 115826	Warning with Stipulations	April 23, 2009
McGraw, Kimberly Marchell	Multistate License Privilege Associated w/ AR PN#L39812	Remedial Education	May 7, 2009
Meankins, Hazel Marie	RN# 243684 & LVN# 29443	License Revoked	May 12, 2009
Melvyn, Matthew Dennis	RN# 604329	Enforced Suspension	June 9, 2009
Menchaca, Cynthia Anne	LVN# 156868	Reprimand with Stipulations	April 23, 2009
Miles, Lisa Thomas	RN Applicant & LVN# 186005	Warning with Stipulations	June 9, 2009
Miller, Dohanmar Becerra	RN# 671433	Remedial Education	May 13, 2009
Miller, Kelly Sue	RN# 634370	Voluntary Surrender	April 28, 2009
Molina, Kimberly Ann	RN# 578006	Enforced Suspension	June 9, 2009
Morris, Tiffany Glynn	RN# 729634	Suspend/Probate	May 12, 2009
Morrison, Dorothy G. G.	RN# 226306	Remedial Education & Fine	April 20, 2009
Morrison, Katrina	RN# 740092	Suspend/Probate	June 9, 2009
Mortiz, Kathy Gail	LVN# 139555	License Revoked	June 9, 2009
Mraz-Leicher, Tonia Elaine	LVN# 163996	License Revoked	May 12, 2009
Muirhead, Tamara Lynn	LVN# 136922	Reprimand with Stipulations	April 23, 2009
Mullins, Julie Ann	LVN# 157151	Warning with Stipulations	April 23, 2009
Muniga, Angela Marie	LVN# 190032	Warning with Stipulations	June 9, 2009
Mustachia, Robert J.	RN# 616962 & LVN# 134781	Reprimand with Stipulations	April 23, 2009
Myers, Scottie Alan	RN# 736780 & LVN# 201024	Warning with Stipulations	April 23, 2009
Nelson, M. Michelle	RN# 692791	License Revoked	June 9, 2009
Niemeyer, Laura Marie	LVN# 176953	Voluntary Surrender	April 20, 2009
Noe, Amy Christine	LVN# 170966	Warning with Stipulations	June 9, 2009
Nwachukwu, Gloria Chiamalu	RN# 697058	Warning with Stipulations	April 23, 2009
Odebunmi, Bosede Rachael	LVN# 203089	Warning with Stipulations	May 12, 2009
O'Kelley, Donna Suetta	RN# 662229 & LVN# 159846	Remedial Education	April 20, 2009
Olivarez, Robert B.	LVN# 95344	Remedial Education & Fine	May 7, 2009
Oliver, Ashli Renee	RN# 702336	Warning with Stipulations	May 12, 2009
Oliver, Carolyn Faye	LVN# 65167	Suspend/Probate	April 23, 2009
Olsen, Suzanne Florence	RN# 650355	Warning with Stipulations	June 9, 2009
Olson, Michelle	LVN# 120335	Remedial Education & Fine	June 5, 2009
Olszak, Micheille Denise	LVN# 132005	Reprimand with Stipulations	April 23, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Ortega, Ramona Lynn	RN# 616043	Remedial Education & Fine	April 15, 2009
Ortiz, Angelina	LVN# 188506	Reprimand with Stipulations	April 23, 2009
Ostrander, Shanna Dea	LVN# 188469	Remedial Education & Fine	April 13, 2009
Owens-Brown, Robyn	LVN# 128146	Suspend/Probate	May 12, 2009
Oxner, Monica Luray	RN# 666418	Remedial Education & Fine	May 12, 2009
Oye, Elizabeth Abimbola	RN# 550172	Remedial Education	April 21, 2009
Pallesen, Rhonda Kay	LVN# 199420	Remedial Education & Fine	June 4, 2009
Palmer, Shannon Hetue	LVN# 177298	License Revoked	May 12, 2009
Parker, Suzanne E.	RN# 527538	Warning with Stipulations	June 9, 2009
Pena, Dora E. Ibarra	RN# 583960	Remedial Education & Fine	May 8, 2009
Perez, Armandina	RN# 734910	Warning with Stipulations	April 23, 2009
Perez, Carlos Enrique	RN# 568358	Suspend/Probate	April 23, 2009
Perkins, Lee Polette	RN# 573200 & LVN# 129761	License Revoked	May 12, 2009
Phelan, Melissa Perrienne	RN# 556721	Voluntary Surrender	April 29, 2009
Phillips, Mittie Modene	LVN# 131505	License Revoked	June 9, 2009
Phipps, Trisha L.	RN# 530610	License Revoked	May 12, 2009
Pierce, Traci Ann	LVN# 178131	Warning with Stipulations	April 23, 2009
Ploeger, Vaughan Hogan	RN# 248438 & LVN# 60226	License Revoked	May 12, 2009
Potter, Norma Carol	RN# 614586	Voluntary Surrender	April 13, 2009
Potts, Christine Michelle	LVN# 203827	Suspend/Probate	June 9, 2009
Potts, Patricia Ann	LVN# 175631	License Revoked	June 9, 2009
Pousson, Heather Dawn	LVN# 180572	Remedial Education & Fine	May 13, 2009
Powers, Rellon Evert	RN# 698854 & LVN# 138877	Warning with Stipulations	April 23, 2009
Price, Michelle Denise	LVN# 151737	Warning with Stipulations	April 23, 2009
Price, Susan	RN# 642685	Warning with Stipulations	April 23, 2009
Priewe, Melissa Jeane	LVN# 178851	Voluntary Surrender	May 7, 2009
Provence, Lauren Bell	RN# 686532 & LVN# 173058	License Revoked	May 12, 2009
Pruitt, Carla Denise	LVN# 186672	Warning with Stipulations	June 9, 2009
Ramirez, Deborah Lynn	RN# 548298	Suspend/Probate	April 23, 2009
Ramon-Nunez, Jessica Michelle	RN# 674470	Warning with Stipulations	May 12, 2009
Ray, Deborah Sue	LVN# 173049	Warning with Stipulations	May 12, 2009
Reichert, Terri	RN# 640586	License Revoked	June 9, 2009
Reyes, Raul	LVN# 195143	Remedial Education & Fine	May 26, 2009
Reynolds, Michael E.	RN# 534508	License Revoked	May 12, 2009
Rhode, Traci Lynn	RN# 696649	Voluntary Surrender	May 8, 2009
Richardson, Deanna Malinda	LVN# 196898	Warning with Stipulations	May 12, 2009
Richter, Angela G.	LVN# 72158	Remedial Education & Fine	March 31, 2009
Robertson, Hazel Sharese	LVN# 145709	Suspend/Probate	May 12, 2009
Robinson, Annette F.	LVN# 96932	License Revoked	May 12, 2009
Robinson, Debra Ann	RN# 573430 & LVN# 67155	License Revoked	June 9, 2009
Robinson, Rhonda Lynn	RN# 534560	Suspend/Probate	April 23, 2009
Rodgers, Joyce Mae	LVN# 55384	Reprimand with Stipulations	April 23, 2009
Rodriguez, Lori Collie	RN# 612154	License Revoked	May 12, 2009
Ruta, Arnold Samuel	RN# 673695	Suspend/Probate	April 23, 2009
Saavedra, Deanna Lynn	RN# 584341	Reprimand with Stipulations	May 12, 2009
Saghin, Alice Carmen	RN# 688719	Warning with Stipulations	May 12, 2009
Sanchez, Yvette Yvonne	RN# 697687	Warning with Stipulations	June 9, 2009
Sanders, Jerel Lee	RN# 659670	Remedial Education & Fine	May 20, 2009
Sanders, Sharon Morgan	LVN# 97963	Voluntary Surrender	April 16, 2009
Santos, Daniel	LVN# 147544	Remedial Education & Fine	April 2, 2009
Satterwhite, Kjersti	RN# 651310 & LVN# 163160	Remedial Education & Fine	April 1, 2009
Savage, Kameka Kanene	LVN# 207285	Remedial Education	April 27, 2009
Scott, Linda P.	LVN# 111950	Remedial Education & Fine	April 13, 2009
Scott, Yvonne Ellen	RN# 632243 & LVN# 110544	Remedial Education & Fine	May 26, 2009
Seagrave, Jean Anne	LVN# 77865	Remedial Education	May 14, 2009
Sebastian, Marykutty	RN# 727390	License Revoked	June 9, 2009
Selover, Diane W.	RN# 573575	Warning with Stipulations	April 23, 2009
Shockley, Rhonda J.	RN# 254941	Warning with Stipulations	June 9, 2009
Sieber, Nelda	RN# 655291 & LVN# 161367	Remedial Education	April 28, 2009

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Simmons, Tammy Lee	RN# 698428	Warning with Stipulations	May 12, 2009
Skutca, Shana Sheree	LVN # 190592	License Revoked	May 12, 2009
Sloan, Sharon Ruth	RN# 690054 & LVN# 103118	Remedial Education & Fine	June 2, 2009
Smith, Ashley Leann	RN# 662384	Warning with Stipulations	April 23, 2009
Smith, Dawn Marie	Multi-State License Privilege Associated w/ IA RN# 113347	Privilege Revoked	June 9, 2009
Smith, Debbie Ann	RN# 670949	License Revoked	May 12, 2009
Smith, James Aubrey	RN# 693659 & LVN# 160528	Reprimand	April 23, 2009
Smith, Melissa Diahn	LVN# 180511	Remedial Education & Fine	May 28, 2009
Speciale, Elizabeth Ann	LVN # 169910	License Revoked	May 12, 2009
Spicola, Kelly M.	RN# 670656	Voluntary Surrender	May 15, 2009
Steel, Stephanie Ann	LVN# 174744	Warning with Stipulations	June 9, 2009
Stubbs, Eugene Scott	RN# 597103	Reprimand with Stipulations	April 23, 2009
Stuberfield, Barbara	LVN# 50715	Remedial Education & Fine	May 7, 2009
Sullivan, John Christopher	RN# 645657	License Revoked	May 12, 2009
Taylor, Patricia Sion	RN# 690061 & LVN# 140684	Remedial Education & Fine	April 7, 2009
Taylor, Serena Kay	LVN# 40168	Voluntary Surrender	April 3, 2009
Tenorio, Eddie	LVN# 188615	License Revoked	June 9, 2009
Thomas, Susan	RN# 642779	Warning with Stipulations	April 23, 2009
Thomas, Kathleen Anne	RN# 720197	Reprimand with Stipulations	April 23, 2009
Thomas, Pamela Diane	RN# 559512	Warning with Stipulations	April 23, 2009
Thompson, Pamela Jo	RN# 645660	Remedial Education	April 2, 2009
Thornton, Pamela O. Jean	RN# 229666 & LVN# 47083	License Revoked	June 9, 2009
Tidwell, Judy Diann	RN # 565784	License Revoked	May 12, 2009
Ugoala, Jacquelyn Ann	RN# 703880 & LVN# 176355	Reprimand with Stipulations	May 12, 2009
Vasquez, Victor Hugo	RN# 722760 & LVN# 179479	Warning with Stipulations	April 23, 2009
Vincent, David Keith	RN # 605182	License Revoked	May 12, 2009
Vorheier, Alaine Denise	LVN # 156661	License Revoked	May 12, 2009
Wakefield, Donald Gary	RN# 597375	Remedial Education & Fine	May 18, 2009
Walker, Tanisha Michawn	LVN# 169762	License Revoked	May 12, 2009
Washington, Gwendolyn Corine	LVN# 192493	Warning with Stipulations	June 9, 2009
Weatherly, Sally Ruth	RN# 585922	Remedial Education	April 27, 2009
Whitaker, John Joseph	RN# 698951 & LVN# 160735	License Revoked	June 9, 2009
White, Frances E.	RN# 631735	Voluntary Surrender	May 22, 2009
Williams, Nobie Denise	LVN# 142643	Suspend/Probate	June 9, 2009
Williams, Sandra Jean	LVN# 149922	Remedial Education	April 8, 2009
Williford, Michael D.	RN# 618704	Reprimand with Stipulations	May 12, 2009
Willis, Vaughnda Gayle	RN# 697979	License Revoked	May 12, 2009
Wilson, Jacqueline Elaine	LVN# 191523	Reprimand with Stipulations	April 23, 2009
Wilson, Joni Kay	LVN# 150491	Warning with Stipulations	June 9, 2009
Wilson, Robert Lee	LVN# 210821	Reprimand with Stipulations	May 12, 2009
Winkles, Laura L.	LVN# 135258	Warning with Stipulations	May 12, 2009
Winnett, Roger Lee	LVN# 72693	Enforced Suspension	April 23, 2009
Wolf, Barbara	RN# 675673	Remedial Education & Fine	April 15, 2009
Woods, Carlos Eugene	LVN# 173000	Reprimand with Stipulations	April 23, 2009
Woods, Mariela Guadalupe	RN# 670900	Warning with Stipulations	May 12, 2009
Woolsey, Misty Leigh	LVN# 137562	Enforced Suspension	April 23, 2009
Wooten, Judith Gale	RN# 680841	Remedial Education & Fine	March 25, 2009
Wright, C. Jeanette	RN# 604423	Remedial Education & Fine	April 13, 2009
Wright, Nancy Jo	RN# 650106	Warning with Stipulations	April 23, 2009
Wrighting, Ruby Jewell	LVN# 70911	Limited License	June 9, 2009
Zachary, Roland Fred	RN# 741728 & LVN# 191841	Suspend/Probate	May 12, 2009
Zekan, Bryan Thomas	LVN# 199379	Warning with Stipulations	May 12, 2009
Zelanko, Michael Earl	RN# 455078	Voluntary Surrender	April 2, 2009
Zerbe, Barbara Lee	RN# 699932	Voluntary Surrender	May 7, 2009

Workshop Update

The Texas Board of Nursing (BON) will be presenting two one-day nursing jurisprudence and ethics workshops in 2009. The workshops, titled:

Texas Board of Nursing: Protecting Your Patients and Your Practice

will be presented at the:

**J.J. Pickle Research Center
(Commons Building)
Austin – August 19 or 20**

Workshop brochures with registration forms are posted on the BON website at www.bon.state.tx.us under “*BON Meetings and Events.*” These workshops have been approved for 5.5 contact hours of continuing nursing education. Attendance at these workshops is not mandatory for licensure renewal. These workshops are presented for educational purposes and for obtaining continuing education credit only. This workshop offering meets agency disciplinary requirements for jurisprudence remedial education. For questions regarding the BON workshops, please call the Workshops Information line at (512) 305-6844 or e-mail inquiries to workshops@bon.state.tx.us.

Texas Board of Nursing Meeting Dates: 2009

**July 23-24
October 22-23**

Eligibility and Disciplinary Committee Meetings

**August 18
September 8
November 10
December 8**

**All meetings to be held in Austin.
July Board Meeting to be held at Driskill Hotel, 604 Brazos Street, Austin Texas 78701**

**Reminder
Issuance of paper licenses upon renewal was discontinued September 1, 2008.**

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
 -- 24 Hour Access
 -- License Verification
 -- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
 -- License Renewals
 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
 -- Electronic Nurse Files
 -- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.state.tx.us
 -- Refer e-mail inquiries to:
webmaster@bon.state.tx.us

ENFORCEMENT.....(512) 305-6838
 -- Complaint and disciplinary action inquiries
 -- Violations of NPA and rules and regulations
 -- Monitoring of disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
 -- APN application and Prescriptive Authority procedures

NURSING PRACTICE.....(512) 305-6802
 -- Nursing practice issues
 -- Legislation

Workshop Information.....(512) 305-6844
 -- Workshop e-mail inquiries: workshops@bon.state.tx.us

NURSING EDUCATION.....(512) 305-6816



Texas Board of Nursing

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The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violate the Nursing Practice Act.

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Office Hours and Location

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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Change of Address

Notification of change of address as required by Rule 217.7 can be by three different methods:

1. Mail to: Texas Board of Nursing, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944;
2. E-Mail to: webmaster@bon.state.tx.us; or
3. Fax to: Texas Board of Nursing (512) 305-7401.

Notifications must include:

1. RN or LVN License Number;
2. Social Security Number;
3. Old and New Address;
4. Name; and
5. Primary State of Residence